



**National Association of  
Japanese Canadians**

**ANNUAL GENERAL MEETING**

**Winnipeg, MB**

**September 21-23, 2018**





## National Association of Japanese Canadians

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**2018 ANNUAL GENERAL MEETING  
CONFERENCE & GALA DINNER  
SEPTEMBER 21-23, 2018  
WINNIPEG, MANITOBA**

<b>Friday, September 21, 2018 WELCOME TO WINNIPEG!– NAJC AGM Japanese Cultural Association of Manitoba</b>	
<b>TIME</b>	<b>ACTIVITY</b>
9 am – 12 noon	NEB: meeting
12:30 – 2:00 pm	<b>Guided tour at CMHR</b>
2:00 – 2:30 pm	Transportation from CMHR to JCAM
2:30 – 3:00 pm	Registration: nametags, welcome bags
3:00 – 5:30 pm	<b>AGM</b> Election of officers Future Directions Team
5:30 – 6:30 pm	Presentations, Displays- NAJC projects
6:30 – 8:30 pm	<b>Taste of Manitoba.</b> Valerie Hoshizaki-Nordin NAJC books booth
8:30 – 9:00 pm	Rides back to Humphry hotel

**2018 ANNUAL GENERAL MEETING – SEPTEMBER 21-23 IN WINNIPEG**



## National Association of Japanese Canadians

### **Saturday, September 22, 2018** **NATIONAL CONFERENCE** **Canadian Museum for Human Rights**

TIME	ACTIVITY
7:00 – 8:30 am	Complimentary breakfast at hotel
8:30 – 9:00 am	Registration
9:00 – 9:30 am	<p>Welcome and introduction to the 30<sup>th</sup> anniversary celebration.  MC Alexandra Miki. Greetings from:</p> <p>NAJC: David Mitsui  CMHR: Clint Curle  CRRF: Lillian Ma  JCAM: Ken Teramura</p>
9:30 – 10:30 am	<p><b>Panel One:</b> Redress: a Source of healing? What is the follow-up after Redress? Moderator: Judge Maryka Omatsu</p> <p>Speakers:</p> <ul style="list-style-type: none"> <li>- Tina Chen, Chinese Canadian Head tax</li> <li>- Andrew Hladyshevsky QC, Ukrainian Canadian Internment</li> <li>- Niigaan J. Sinclair, Residential schools</li> </ul>
10:30 – 10:45 am	Break
10:45 am – 12:15 pm	<p><b>Film: "Facing Injustice: The Relocation of Japanese Canadians to Manitoba"</b> (55 minutes)</p> <p>Questions and answers session to follow. Moderator: Art Miki, Filmmaker Aaron Floresco</p>
12:15 – 12:45 pm	Lunch



## National Association of Japanese Canadians

TIME	ACTIVITY
12:45 – 1:45 pm	<p><b>Panel Two:</b> After Redress what? Future: Dealing with Human rights-facing current concerns R/T discrimination, racism. Moderator: Carolyn Nakagawa</p> <p>Panelists:</p> <ul style="list-style-type: none"> <li>- Ashley Daniels</li> <li>- Alexa Potashnik</li> <li>- Yuhito Adachi</li> <li>- Kobra Rahimi</li> </ul>
1:45 – 2:05 pm	<p><b>Future: dealing with Human Rights issues-</b> Organizational approaches. Moderator: Art Miki</p> <p>CMHR: John Young, CEO</p> <p>CRRF: Lillian Ma, Executive Director</p>
2:15 – 3:30 pm	<p><b>Dialogue session:</b> What could be done to deal with human rights violations? Facilitator: Kei Ebata</p>
3:30 – 3:50 pm	<p>Reports from each table.</p>
3:50 – 4:00 pm	<p>Day Wrap up. Ken Teramura</p>
4:00 pm	<p>Back to the hotel, getting ready for Gala dinner</p>



## National Association of Japanese Canadians

<b>Saturday, September 22, 2018</b> <b>GALA DINNER</b> <b>Canadian Museum For Human Rights: Buhler Hall</b>		
5:00 pm	VIP reception (invitation only)	Contemplation Garden
5:30	Cocktails	Main floor CMHR
6:10	Entrance of VIPs	
6:12	O Canada	Shayla Paulicelli
6:15	Welcomes: MC NAJC Embassy of Japan Government of Canada Province of Manitoba City of Winnipeg Frank H. Hori Charitable Foundation	Marli Sakiyama David Mitsui, President Akio Isomata, Minister Robert-Falcon Ouellette, MP Hon. Cathy Cox Mayor Brian Bowman Stefan Chomiak
	Acknowledgements	Art Miki
	Introduce persons in audience	Marli Sakiyama
	Grace	Reverend Yoshi Masaki
7:00	<i>Soup, sushi</i>	
7:30	Outstanding Community Service Award	Valerie-Hoshizaki-Nordin/Janet Hirose
	Lifetime Achievement Award	Maryka Omatsu/Art Miki
	Live auction-print	Jesse Miki
8:15	<i>Salad, entree</i>	
8:45	Guest Speaker	Mark Sakamoto
	Token of appreciation to guest speaker	Ken Teramura
	Live auction- sake	Jesse Miki
9:45	<i>Desert, coffee</i>	
	Live auction- Dinner by Chef Sadao Ono	Jesse Miki
	Entertainment	Hinode Taiko
	Silent auction winners and 50/50 draw	Jesse Miki
	Closing remarks and thank you	Les Kojima

5:30 to 6:00 pm: Book signing by Mark Sakamoto

5:30 to 9:00 pm: silent auction and 50/50 ticket sales



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<b>Sunday, September 23, 2018 NATIONAL CONFERENCE: LOOKING INTO THE FUTURE Humphry Inn &amp; Hotel</b>	
<b>TIME</b>	<b>ACTIVITY</b>
7:00 – 8:30 am	Complimentary breakfast at hotel
8:30 – 9:30 am	<b>Session One:</b> Landscapes of Injustice Projects Presenter: Jordan Stanger-Ross
9:30 – 10:45 am	<b>Session Two:</b> NAJC Human Rights Committee: Human Rights in Our Communities. Presenter: Lorene Oikawa
10:45 – 11:00 am	Break
11:00 – 12:15 pm	<b>Session Three:</b> Workshop with Young leaders and NAJC: How can they play a more active role now and in the near future? Moderator: Mana Murata
12:15 pm – 1:00 pm	Wrap up and closing remarks. Evaluations. Moderator: David Mitsui

No lunch provided



National Association of Japanese Canadians  
**2017 AGM NATIONAL ASSOCIATION OF  
JAPANESE CANADIANS  
SEPTEMBER 23, 2017  
CANADIAN MUSEUM OF HISTORY  
OTTAWA/GATINEAU, ONTARIO  
Ottawa/Gatineau, Ontario**

Meeting called to order at 8:36 am

**Welcome and announcements by David Mitsui, President of NAJC**

David Mitsui welcomed the delegates, alternates, observers and the National Executive Board to the NAJC AGM in Ottawa.

**Opening Remarks by Sachiko Okuda, President of OJCA**

She invited to read page 7 of the booklet that talks about the Reflections on the History of the Ottawa Japanese Community. Sachiko also thanked publicly the Ambassador Monji for the exceptional reception occurred the day before.

Appointment of Karina Uehara as Recording Secretary

Appointment of Kim Uyeda-Kai Rules of Order Chair for the meeting.

**Roll Call:**

**National Executive Board Members:**

President	David Mitsui
Vice-President	Lorene Oikawa
Secretary	Michiko Yano Shuttleworth
Treasurer	Noreen Kuroyama
Director	Lisa Uyeda
Director	Susan Matsumoto
Director	Eiko Eby
Director	Susanne Tabata
Director	Bryan Tomlinson - regrets
Past President	Beverly Ohashi
Executive Director	Ken Noma
National Administrator	Karina Uehara

Regrets: Director Bryan Tomlinson





## National Association of Japanese Canadians

### NAJC Member Delegates

#### Full member organizations:

Calgary Japanese Community Association	Roger Teshima
alternate	Harvey Tanaka

Edmonton Japanese Community Association	Yoko Azumaya
Alternate	Sanae Ohki

Greater Toronto Chapter of the NAJC	Janet Sakauye
alternate	Randy Sakauye

Greater Vancouver Japanese Canadian Citizens 'Association	Lorene Oikawa
Hamilton Chapter	Patti Simpson
alternate	Marlene Frazer

Japanese Canadian Association of Yukon	Fumi Torigai
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Japanese Cultural Association of Manitoba	Art Miki
alternate	Ken Teramura

Kamloops Japanese Canadian Association	George Uyeda
alternate	Shelley Uyeda

Lakehead Japanese Cultural Association	Jane Eddington
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Nikkei Cultural Society of Lethbridge & Area	<b><i>No delegate</i></b>
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Ottawa Japanese Community Association	Sachiko Okuda
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Vernon Japanese Cultural Society	Rick Ogasawara
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Victoria Nikkei Cultural Society	Yukari Peerless
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Supporting organizations:	Central Vancouver Island JCCS	Eiko Eby
	Nikkei National Museum & Cultural Centre	Linda Kuwamoto Reid
	Regina Japanese Canadian Club Inc	<b><i>No delegate</i></b>



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Individual members: Kim Uyede-Kai  
Valerie Hoshizaki-Nordin  
Lillian Nakamura Maguire  
Keiko Miki  
Brefni Shuttleworth

### Regrets:

David Tanaka from Nikkei Cultural Society of Lethbridge & Area, Koreto Yamauchi from Regina Japanese Canadian Club Inc, Jennifer Hashimoto, Natasha Mandryk and Maryka Omatsu

David Mitsui introduced the NEB members and thanked them for the hard work and dedication. David announced that Ken Noma will continue as an Executive Director until September 2019. David also introduced the new National Administrator, Karina Uehara, who joined the NEB in spring of 2017. David thanked the Past President, Bev Ohashi and the Interim Administrator, Terumi Kuwada, who has a lifetime contract to be on-call for NAJC. She dedicated many hours to train Karina and provide support the transition.

Words to keep in mind from Nelson Mandela: "No-one is born hitting another person because of the color of his skin or his background or his religion. People can learn to hate, they can learn and be taught to love. Love comes more naturally to the human being"

### **Motion (#1) to accept the 2017 Agenda of the AGM as printed in the AGM Booklet**

Moved: George Uyeda (Kamloops) seconded: Brefni Shuttleworth (individual member).  
Carried

### **Motion (#2) to accept 2018 AGM & Conference location in Winnipeg (Sep 21-23, 2018)**

Moved: Roger Teshima (Calgary) seconded: Eiko Eby (Nanaimo). Carried.

### **Motion (#3) to accept the legal firm of Booth Dennehy, LLP for 2017-2018**

Moved: Brefni Shuttleworth (individual member) seconded: Art Miki (Winnipeg).  
Carried.



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### **Treasurer's Report: Noreen Kuroyama**

- 1) March 2017 financial unaudited report: some areas still working on. Revenues and expenditures are almost in line with the budget.
- 2) Investment outlook: Clark O'Connor provided updates. In the 2015 Treasurer's report a conscientious decision was made to operate with the cashflow deficit to find initiatives. These deficits along with market conditions are beginning to impact on our total investment fund. The NAJC portfolio value was around 4.5 million since 2015. Decreasing the principal affect future earning power and recovery of our investment. If we are to maintain the funds for the future, it is necessary to keep the expenses in line with investment income, to maintain the equity plus inflation strictly budgeted driven.
- 3) Proposed budget 2018-2019: this in line with previous budgets. Community renewal fund is still included so the budget shows a deficit. It is recommended to maintain Miyazawa as an auditor for 2017-2018.

### **Motion (#4) to accept the Treasurer's Report, March 31, 2016 Audit.**

Moved: Brefni Shuttleworth (individual member), seconded: Eiko Eby (Nanaimo).  
Carried

Question from Art Miki, Winnipeg: requested a previous budget to compare. It is included in the booklet.

Question from Lillian Maguire, individual member around pay role increase: the reasons for staff expenses increase due to a raise in salaries; hiring of a Quickbooks consultant and a part-time accountant, Hiroe St.Louis.

### **Motion (#5) to appoint the auditor of Miyazawa and Company for the 2017-18 year.**

Moved: Valerie Hoshizaki (individual member), seconded: Rick Ogasawara (Vernon).  
Carried

### **2018-19 Budget**

Question from Sachiko Okuda: is there flexibility within the budget when needed such as website master. There is flexibility but the change would go back to the NEB and then to the National Council if there is a total increase in the approved budget. The NEB has the latitude to move funds around as long as they do not exceed the approved final annual budget.

Comment from Lillian Maguire: difficulty of approving the budget as Future Directions Team has not presented yet and their suggestions will impact the allocation, there is lacking of details.



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Comment from Art Miki from Future Directions Team: their recommendations will not be implemented in this budget 2018-2019. Some changes will be applied in 2018-2019.

Comment from Bev Ohashi: get more input from the members in order to get more directions. The goal is to reduced budget to balance the expenditures with the investments.

David Mitsui: National Council has to approve the changes and the goal is to reduce the expenditures.

Comment from Sachiko Okuda: she understood that efficiencies were referring to improve programming. David clarified that efficiencies referred to cut the expenditures.

### **Motion (#6) to accept 2018-19 Budget.**

Moved: George Uyeda (Kamloops), seconded: Eiko Eby (Nanaimo). Carried (Lillian Nakamura Maguire abstained).

### **Motion (#7) to accept the unaudited Report, March 31, 2016 Audit.**

Moved: Patti Simpson (Hamilton), seconded: Brefni Shuttleworth (individual member). Carried

### **Motion (#8) to accept the 2017 AGM reports**

Moved: Janet Sakauye (Toronto), seconded: George Uyeda (Kamloops). Carried

### **Motion (#9) to accept the minutes of the April 25, 2017 National Council Meeting as printed in the AGM Booklet, page 21**

Moved: Roger Teshima, (Calgary), seconded: Yoko Azumaya (Edmonton). Carried

David Mitsui recognized members from the Montreal Nikkei in the audience. He also wanted to inform the National Council that the Village of New Denver has requested membership to NAJC. Finally, he announced that the Calgary Community and Senior Foundation has decided to withdraw their membership.

### **Motion (#9) to adjourn: 9: 16 am**

Moved: Lillian Maguire, (individual member), seconded: Brefni Shuttleworth (individual member). Carried



National Association of Japanese Canadians  
**NOMINATIONS SLATE FOR 2018**  
**NATIONAL EXECUTIVE BOARD ELECTIONS**

**A. Summary of Nominations Received by the Nomination Closing Date**

<b>Position</b>	<b>Name</b>	<b>Member of:</b>
<b>President (Acclaimed) 1 nomination received</b>	Lorene Oikawa	Greater Vancouver Japanese Canadian Citizens' Association
<b>Vice President (Acclaimed) 1 nomination received</b>	Keiko Miki	Japanese Cultural Association of Manitoba
<b>Treasurer (Acclaimed) 1 nomination received</b>	Les Kojima	Japanese Cultural Association of Manitoba
<b>Secretary 2 nominations received for 1 position</b>	Eiko Eby	Central Vancouver Island JC Cultural Society
	Naomi Katsumi	Ottawa Japanese Community Association
<b>Directors 4 nominations received for 3 positions</b>	Kiyoshi Dembo	NAJC (Individual Member)
	Susanne Tabata	Greater Vancouver Japanese Canadian Citizens' Association
	Bryan Tomlinson	Ottawa Japanese Community Association
	Michiko Yano- Shuttleworth	Greater Toronto Chapter NAJC

Note 1: Keiko resigned from Nominations Committee to run for the position of Vice President. Keiko was privy to some information not available to other potential candidates. While a review of the NAJC's bylaws do not specifically preclude someone on the Nominations Committee running as a candidate, this information was disclosed to the NAJC National Council during the August 20, 2018 teleconference and the nomination was affirmed.



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### **B. Summary of Nominations for the Endowment Fund Committee**

No nominations were received from anyone interested in sitting on the Endowment Fund Committee.

The Nominations Committee will continue to seek out volunteers who may be interested in serving on the Endowment Fund Committee. If identified prior to the Annual General Meeting, the candidates will be presented for ratification by National Council during the Annual General Meeting.



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## **SECTION TWO: NATIONAL EXECUTIVE BOARD MEMBER REPORTS**

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2.2	Vice President – Lorene Oikawa: Vice President’s Report and Human Rights Committee Report .....	23
2.3	Treasurer – Noreen Kuroyama: 2017-18 Treasurer’s Report..... and Budget Review .....	26 <i>Refer to Handout</i>
2.4	Secretary – Michiko Yano-Shuttleworth: Secretary’s Report .....	<i>No Report Submitted</i>
2.5	Director – Susanne Tabata: Arts, Culture, Education Committee Report .....	<i>Refer to Handout</i>
2.6	Director – Lisa Uyeda: Heritage Committee Report .....	27
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National Association of Japanese Canadians

## **PRESIDENT'S REPORT**

**David R. Mitsui**

Welcome NAJC delegates to Winnipeg and the 2018 NAJC AGM, Conference, and Gala Dinner!

On behalf of the members of the National Executive Board and the NAJC staff, I wish to thank our conference hosts, the Japanese Canadian Association of Manitoba, and congratulate the Conference planners, Art Miki and Ken Teramura, and their many volunteers, for their collective effort in welcoming us to Winnipeg!

### **30<sup>th</sup> Anniversary of Redress**

2018 is the 30<sup>th</sup> anniversary of redress. This part of Japanese Canadian history is important because the uprooting, incarceration, dispossession of property and forced dispersal of 22,000 Japanese Canadians is still not widely known in Canada. We know from our past that if we remain silent about human rights violations, the violations will continue or deemed to as never have happened. Of significance with the redress settlement was the creation of the Canadian Race Relations Foundation whose aim is to eliminate all forms of racial discrimination in Canada.

The redress settlement also included the creation of the Endowment Fund and Community Development Fund. This year the Endowment Fund Committee received 17 applications (15 for Culture Development; 2 for SEAD) for \$68,000 but only had \$35,000 to award. EF funds were awarded to 9 out of 17 applications. The Community Development Committee received 9 applications for \$25,500 but only 5 of the 9 applicants received a share of the \$10,500 awarded.

The redress funds also made it possible for the creation of the Community Renewal Fund. Instituted in 2015 by National Council, the purpose of this 5-year one time fund is to assist member organizations enhance its programs and services, attract new members, and assist with facility renovations. To date, the NAJC has disbursed about half of the approximately \$320,000 available to full and supporting member organizations.



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There are a number of initiatives that have taken place this past year. The NAJC Heritage Committee's Signage Project identified a Japanese Canadian roadcamp from WWII, and resulted in the unveiling of NAJC-designed signage near Mount Robson. I also wish to acknowledge the efforts to Laura Saimoto and her Legacy Committee in British Columbia who have been spearheading the erection and unveiling of signage to identify internment camps and roadcamps, where Japanese Canadians were sent during 1942.

Of significance as well is the research being undertaken by the 7-year Landscapes of Injustice project (LoI), under the leadership of Dr. Jordan Stanger-Ross, University of Victoria, which focuses on the dispossession of property owned by Japanese Canadians in BC, during WWII. With the completion of the research phase, this year marks the beginning of the Knowledge Mobilization phase, where the results of the data will be translated into museum exhibits and teaching lesson plans, for example. As well, the NAJC provided financial support for the creation of lesson and media plans for grades 5/6 and 10-12 and a workshop for teachers regarding the Hasting Park Internment site. This past year, the LoI Executive Committee is commended for requesting that NAJC identify a representative to serve as Vice-Chair on the LoI Steering Committee. It has been an honour to serve in this capacity and work more closely with the LoI research project as it commences the Knowledge Mobilization Phase.

The NAJC and the LoI have jointly funded the annual \$10,000 NAJC/LoI Hide Hyodo-Shimizu Research Scholarship. The 2018 recipient is Kara Isozaki, a fourth-generation Japanese Canadian. Born and raised in Toronto, she completed her undergraduate degree at the University of Toronto in East Asian Studies and archaeology and graduated in 2018 from the Master of Museum Studies program and the Master of Information program in the archives and records management concentration from the University of Toronto.

The BC Redress Committee, under the leadership of NAJC Vice-President, Lorene Oikawa, has been working steadily with the newly created BC Redress Advisory Panel and the NEB to engage the BC government in discussions as a follow-up to the 2015 public apology by the then Liberal government. The BC Redress Committee representatives (Tsugio Kurushima – Victoria; Rick Ogasawara – Vernon; Lorene Oikawa – Vancouver; Eiko Eby – Nanaimo; George Uyeda – Kamloops) met with BC government officials (BC Premier John Horgan; Parliamentary Secretary for Sport and Multiculturalism Ravi Kahlon; Sasha Hobbs – Executive Director of Multiculturalism) in May 2018 and in August Lorene Oikawa and myself met with Minister Lisa Beare, Minister of Tourism, Arts & Culture, to request the commencement of formal discussion for government funding to support community consultations with several Japanese Canadian communities throughout BC. The purpose of these consultations is to engage



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and listen to the personal stories of those impacted by the uprooting, incarceration, dispossession of property and forced dispersal. The BC Redress Committee anticipate follow-up meetings with BC government officials in fall 2018.

### **New NAJC Executive Director**

This past year NAJC Executive Director, Ken Noma, submitted his resignation effective December 31, 2017. We thank Ken for his 3 years of service to the NAJC as the inaugural Executive Director of NAJC. Following a lengthy recruitment period, the NEB announced the appointment of Kevin Okabe, as of May 1, 2018, to be the new Executive Director of the NAJC. Kevin's involvement in the Japanese Canadian community spans 30+ years. A Past-President of the Calgary Japanese Canadian Association and a 5-term member of the National Executive Board as Director, Secretary, and Treasurer, Kevin is a very knowledgeable and experienced individual and therefore superbly qualified for this role. Kevin has already proven to be a capable and skilled leader, manager and facilitator. Please welcome Kevin in his new role as our Executive Director!

### **Future Directions Team**

Since the creation of the Future Directions Team and its initial session at the 2016 Calgary AGM and Conference, the FDT members have been working steadily on receiving feedback and reporting back to the membership on its progress. This has been a lengthy process as making structural changes requires input and consultation and careful analysis. The 2 main areas for change being proposed are the reduction in the number of elected members on the National Executive Board and their subsequent positions and roles and the face to face AGM and Conference happening every 2 to 3 years, rather than annually. During non face to face AGM's and conferences it is being proposed that regional meetings be held and the AGM's be held using video-conferencing technology. Also on this agenda is input regarding re-structuring of Standing Committees, and the role of Special Advisors. The FDT will be asking for your final input during this year's AGM before any final recommendations are forwarded to the NEB and National Council for consideration. I wish to acknowledge and thank Past President Bev Ohashi who served as Co-Chair of the FDT this past year, for the ongoing leadership she continues to provide to this initiative.

### **NAJC Website and e-News**

The NEB felt that it needed to enhance our communication with our membership. You may have noticed the increase in the number of e-News notifications and certainly if you went to the NAJC website, you would have seen the changes. The NEB has been receiving numerous compliments about the e-News announcements and also the new website design and content. All NEB members have made significant contributions to



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the new website, and most notably are Susanne Tabata and Lisa Uyeda who were involved with the hiring of John Greenaway to be our webmaster.

### **Nanjing Massacre Memorial Day**

There has been an insurgence of lobbying, at both the provincial and federal levels of government, and advocacy at the community level, to create a Nanjing Massacre Memorial Day. Led by government of China-supported ALPHA group and most recently federal MP Jenny Kwan in BC, this has created a division within the Japanese Canadian community, polarizing supporters of this initiative with those who are strongly opposed to it. The NAJC sent a letter to then Premier Kathleen Wynne opposing Bill 79 in the Ontario legislature in 2016 to create this memorial day. For the past year, the National Executive Board has been looking to understand both sides of the issue and is regrettably disappointed that any position taken will not satisfy everyone. The NAJC is also represented on the Japanese Canadian Coalition for Racial Harmony, under the leadership of Gordon Kadota in Vancouver, whose purpose is to oppose the creation of a Nanjing Massacre Memorial Day. The NEB met with members of National Council and individual members of NAJC to receive feedback on a draft position paper. I will report that there was no agreement amongst the members attending the meeting and it is anticipated that a revised draft position paper will be circulated in the near future.

I do want to state unequivocally that the NAJC neither denies history nor does it wish to demonize China, the people of China, or Chinese Canadians in our opposition to creating this memorial day. We need to build bridges of understanding between cultures and countries and focus on the promotion of peace education.

### **Japan-Canada Diplomatic Relations**

I would like to recognize the 90<sup>th</sup> anniversary of Japan-Canada Diplomatic Relations. NAJC welcomes Ambassador Kimihiro Ishakane to Canada and we look forward to continuing to strengthen our relationship and developing further opportunities to enhance the bonds between Japan and Canada. Our local member organizations will continue to have ongoing discourse with regional Consul Generals.

### **Gordon Hirabayashi Human Rights Award**

The 2018 Gordon Hirabayashi Human Rights Award was presented to Kay Kiyoshi Kato Shimizu of Oakville, Ontario. Kay, a social worker, an activist, Chairperson of the Ottawa Redress Committee and member of the Vancouver Redress Committee, is a very deserving recipient!



## National Association of Japanese Canadians

### **Thank you!**

As this is my final AGM and Conference as President, I wish to thank the members of NAJC, the National Executive Board and our National Office Staff for their support.

Of special consideration, I would like to publicly recognize and thank NAJC National Office Administrator, Karina Uehara, for her commitment and dedication to our association. Karina's work is always exceptional, in spite of her extraordinary workload. However she went above and beyond the call of duty, especially this past January to April when the NEB was recruiting a new Executive Director. Karina ensured that the office continued to operate smoothly and participated in the challenging and tedious transition of our financial records to quickbooks.

The NAJC is blessed with the talent and skill and commitment, and above all, the passion, of its elected board members. All of the members of the NEB are up for election this year and I am confident that the newly elected board members will provide the leadership required for NAJC's continued success. Departing the NEB are 3 formidable leaders, not running again, who will be missed around the NEB table. Lisa Uyeda has served for 4 years on the NEB and chaired the Heritage Committee. The work of her committee is profound and her leadership on the many projects will be forever remembered. Also departing after 2 years is Treasurer, Noreen Kuroyama. Noreen became Treasurer at a time when the NAJC needed to have a more effective and efficient financial reporting system. She spear-headed NAJC's transition to the use of quickbooks during her term to ensure that financial reports were easy to read and understand and accurately reported expenditures. Lastly, 4 year Director, Susan Matsumoto chaired the Constitution and Resolutions Committee up until the time she had to resign in April due to work commitments. I thank these 3 individuals for their exceptional years of service to the NAJC.

I also wish to acknowledge and thank the rest of the National Executive Board members, all of whom have put forward their names for re-election this year: Vice-President and Chair of the Human Rights Committee, Lorene Oikawa; Secretary, Michiko Yano-Shuttleworth; Director and Chair of the Membership Committee, Eiko Eby; Director and Chair of the Arts, Culture and Education Committee, Susanne Tabata; and Director and Chair of the Young Leaders Committee, Bryan Tomlinson. I thank them for serving with me on the NEB and wish them much success in the elections and offering to continue their service to the NAJC.

Throughout my time as President, I was reminded that open debate, discussion and enlightened discourse is the foundation upon which a healthy community and organization can grow and prosper. However, respect for each other is the mortar that will test the strength of our foundation and determine how we embrace and support



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each other during challenging times. With the complexity of issues being addressed and the passion and emotion attached to them, they have the potential to polarize our positions, and even divide us. Regardless, we must remember that in deference to our disparate viewpoints, we all have the best interests of the Japanese Canadian community at heart, and if we are able to accept those differences, we are a much stronger community.

Respectfully submitted,

David R. Mitsui  
President, NAJC



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## **VICE PRESIDENT'S REPORT**

**Lorene Oikawa**

### **Highlights of Activities**

- Meeting with Premier John Horgan, Minister of Tourism, Arts and Culture Lisa Beare, Parliamentary Secretary for Sport and Multiculturalism Ravi Kahlon.
- Meetings with BC Redress Committee, and Advisory Panel.
- Vice Chair for inaugural Landscapes of Injustice Steering Committee.
- Speaker for two sessions at the Heritage BC 2018 Conference: VP spoke about Japanese Canadian (JC) history and JC community response to the BC government call for historical JC sites.
- Spoke about the history of Japanese Canadians and 75<sup>th</sup> anniversary of Internment at Canadian Labour International Film Festival screenings.
- Represented NAJC at a SFU Centre for Dialogue on citizen action.
- Organized Japanese Canadian community groups to set up a booth at Surrey Fusion Festival, a multi-cultural festival, the largest in British Columbia, with over 100,000 attendance.
- Engage with community at JC events, for ex., Nikkei Matsuri, Hastings Park 1942: Exhibit Opening & Commemoration, and Tashme Signage Unveiling.
- Working with the Executive Director on the management of social media.
- Organized and led a Pan Asian walking tour for Asian Heritage Month.
- Organized and hosted a NAJC screening of a film on Canadian Film Day on April 18.
- Represented NAJC at CBC Broadcast Launch Party: All Our Father's Relations.
- Participated in the UBC Day of Learning to commemorate the 75<sup>th</sup> anniversary of Japanese Canadian internment and the 5<sup>th</sup> anniversary of the UBC Honorary Degree Ceremony for the 76 Japanese Canadian students expelled in 1942.
- Support for Chinese Canadian Historical Society: Inaugural Paul and Eileen Lin Commemorative Lecture and Annual Dinner (2018 Judge Randall Wong).
- Worked with Consul General of Japan Asako Okai to share stories of Japanese Canadian history and culture.
- Meeting with new Japanese Ambassador Kimihiro Ishikane and Taro Kono, Japan's Minister for Foreign Affairs.
- Engaged with community at the NAJC booth at Powell Street Festival.
- Wrote a book review of *Strange New Country: The Fraser River Salmon Strikes of 1900 and the Birth of Modern British Columbia* for Our Times mag.
- Chair of Human Rights Committee – see separate report.





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## **HUMAN RIGHTS COMMITTEE REPORT**

### **Lorene Oikawa**

Chair: Lorene Oikawa

NAJC Human Rights Committee Members: Naomi Katsumi (Ottawa) and Ren Ito (Toronto)

### **Highlights**

- We are grateful for the work of committee members George Takashima (Lethbridge) and Fumi Torigai (Whitehorse) whose terms ended. We know they will be continuing to support human rights initiatives in their communities.
- We launched the NAJC HRC Speaker Series including the following speakers:
  - Japanese Canadian actors Yoshié Bancroft and Peter Shinkoda shared examples of discrimination and their experiences as racialized actors. Peter was chosen as a follow up to the positive response he received as a keynote speaker at the 2017 Ottawa NAJC Conference.
  - Itrath Syed is a Muslim, educator, activist, & commentator. Her PhD research involves an analysis of the ideological history of Islamophobia in Canada.
  - Canadian Race Relations Foundation chairperson Albert Lo.
- The 2018 Dr. Gordon Hirabayashi Human Rights Award was presented to Kay Kiyoshi Kato Shimizu in Oakville, Ontario. Mrs. Shimizu was the first Japanese Canadian social worker in the 1940s and assisted Japanese Canadians in Hastings Park during internment. She was also active in the Redress movement in Ottawa and Vancouver. The National Association of Japanese Canadians (NAJC) Dr. Gordon Hirabayashi Human Rights Award is presented every two years in recognition of an individual or organization contributing to the development or promotion of human rights and equality in Canada.
- Strengthening our connection with the Canadian Race Relations Foundation (CRRF) and working on anti-racism messaging.
- Developing messaging for social media.
- Prepared a human rights workshop for the 2018 Winnipeg NAJC Conference. Conference organizers set a human rights theme for the conference based on the 30<sup>th</sup> anniversary of Redress.
- Continuing to develop the NAJC Human Rights Committee network. The network was established to connect with Japanese Canadians and those interested in human rights across Canada. The connection supports the sharing of information about human rights, and identifying issues and trends in the communities.





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- Spoke on 2018 International Day for the Elimination of Racial Discrimination and distributed a statement via e-news and social media.
- Prepared draft statements for NEB.
- Advocacy work involving the chopping down of historic cherry trees in Northern BC and a Japanese Canadian taiko group in an area of Japan without clean water because of the flooding.
- Support for Indigenous Peoples and racialized communities: statements on social media, and attendance at events.
- Amplifying the stories of injustice against Japanese Canadians and Japanese Americans and showing how it relates to today.
- Engaging with the community at events such as the NAJC booth at Powell Street Festival.



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## **TREASURER'S REPORT**

**Noreen Kuroyama**

### **2017-2018 Fiscal Year**

During the fiscal year ended March 31, 2018 our investment value decreased by \$152,951 from \$4,654,115 to \$4,501,164. Withdrawals totaling \$310,000 were used to fund the operating costs, grants and Community Renewal Fund with expenditures exceeding revenues.

In this current fiscal year our investments dropped by \$11,403 ie. \$4,501,164 to \$4,489,761. Again withdrawals of \$145,000 were greater than revenues generated. The continued practice of spending more than our investment income erodes the investment portfolio, and thus can affect our long-term sustainability.

### **Community Renewal Fund**

The Community Renewal Fund has spent to date \$159,105 with a further \$46,020 committed for payment of the second half of approved projects. \$122,875 is still available. There is a total possible payment of \$168,895 within these next 2 fiscal years.

### **Accounting**

I would like to thank Karina Uehara, Terumi Kawada and Hiroe St Louis for their efforts to maintain the accounting records over the past year. Thank you also to the past Executive Director Ken Noma and the present ED Kevin Okabe for their support this year as well.

### **March 31, 2020 Budget**

The NAJC Budget for the upcoming year will be determined by the new incoming board.

Noreen Kuroyama  
Treasurer



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## **DIRECTOR'S REPORT HERITAGE COMMITTEE**

**Lisa Uyeda**

### Heritage Committee Members

Lisa Uyeda (Chair) – Vancouver, BC; Lillian Nakamura Maguire – Whitehorse, YT; Kevin Okabe – Calgary, AB; Sachiko Okuda – Ottawa, ON; and Leanne Sumiko Riding – Toronto, ON. Thank you to our committee members and researcher Mika Fukuma!

### Yellowhead-Blue River Signage Unveiled at Mount Robson

By Mika Fukuma & Lisa Uyeda



Photograph caption: Yellowhead Blue River Highway Sign Unveiling June 23, 2018, courtesy of Mika Fukuma. Pictured from left to right: Ben (Mount Robson Ranger), Hugo Mulyk (retired Mount Robson Area Supervisor), Kevin Okabe (Executive Director, NAJC), Honourable Shirley Bond (MLA Prince George-Valemount), Lisa Uyeda (National Executive Board Director and Chair of Heritage, NAJC), Mika Fukuma (NAJC Heritage Committee), Leanne Riding (NAJC Heritage Committee), and Elliott Ingles (BC Parks Area Supervisor, Mount Robson, Omineca Section).



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The signage unveiling ceremony for the Yellowhead-Blue River highway project, took place at Mount Robson Provincial Park's Visitor Centre on a beautiful Saturday afternoon of June 23, 2018. This highway project was where Japanese National males were sent during the Second World War to work in road camps. These men were the first large group forced to leave the west coast, often leaving behind their families, friends, community, businesses, and careers. The first group arrived on February 23, 1942 and following a series of strike and unrest, most married men were moved out to the Tashme and Slocan area to help build the family internment camps for those being forcibly removed; while others were sent to the Prisoner of War camps.

In 1991, Frank Kiyooka wrote to the Province of B.C. requesting that a sign be erected to recognize the hard work Japanese Canadians were involved with in opening up the Yellowhead Highway during the internment years. As a result, a sign was mounted at a highway road stop near the Lucerne area and dedicated with a ceremony attended by surviving Japanese Canadians in 1995. Twenty years later, the original sign is weathered and ready to come down and in 2015, B.C. Parks approached the NAJC to create a new sign to be erected at the Mount Robson Visitor Centre. Three years in the making, the project is complete and the new sign is ready to engage and educate the Mount Robson visitors.

The ceremony was attended by over 50 people and included descendants of the Japanese Canadian road camp workers, a judo friend of possibly the last surviving person who went to these road camps, locals interested in learning about the Japanese Canadian road camps, B.C. Parks staff including Hugo Mulyk who was instrumental in mounting the 1995 sign, and those who simply dropped by in the area at the time.

Elliot Ingles, BC Parks Area Supervisor, Mount Robson, Omineca Section, started off by acknowledging that they were one the traditional territory of the Simpcw First Nation and the Lheidli T'enneh First Nation. He then thanked the National Association of Japanese Canadians (NAJC) for the knowledge that was brought together for the signage project.

Lisa Uyeda, a Director on the NAJC's National Executive Board and Chair of the Heritage Committee, then took over as MC. It was interesting to note that she has a connection to the road camps that were here. She explained, "My great grandfather Uyeda was here, as one of the labourers. He was separated from his family who was in Vancouver in the Powell Street neighbourhood before the war and came over in the early 1900s and laid a foundation for his family." She then continued to tell that his family was torn apart and his wife and children were sent to Lemon Creek. The eldest son Tak, born in Canada, was sent to Griffin Lake of the Revelstoke-Sicamous road camps, and later



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through negotiation was able to join his father at the Yellowhead-Blue River road camps.

Honourable Shirley Bond, MLA Prince George-Valemount, then gave a few words. She said, "I am a very proud Canadian and a very proud British Columbian, and it's almost hard to imagine that in our country and in our province there was legislation, there were legislators who believed that it was necessary to separate families and to intern Japanese Canadians. It's hard to imagine that happened in a place we call home. And I know we can't change that, we can't fix the past." She continued to explain that acts of injustice like these are actually relevant today and the signage is important to remind people that it shouldn't happen again.

Kevin Okabe, Executive Director of the NAJC, thanked the Heritage Committee members who helped create the signage along with organizations such as the Nikkei National Museum, the Japanese Canadian Legacy Project, the Japanese Canadian Cultural Centre in Toronto, B.C. Ministries of Environment and Transportation, Parks Canada, the Columbia Basin Institute and the Mount Robson Visitor Centre.

A message from Laura Saimoto, Chair of the Japanese Canadian Legacy Project, was read by Lisa Uyeda. The group consisting of multiple Nikkei organizations has been responsible for the interpretive signages for other locations across B.C. to commemorate the 75<sup>th</sup> anniversary of the Japanese Canadian internment. She said, "These signs are permanent markers to tell the story of the Japanese Canadian internment and teach us a sense of the hardship, the injustice, the emotional trauma of the forced relocation to nowhere. At the same time, it teaches us about the resilience, creativity, resourcefulness, and compassion of Japanese Canadian families who were forced to relocate 100 miles east of the coast to these ghost towns or open farm fields. Having lost everything, with their property confiscated and sold under their noses, their men sent to road camps as forced labour to build B.C.'s highways, how these families persevered through and rose above the tough climate and the unknown to rebuild their lives, reunite their families, and rebuild their communities to a sense of normalcy until 1949 when they were finally allowed freedom of movement and their civil rights restored."

After the ceremony, two presentations took place in the beautiful amphitheatre down the road. Presenters were Leanne Riding, who has done extensive research on the Yellowhead-Blue River road camps, and Mika Fukuma, who put together the text for the signage at Mount Robson. Leanne gave an overview of Japanese Canadian history during the Second World War and information on the Yellowhead-Blue River road camps. Mika presented and read from letters that were written by Kinzie Tanaka during March and September 1942 addressed to his mother, to-be-wife, brother, and



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friends. The letters are a wealth of information about his road camp experience and are preserved at the Japanese Canadian Cultural Centre in Toronto. Both presenters flew in from Toronto and have been doing research in the area while in B.C.

Next time you visit the Mount Robson Visitor Centre, make sure you check out the new signage to the right of the parking lot. To learn more about the Japanese Canadian road camps, stay tuned for the completion of the NAJC Heritage Committee's website project [www.najc.ca/roadcamps1942](http://www.najc.ca/roadcamps1942) late this summer.

Commemorative Message from Legacy Project Committee Chair, Laura Saimoto  
June 23, 2018

Thank you to everyone for coming, and I regret that I can't be there with you today to unveil the Yellowhead Blue River interpretive sign as well as a new Stop of Interest sign, commemorating the 75th anniversary of the Japanese Canadian internment. Legacy Committee members have just returned from unveiling the third, fourth and fifth MOTI Interpretative Sign at the provincially recognized Internment site clusters and Road camps in the West Kootenays - Slocan Extension, New Denver and Kaslo on June 15.

The Yellowhead Sign Project by Parks Canada and the NAJC was the genesis of the Highway Legacy Signage Project, as it gave birth to the idea to propose to the provincial government putting up Legacy Signs at all of the actual physical locations of the Internment Sites and Road camps that were recognized on the provincial online heritage registry on April 1, 2017. This had been the community dream for many decades. In Sept of 2017, we received a commitment from Honourable Claire Trevena, Minister of Transportation and Infrastructure, to create and install a total of 8 interpretative signs at 5 internment site clusters and 2 road camps and a new Stop of Interest sign at Yellowhead-Blue River to achieve this goal.

These signs are permanent markers to tell the story of the Japanese Canadian internment and teach us a sense of the hardship, the injustice, the emotional trauma of the forced relocation to nowhere. At the same time, it teaches us about the resilience, creativity, resourcefulness and compassion of Japanese Canadian families who were forced to relocate 100 miles east of the coast to these ghost towns or open farm fields. Having lost everything, with their property confiscated and sold under their noses, their men sent to road camps as forced labour to build BC's highways, how these families persevered through and rose above the tough climate and the unknown to rebuild their lives, reunite their families, and rebuild their communities to a sense of normalcy until 1949 when they were finally allowed freedom of movement and their civil rights restored. These signs educate and share our history and give us pause to





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reflect upon our past so that we can learn the value of its lessons in order not to make the same mistakes again.

On behalf of the Japanese Canadian Legacy Committee, I thank you for being here today to honour and share our history together.

Sincerely,

Laura Saimoto

Legacy Project Committee Chair



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## **DIRECTOR'S REPORT MEMBERSHIP COMMITTEE**

**Eiko Eby**

This is my second year as Chair of the Membership Committee.

**Membership Committee:** Vivian Rygnestad, Tracey Suzuki, Naomi Katsumi

**Role of the Membership Committee:** The committee is responsible for recruitment of membership, keeping the membership, ensuring that members are in good standing, and reviewing new applicants for suitability to the NAJC in accordance with the Articles, Constitution, and Bylaws.

### **2017-2018 Membership:**

- 13 Full Member Organizations
- 3 Supporting Member Organizations
- 8 Individual Members

### **2018-2019 Membership:**

- 13 Full Member Organizations
- 4 Supporting Member Organizations
- 52 Individual Members (5 Youth, 23 Individual, 24 Senior)

There is interest from Supporting Members to go to Full Member status. We also reached out to the Japanese Canadian Cultural Centre of Montreal.

This year, the Membership Committee did the following:

1. increased the number of Individual memberships,
2. made recommendations to have the membership forms online on the NAJC website with the option to use PayPal,
3. revised the NAJC brochure,
4. recommended the Standing Committees and Special Advisors Code of Conduct for the Policy and Procedures Manual,
5. recommended a continued freeze of new Full Member Organizations until the NEB and Future Directions committee could discuss the value of adding new members at this point,
6. recommended that a review of the policy on the length of term on committees be done and that this policy is consistently enforced,
7. review the criteria for membership under the various categories (this will need to be completed by the next Membership committee),

**2018 ANNUAL GENERAL MEETING – SEPTEMBER 21-23 IN WINNIPEG**





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8. initiated volunteer appreciation, and
9. participated in the Powell Street Festival, August 4-5, 2018. The Membership and Arts, Culture, and Education committees organized the NAJC tent for the Powell Street Festival on August 4<sup>th</sup> and 5<sup>th</sup>, 2018. We gave NAJC pens and brochures and discussed programs of the NAJC and Japanese Canadian history. All in all, it was a very successful booth and was well attended.



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## **DIRECTOR'S REPORT YOUNG LEADERS COMMITTEE**

**Bryan Tomlinson**

**OVERVIEW:** the Young Leaders Committee (YLC) was created by the National Association of Japanese Canadians (NAJC) in early 2012, as has been a nation-wide coordinating body that helps facilitate the connection of emerging young Japanese Canadian (JC) leaders both locally in their communities, and nationally across Canada. Over the past six years, the YLC has overseen just as many Young Leaders Conferences, which continue to be an invaluable means of building a nation-wide network of young JC leaders working to help advance local and national goals. The NAJC continues to play a crucial role in providing the underpinning support – especially financial – for the initiative to foster a new generation of JC leaders keenly involved in the community. Coinciding with the 30<sup>th</sup> anniversary of Redress, the report below takes stock of key developments in the YLC over the period between September 2017 and September 2018, and reflects on challenges and opportunities in the future.

### **1. 2017/2018 Young Leaders Committee Administration**

**Committee Composition:** Bryan Tomlinson continued his second year as YLC Chair, as ratified by the NAJC's National Executive Board (NEB) in November 2017. As of August 2018, the YLC consists of eight members, whose have been delegated roles to help facilitate the delivery of a wider range of activities and services:

- **Bryan Tomlinson** (Ottawa, Ontario) – Chair; overall coordination of YLC, including the Young Leaders Conference, liaison with the NAJC NEB, overseeing the Young Leaders Fund, and community outreach in general;
- **Alex Miki** (Winnipeg, Manitoba) – Young Leaders Conference Coordinator
- **Kiyomi Planidin** (Calgary, Alberta) – Budget
- **Chad Pickerell** (Calgary, Alberta) – Budget
- **Mana Murata** (Vancouver, British Columbia) – Young Leaders Fund co-coordinator
- **Hana Ogasawara** (Vernon, British Columbia / Gatineau, Quebec) – Young Leaders Fund co-coordinator
- **Kyla Fitzgerald** (Victoria, British Columbia) – Member at Large
- **Carolyn Nakagawa** (Vancouver, British Columbia) – Member at Large

**Information Management & Key Documents:** Documents and all other YLC business are shared on a Google Drive in order to facilitate transparency and access



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(Note: any sensitive information such as personal information is secured with access limited). As the YLC is a standing committee of the NAJC, the YLC members have familiarized themselves with the NAJC Constitution, Bylaws, and Policies & Procedures. These key documents are available on Google Drive for ease of access for YLC Members as they are not currently available on the NAJC website.

**Monthly Meetings:** The YLC has held monthly virtual meetings via Skype, allowing YLC members to provide updates on general activities in YLC Members' respective communities and to discuss JC youth-specific programming. These local updates help keep YLC members abreast of what is going in each others' communities, and allows members to share ideas, brainstorm how to address challenges, and highlight other opportunities at a national level. These monthly meetings are a cost-effective mechanism by which the YLC conducts its core business, such as discussing and passing the YLC budget, discussing Young Leaders Fund (YLF) applications, and planning for the Young Leaders Conference. Consideration is being given to moving these virtual meetings to the Zoom platform used by the NAJC NEB and some other standing committees.

**Website and Social Media:** Bryan was involved in the effort to solicit and hire a new webmaster to redesign the NAJC website ([www.najc.ca](http://www.najc.ca)). Over a standard procurement process, Mr. John Endo Greenaway (Vancouver) was hired to create a refreshed and user-friendly website, and the Young Leaders were given a page on this new site at <http://najc.ca/committees/young-leaders-committee/>. The YLC also maintains a Facebook page has a modest following with 191 followers (a 25% increase from 153 followers in August 2017), and remains a major means of disseminating information, especially about events. The YLC Twitter account is currently has 176 followers (a 9% increase from 161 followers in August 2017), and is an additional means of boosting online content created by the YLC. Both accounts have been maintained by the YLC chair, but more content could be created should the accounts be managed by other committee members in the future.

## **2. Overview of Key Activities in 2017/2018**

**2017 Young Leaders Conference:** Following the precedent set by the 2016 Japanese Canadian Young Leaders Conference (JCYLC) in Calgary, the 2017 JCYLC was "embedded" in the NAJC's AGM and Conference held in Ottawa, and whose theme focused on the "Past, Present and Future" and the YLC were invited to organized a panel for the "future" component of the theme. The 2017 JCYLC was attended by 30 young leaders from across Canada, with representatives from: 3 from Calgary, AB; 1 from Charlottetown, PEI; 1 from Edmonton, AB; 1 from Gatineau, QC; 1 from Hamilton, ON; 1 from Kamloops, BC; 1 from Lethbridge, AB; 9 from Ottawa, ON; 7 from Toronto,



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ON; 1 from Vancouver, BC; 1 from Victoria, BC; 3 from Winnipeg, MB. Four attendees (from Vancouver, Lethbridge, Charlottetown and Victoria) received subsidies from the YLC to facilitate their attendance. A number of local associations – including Toronto, Winnipeg, Calgary and Edmonton – sponsored young leaders to attend the conference.

The YLC worked closely with the Ottawa Japanese Community Association (OJCA) to finalize the conference program. The Young Leaders-hosted component of the program featured an inter-generational communication workshop, facilitated by renowned communications coach Mr. Garry Watanabe. The workshop focused on how participants can effectively communicate ideas, and be more receptive to different points of view. The NAJC Conference was closed with remarks by Ms. Alex Miki, highlighting her lessons learned from the conference as a young leader, and can be found as an annex in this report (*please see Annex A*). Some of the key outcomes the young leaders aimed to facilitate included:

- Building a nation-wide network of young Nikkei people (ages 18-35) through face-to-face interactions, sustained thereafter through virtual networks;
- Fostering collaboration and community building across different JC generations;
- Broadening an understanding of Nikkei heritage, history and culture;
- Reaching out to other minority groups to better understand common issues across our respective communities; and
- Advocating to increase the number of young leaders on local JC community boards.

**Young Leaders Fund (YLF) 2017-2018 Fiscal Year:** The 2017-18 fiscal year saw the first activation of the YLF. Out of five applications received in spring 2017, three were selected that merit funding (split equally with \$1,000 each). All applicants were deemed to be in good standing with the NAJC, and their local NAJC organizations, based on strong recommendation letters received. These sums (\$1,000) went towards the specific stand-alone projects proposed. The NEB unanimously passed the YLC's recommendation.

However, due to phasing of the assessment process, securing NEB approval, and the drafting of agreements, one recipient ended up declining. In a decision supported by the NEB, the funding from that project was then diverted towards Ms. Kayla Isomura's "Suitcase Project", bringing her project funding up to \$2000. All projects that were funded had the first half of funds (\$500) disbursed once they were approved, and the second remaining half was disbursed once the projects were completed and final reports were received in mid-March 2018 (in advance of the end of fiscal year) and reviewed by the YLF Committee.



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Media received from these projects has yet to be published on the NAJC website, and the YLC Chair recommends these projects be shared on both the website and social media in the future. Of particular note, Ms. Kayla Isomura's project received nation-wide media attention, including articles in the CBC, Vancouver-based media (Georgia Straight; BurnabyNow) and other media (Ricepaper Magazine), to name a few highlights. The YLC and NAJC should continue to pursue supporting young leader led initiatives such as Ms. Isomura's, given their artistic merits, thought-provoking discussions on heritage and identity, and making JC history generally more accessible to a wider audience across Canada and abroad.

**YLF 2018-2019 Fiscal Year:** The 2018-19 fiscal year marks the second iteration of the YLF. Out of four applications received, three were deemed to merit funding, given their themes and focus. All projects below have had their first tranche of funds disbursed:

- **"Young Japanese Canadians Language Exchange" (\$200) Mr. Davin SHIKAZE (Richmond, BC):** This project facilitates the meeting of JC youth - Nikkei and recent immigrants - for Japanese language practice. The cost is mostly for annual "Meetup" membership (\$155.38) with remainder for refreshments. A "Meetup" group is an online community comprised of members who can choose to join groups with common interests, such as sports, language, arts, etc. It is free to sign up as a member, however there is a monthly cost to start and maintain a "Meetup" group. Currently, there are a couple of Japanese language-themed "Meetup" groups, however none that target Young JCs specifically.
- **"Kansha: An exploration of Cultural Appreciation Through Dramatic Process" (\$1,400) Ms. Hanna Mariko BELL (Victoria, BC):** This Project involves a theatre play about cultural appreciation - focused on the history of the kimono, and how to respectfully appreciate another culture. The proposed project is a devised theatre play about cultural appreciation with a focus on Japanese culture, specifically the history of the kimono. The play's title is *Kansha*, which means appreciation in Japanese. The central research question at the heart of the performance will be: "How do we respectfully appreciate another culture?" This performance will take place as a part of Intrepid Theatre's YOU Show series on November 2 and 3, 2018. The Japanese community will be invited to the performance.
- **"Tea Ceremony for the Current Canada" (\$1400) Mr. Calder TSUYUKI TOMLINSON (Vancouver, BC):** This project will involve constructing a portable tea hut (*chashitsu*) adapted to a 21st century Canadian context (Japanese, European and indigenous influences) - procuring tea utensils and woodworking tools



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in Japan - and bring chashitsu to Montreal (from Vancouver) and across Canada in future. With Calder's own JC heritage in mind, this entails a European influence, as well as an engagement with Indigenous practices (particularly as they pertain to a relationship with land). Doing so involves moving away from the structured tradition of the Urasenke school's style of tea towards a more experimental and contemporary – and thus independent – practice. As such, this project will be as much an exploration of Calder's own tea practice, as it would be a sharing of a complete concept to guests.

### **3. YLC RESPONSES TO FUTURE DIRECTIONS TEAM QUESTIONS**

As part of the Future Directions Team (FDT) effort to collect more information from key constituencies in the NAJC and JC community, the YLC was invited to provide feedback on specific questions related to young people in the community, given the pivotal role we will play in the context of the future of the NAJC. Full responses to the questions can be found in the adjoining annex (*please see Annex B*). Below are the questions and a bullet capturing the YLC response.

1. ***How do you engage with your local NAJC organization?*** YLC members engage their local NAJC organizations through a wide range of activities and roles, including help with events, to sitting on boards; others have helped organize NAJC AGMs/Conferences.
2. ***How do you connect with other young leaders on a local and national level?*** Locally, YLs have held youth-specific social events and activities. Nationally, the NAJC conferences have catalyzed many of the connections between young JC leaders; these in-person conferences allow YLs to not only maintain national connections, but also continue working actively with people in their own cities whom they wouldn't have otherwise met, helping build the community among a new generation of leaders.
3. ***If you have attended an NAJC AGM and Conference, what has this enabled you to contribute to your community upon return?*** Participation in the NAJC AGM and Conferences has resulted in positive outcomes for local engagement. For the most part, this galvanized a number of former participants to get more involved in their location communities upon returning home. Annex B has an overview of specific cases.
4. ***What kind of support and relationship do you value and what would you like to see from the NAJC?*** We support and encourage both local organizations and the NAJC to engage in youth *empowerment*, not just youth engagement. The



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YLCs value a mutual relationship where the NAJC offers support (e.g. financial, publicity, promotions, networking, and contacts) for YL-driven projects and goals. Generally, the JCYLCs are seen as a really valuable foundation for young leaders to connect and build their own independent initiatives, while linking back to wider NAJC priorities.

5. ***What kind of support and relationship do you receive and what would you like to see from your local organization?*** Generally speaking, helpful and meaningful support from local organizations would take the form of empowering youth to have a real share in decision-making, and/or being given support or opportunities to run YL-led initiatives and ideas. The idea of having a regionally-focused platform for centers to communicate more openly can help smaller centers to exchange ideas and strategies.
6. ***How should the NAJC support new immigrants and other kinds of YLCs?*** Diversity within the NAJC is an issue that seems to be under-addressed. Among young people, there seems to be a socio-economic barrier as most conference attendees in our generation are university students or professionals. Other groups that may need more support to have an active voice in the NAJC include women, new immigrants, and LGBTQ+ people. Being aware of different kinds of under-representation, the barriers they face to participating, and the broader societal challenges these groups might face is the first step towards thinking about how to lessen the barriers present for diverse leaders. The NAJC should be conscious of the steep learning curve present for anyone becoming active in the organization for the first time and take measures to be as open and explicit as possible about expectations and standard procedures.

On the topic of the Young Leaders Fund (YLF) being adjudicated along with the Community Development Fund, being assigned to the Endowment Fund Committee, the YLC members prefer that the YLC continue to evaluate applicants for the YLF. The YLF application was created not just to fund projects led by youth, but also to empower youth on the YLC to make decisions regarding management of the fund. (*please see Annex B, question 7 for details on the process how the YLF is adjudicated*).

## **4. YLC Strategic Discussion**

**Thinking about challenges and opportunities for the YLCs:** In May 2018, YLC members were asked to think about the top two or three things they want to get out of their time with the YLC. Bryan raised these with the new NAJC Executive Director, Mr. Kevin Okabe, in May. They were later discussed when Kevin Okabe was introduced to the YLC members in August 2018.





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YLC members shared thoughts on informal strategic plan. Having the ED sit in on a meeting with the YLC members in August 2018 was timely, as it is essential to build rapport and a relationship in order for YL voices to be well-represented in the NAJC. Some of the key priorities include the following:

- A major challenge is how to **maintain the momentum generated at the Conferences**. Virtual networks tend to lose followers as the momentum is lost. Regional conferences or smaller-scale “get-togethers” may be a good mechanism in the future. On a more ambitious note, a youth trip to Japan would also be a great opportunity to examine our roots first-hand; alternatively a trip to Japanese-American communities could be educational to see how other Japanese-ancestry communities are developing/functioning.
- Advancing a **national mentorship network** – or possibly a “meet the leader” speakers series using the online zoom platform – could be good ways of keeping YLs engaged once a conference is over.
- Forwarding and championing the idea of **empowering youth**, not just engaging them is important to avoid “tokenization” of youth in the NAJC context. The integrated nature of the conferences in the past few years is a step in the right direction. But it will take more effort to get young people integrated in the NAJC as a whole, and part of decision-making by default, not just as “tokens”.
- Addressing the steep learning curve for those joining the NAJC, and making the NAJC and its operation more transparent could help **address structural issues** and break down some of the barriers for young people getting involved.
- Overall hope that different generations can work together, and work across different committees in the NAJC. This requires ongoing networking in order to maintain these links going forward, and to promote and maintain a **diversity of perspectives** would be great to be an NAJC priority.
- Finally, **providing a voice for smaller communities** (esp. the interior of BC) a lot of the smaller centres don’t have a lot of say in NAJC affairs. In this sense, there could be more outreach by the NAJC to smaller communities that could be but aren’t NAJC members (e.g. Kelowna). Others questioned why Montreal is not part of the NAJC, and that this gap should be addressed.

### **5. Budgetary Matters**

**2018/2019 Budget:** The YLC's total projected expenses for Fiscal Year (FY) 2018/2019 are \$8,650, with \$6,250 coming from the NAJC. The difference of \$2,400 covers conference costs, namely subsidies for YL participation, and is a shortfall that could be covered by donations, fundraising, and other alternative sources of income. Given the absence of fundraising this year, YLC members were encouraged to reach out to their local associations to solicit additional financial support for the participation of YLs at the 2018 Conference.





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This year's budget is reduced from \$9,650 in FY 2017/2018, the \$1000 difference being the elimination of material costs, given the Young Leaders Conferences have been "embedded" in the NAJC AGM / Conferences. The current FY 2018/2019 budget includes \$3,250 from the NAJC (down from \$5,250) for the 2018 Young Leaders Conference, and a sustained \$3,000 for the Young Leaders Fund.

Further to the NEB's call for revised prospective budgets from all NAJC Standing Committees for the 2018-19 fiscal year, and further to the former Past President's suggested revisions, the YLC prepared a revised budget that is reduced from the FY2017/18 budget. The current budget that was submitted is available on Google Drive: <https://docs.google.com/spreadsheets/d/1qKqW4AdPyhAz79j9R40DQRdy6fkzmfIXstqZjHGoT7o/edit?usp=sharing>

**Rationale for Cost Reductions:** Regarding cost reductions, in keeping with precedents set in FY 2016/2017 and FY 2017/2018, the YLC is not having a standalone conference in 2018, nor will there be a standalone conference in 2019. The YLC will have a youth-specific component following the 2018 NAJC AGM/Conference in Winnipeg; by using the Japanese Cultural Association of Manitoba (JCAM) center in Winnipeg, the YLC will not therefore require venue rental costs.

As aforementioned, additional funding of roughly \$2,400 (recommended sum; not binding to fundraise this much) has been sought through fundraising via grants, sponsorship, community fundraising, and JCAM helping supplant the cost associated with subsidizing the participation of 10 youth attendees. The subsidy for YLC members from across Canada is at \$2000 in order to facilitate participation of Committee members who have helped plan and develop content for the conference. In 2018, however, only five YLC members are able to attend, and costs are further reduced due to certain members receiving additional funding to cover their costs.

**Remaining Concerns:** The reduced budget reflects the removal of a subsidy for members of the Young Leaders Conference and reductions in the operational costs, in keeping with the situation for other NAJC Committees. Though the budget has been reduced, YLC Members remain concerned that the time and effort that could otherwise go towards tangible work for the NAJC is now going towards fundraising. Subsidies are an essential part of the YLC's budget, as YLC members – as students, young professionals with student debt, or other precarious financial situations – are often not in a position to pay out of pocket to travel to and attend NAJC Conferences.

The YLC seeks to maintain the Young Leaders Fund (YLF). No external funds will be sought for this, as it would be challenging to get sponsorship or grants for this NAJC



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fund. As this will be the third year running the YLF, the NAJC YLC aims for no budget surpluses, based on proactive promotion of the YLF, and early vetting of projects.

**Constructive Cost Reduction Measures:** In light of the discussions on the possibility of NAJC Conferences being discontinued on an annual basis, and how this could affect YLC activities, some YLC members have suggested exploring alternatives to nation-wide conferences such as through regional or local 'get-togethers'. Regardless of what form these opportunities to convene entail, the general feeling is that there is a continued importance for in-person meeting on a regular basis, as this remains *the* most effective means of building our community. Though the concrete results may not be immediately evident, the long-term pay-off is that a new generation of young leaders is beginning to coalesce and will help sustain the NAJC going forward.

### **6. Other Issues**

**Efforts to Commemorate the Nanjing Massacre:** Ranging from a Private Member's Bill ("Bill 79") presented in December 2016 in the Ontario Legislature, to the more recent petition launched by Vancouver NDP MP Jenny Kwan, the JC community has faced increasing internal and external pressure to take a stance on this sensitive matter. A number of past and present YLC members have voiced strong concern over the NAJC's stance on this controversial matter, and this signifies the wide range of opinions within the JC community and NAJC. The YLC Chair has continued to make specific calls for more open communication of sensitive issues amongst the NAJC NEB, and is encouraged that there has been a gradual trend towards more respectful discussion on this matter. Given the wide range of perspectives, and the number of sensitivities it touches upon, it remains yet to be seen how the NAJC and wider JC community ultimately addresses this issue.

Drafted: Bryan Tomlinson (YLC Chair)

Reviewed: YLC Members

Date: 31 August 2018



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**ANNEX A: SUMMARY OF JCYLC 2017**  
**22-24 September 2017, prepared by Ms. Alexandra Miki**

**Saturday September 23<sup>rd</sup>**

**Young Leaders Breakfast Breakout Session**

- What do young leaders hope to get out of the conference?
  - To build and rebuild friendships: A network of community and support in order to feel connected to one another and have organic relationships.
  - To develop a vision of who we are as a community and a sense of purpose
- What are current challenges for young leaders?
  - There is a current feeling of tension between the older and younger generations where the youth feel as if their voices are not being heard or are muffled.
  - To be able to build an inclusive community: consisting of Japanese Canadians, new immigrants, and non-Japanese. How do we maintain a community when we are spread out across the country?
  - There is an external North American view on what our identity should be based on stereotypes. There is a challenge to define what it means to be Japanese Canadian for ourselves and to explore the differences between the Japanese culture and the Japanese Canadian culture.
- What is the future direction for the NAJC regarding young leaders?
  - There is a desire to work with the NAJC and to integrate young leaders into their conference and have face to face conversations
  - Questions regarding how young leaders fit in with the NAJC:
    - What is our value to the organization?
    - Does the NAJC want youth involvement?
    - What role would young leaders play in the NAJC?
- A need for mutual respect when bringing forward new ideas.
- A fear that the organization will feel as if young leaders want to take over
- Would new changes to the NAJC's NEB make it more difficult for youth to become involved? How would changes impact youth conferences in the future?



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### **NAJC AGM: Dr. John Price**

Dr. John Price from the University of Victoria researching how the incarceration of Japanese Canadians happened and the roles that racism and the government played. He highlighted three points from his research:

- There was a campaign that was planned and organized to influence the idea of internment.
  - There was widespread resistance to the incarceration of JCs throughout the country with diverse attitudes towards JCs.
  - Lots of letters of support for JCs
- The B.C. government followed the campaign to incarcerate JCs.
  - The provincial government encouraged the uprooting of JCs and applied pressure to the federal government for mass uprooting.
- The B.C. government implemented discrimination in order to continue and enforce the campaign and has yet to acknowledge its role in the internment of JCs.
- B.C. government withheld education for JCs
- Prevented JCs to return to B.C. (only 30% eventually returned)
- Used the internment as motivation for political campaigns

Possible external motivation to incarcerated Japanese Canadians even before the war. Registration of Japanese Canadians began before Pearl Harbor.

Despite how much time has passed since the internment, it is never too late to get the acknowledgement from the B.C government for its role it played in pressuring the Federal Government to uproot and intern Japanese Canadians. There is also an ongoing need for current education systems to teach about the history of Japanese Canadians.

### **NAJC AGM: Future Directions Group Discussions**

Small groups were created for roundtable discussion on five different topics/ideas proposed by the Future Directions Team:



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- Creation of the "Special Advisor for New Immigrants"
  - There is a need for the NAJC to shift their focus in order to serve new Japanese immigrants
- Have regional conference meetings
  - All meeting minutes from local chapters or regional conference meetings should be available online
  - All chapters should have access to local projects so that local chapters can help each other's project
- Restructuring of the NEB from 10 to 6 members
  - Proposing to no longer have specific committees such as Heritage, Arts, Culture, and Young Leaders but to have special advisors instead
  - Special advisors would be on a 1 year term and would create their own working groups. Proposed special advisors would be:
    - ACE (Arts, Culture and Education) Heritage
  - Emerging Leaders
  - There would be no specific budget for these advisors but can present proposals for funding
  - Emerging leaders would include anyone who wanted to be a leader i.e. New immigrants/families, young leaders, retirees, women, etc.
  - Worries were expressed that having one advisor to encompass such a broad spectrum of different areas would result in a concentration of power and a dilution of groups such as young leaders whose voices could get muffled further
  - Funding to projects will be dealt out based on priority determined by the NEB
  - The staff on the NEB should be reviewed in terms of what their specific roles are
  - A call for a review in the bylaws that state that 'members of the NEB must be of Japanese descent'
- AGM and conferences to be held every 3-4 years instead of annually
  - If conferences are held every 3 years, there will be a loss of the one on one conversations. Suggested possibly every 2 years instead
  - To reduce the financial burden of annual conferences, could reach out for sponsorship in order to create even larger conferences. Suggested to appoint someone on the board who would look after sponsorships
- Needs to be more relevancy and enticement. Most local chapters don't have a clear sense of what the NAJC is.



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- Restructuring of membership
  - Discussion on what the value of membership is: What do members get and is it enough.
  - If conferences are only once every 2 years, will that be enough for members.
  - How do you attract new members (ex. Youth) and how to keep current members

### **NAJC Conference: 'The Past' Panel**

Panelists discussed finding a new home: Postwar relocation to Eastern Canada, and Japan

- Dr. Henry Shibata's family was given the option to move East in Canada or go to Japan. His family chose to go back to their home in Hiroshima in hopes of helping survivors of the bombings.
- There was a feeling that the issei lost a lot in terms of property, possessions, sense of identity, however that the nisei gained a Canadian culture.
- Some panelists consider both Canada and Japan to be their home
- Issei wouldn't mention the internment to their children and although children faced racism at school, there was a reluctance to tell parents due to a fear that they were the ones doing something wrong.
- Some panelists stayed in Canada after the war and families were often given jobs by Jewish families in the neighbourhood

### **NAJC Conference: 'The Present' Panel**

Panelists discussed being Japanese and Canadian, each panelist focused on topics such as National identity, Food, Family, Language and Religion:

General Steven Moritsugu is the highest ranked Japanese Canadian in the Armed Forces. Serves the Canadian Armed forces despite being of Japanese descent and does not feel anyone should receive special treatment nor should they expect special treatment for being different.

Caroline Ishii is a chef and author who uses food as an interactive tool to bring people together. One project got 100 people to bring 100 ingredients which she turned into a



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curry which was then shared among the participants. Caroline focuses on vegan food so that she can make something that everyone can enjoy. In group discussions, many families still eat Japanese comfort food and many prepare Japanese food at home

Lisa Ann Meawasige-Kertesz identified the most with her indigenous roots until she discovered her Japanese family. Still feels somewhat disconnected to her identity.

Sumi Nakamura is an interpreter who believes language is a good tool to bring people together and aid in communication. The Japanese language is not essential for identity but language does help in understanding and appreciating the culture

Yoshimichi Ouchi is a minister at the Buddhist temple and is a 25<sup>th</sup> generation minister in his family. The Buddhist temple also has Odori and community events to bring people together. Encourages anyone to come to the temple regardless of gender, sexual orientation, or ethnicity.

### **Sunday September 24<sup>th</sup>**

#### **NAJC Conference: 'The Future'**

Garry Watanabe facilitated a workshop hosted by the Young Leaders titled "collaborative tools for difficult conversations".

Key points from the workshop include:

- Clarity is an important tool in order to ensure that there is a mutual vision
- Talked about different motivations for change: 'Push and Pull'. Motivations can come from injustices and betrayal such as the push for redress. Can also come from emotions and inspiration.
- The technology and experience doesn't necessarily have to change but the way in which a story is told or conveyed can be altered in order to elicit an emotion.
- When communicating, should use 'yes, and' to always add ideas without subtracting.
- Should build off of the 'third story' (not your story 1<sup>st</sup> or their story 2<sup>nd</sup>) in order to build on a mutual purpose
- It's easier to refute and reject than to add value
- Always take a step back and make sure you are being clear and everyone is on the same page
- Collaboration requires listening, accepting contributions and to build off of one another

#### **NAJC Conference: Reflections from Ottawa**



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Alex Miki provided remarks on behalf of the Young Leaders (YL) and their perspectives of the conference and the future of

JC youth:

Throughout the conference, the YLs from across Canada came together and shared overall thoughts about what they wanted to get out of the conference. Three key challenges and concerns were brought up among the YLs:

- **Individual identity.** We come from varying backgrounds and most of us are only half or even a quarter Japanese, where few know the Japanese language which makes preserving traditions a challenge. Young Japanese Canadians today face a different set of challenges than previous generations; growing up after the internment and post-redress. In North America, being Japanese is considered "cool", becoming somewhat of a fad, and media puts more pressure on defining who we are based on stereotypes. Many young leaders over the weekend expressed their concern over the challenge of trying to define our identity for ourselves instead of being told what it means to be Japanese Canadian.
- **Intra-relationships between each other and other JC youth.** One of the most important points that came up throughout the conference was the need to create a network of young Japanese Canadians and to most importantly, create lasting friendships in order to be connected and support one another. Growing up, there was a sense that there was only a small group of young JC in your city, without knowing that there were so many others around the country. Having the opportunity to attend conferences like these and be able to meet others just like yourself is so important in order to maintain, and grow the future community. A major challenge is that the young leaders today are spread out across the country and need a way to connect face to face and be able to sustain these relationships when in their respective cities. There is also a need to get new young leaders involved and to keep them interested. Overall, young leaders need a safe space where they can share ideas, learn from each other and build new friendships with one another.
- **Inter-relationships between YL and other groups.** As we build relationships between each other, there is also a challenge to build connections between the older generations as well as the NAJC organization. Learning from the experience and knowledge from the older generation is an important piece in order to pass down and continue traditions. In addition, many questions were raised about the future of young Japanese Canadians and the NAJC. What are the NAJC's expectations of YL and where do we fit in with the organization? What is our value





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to the NAJC and what is the value of the NAJC to us? Young leaders expressed their desire to be more involved with the community and to be able to bring new ideas towards the organization but feel like their voices become muffled or diluted. We do not want to just be observers but to be active participants who receive mutual respect and are taken seriously. However, there is a growing fear that the older generation or the organization will feel like we are trying to take over when in reality we just want to help and work together to create a future for everyone.

In conclusion, the Japanese Canadian Young Leaders want to be more involved in their local communities while building connections with each other and across the country. Conferences which bring young JCs together face to face to revisit with old friends as well as to build new friendships are essential and the most effective way in order to grow the community. YLs were encouraged to go back to their local chapters and listen to youth groups and offer help in any way they can. It is so important to listen and support new ideas in order to bridge the gap between the old and new generations to create an exciting connected future.

### **Young Leaders Check-ins and group discussions**

The Young Leaders (YLs) gathered in the afternoon to check-in and to get a grasp on how everyone was feeling heading into the end of the conference. YLs had the opportunity to raise any concerns or topics they wanted to discuss and eventually broke off into small group discussions. We reconvened and shared discussions with the rest of the group.

#### **Check-ins**

- Emotions varied near the end of the conference. New participants generally felt overwhelmed at the complexity and tension between the young leaders and the NAJC.
- For YL who had attended previous conferences, there was a somewhat 'bleak' feeling that not much progress was made between conferences and that there is a lot of excitement after conferences, but that it dwindles as the year goes on. Therefore, there is the sense that conferences begin in a similar way with the same questions without yielding many answers.
- Some wanted more concrete answers and ideas to bring back to their respective communities to continue the momentum obtained at the conference

### **Small Group Discussions**



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- Community involvement: what will encourage new young JCs to get involved in their community? There is a challenge of organizing events and having people come to the events but not getting them to stay and help organize the next event.
- Nationality/identity: How strongly do people identify with their Japanese heritage and how do we form a community which is inclusive to everyone? Our identities are complex and diverse and does that need to be defined or labelled?
- Culture: There tends to be an exclusion of the newer culture from Japan. Needs to be more involvement with new immigrants and incorporate new cultures (differences between Japanese and Japanese Canadian culture). Also, a need to work with other minorities and communities to build healthy relationships
- Education: A need for educational mentorship. Other JC in similar fields to be mentors for the younger generations in order to provide advice in the professional world.

### **Proposed events/ideas**

#### *Locally:*

- food lessons which include both older and younger generations
- Tea ceremonies/breakfasts/lunches
- Movie nights

#### *Nationally:*

- Short term goal: Regional conferences within the year (prior to JCYLC in Winnipeg 2018) to discuss and create a concrete proposal of our vision, goals, identity, challenges etc. Three regions could be Western (Vancouver), Central (Calgary) and Eastern (Toronto), each would have a meeting to discuss and answer some of the questions/concerns raised throughout this conference. These discussions could be used as a platform to get new young JCs involved and the culmination of these reports could be presented at the next JCYLC.
- Long term goal: Possible future trip to Japan?



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**ANNEX B: NAJC FUTURE DIRECTIONS TEAM SURVEY**  
**Questions Exclusively for the NAJC Young Leaders Committee Members**  
Spring 2018

**QUESTIONS:**

**1. *How do you engage with your local NAJC organization?***

- YLC members engage with their local NAJC organizations (members or affiliates) through a wide range of activities
- The majority of YLC members volunteer at local events throughout the year, helping out where needed (they often have family members who are engaged in leadership in local organizations)
- In other cases, YLC members are on the executive boards of their local NAJC organizations, helping with leadership on a range of local issues, budgetary and resource considerations, and helping engage with a younger generation.
- Others have helped organize and plan the NAJC AGM / Conferences that were hosted in their local communities (Calgary, Ottawa and Winnipeg). This is the case for former members of the YLC from Vancouver.
- In Vancouver, there has been less engagement with the JCCA (mostly on event planning), and more with Nikkei National Museum as emerging professionals in the arts and culture sector. The NNM has also hosted events at the museum which young leaders have helped with. YLs have also helped the Vancouver JCCA with events they have hosted at the Nikkei Centre.

**2. *How do you connect with other young leaders on a local and national level? (Include method, motivation, and result/activity)?***

- There are a variety of mechanisms for YLC members to connect with other YLs at the local and national levels.
- Locally, they have occasionally held youth-specific social events and activities, including casual social meetups, either closed among friends or open to newcomers, along with group planning sessions. In Winnipeg, they have held occasional Halloween and back to school parties. Calgary has had youth-specific movie nights. Vancouver's Kikiai Collaborative has engaged youth in the community through occasional dinners. Toronto YLs have organized a youth-specific booth at the Japanese Canadian Cultural Centre's annual matsuri in the past, engaging youth in the organizing process, but also at the event itself. Ottawa has also held informal joint meals to try and reach out to young people in the community.



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- Nationally, on the NAJC YLC which meets via Skype monthly, but these meetings are closed to the YLC itself. Otherwise, the NAJC conferences, and specifically the Young Leaders Conferences have catalyzed many of the connections between young JC leaders. Otherwise, there is a Slack group chat (online planning/productivity platform) to share ideas and sometimes nationally a skype session (ex. Poetry readings, and general check-ins)
- The face-to-face YL Conferences have allowed YLs to not only to maintain national connections (via Skype, Slack, and email), but also continue working actively with (and maintaining friendships with) people in their own cities whom they wouldn't have otherwise met.
- The national conferences also enabled creation of local groups in Vancouver and Toronto. They also helped galvanize connections in Calgary, Winnipeg and Ottawa.
- Others who have not attended a conference have benefitted from the "trickle-down effect" of others' attendance, with people in Vancouver and Toronto reaching out to non-participants and introducing these YLs to others across the country who they met at conferences.

### 3. ***If you have attended an NAJC AGM and Conference, what has this enabled you to contribute to your community upon return?***

- Overall, YL participation in the NAJC AGM and Conferences has resulted in a variety of positive outcomes for local engagement. For the most part, this galvanized a number of former participants to get more involved in their location communities upon returning. Additionally, local organizations that hosted AGM/Conferences were able to maintain a degree of momentum after the conferences, and formed local young leader specific groups (esp. in Vancouver and Toronto).
- In many cases, YLC members directly credit the conferences for giving them access to a nationwide network of young JCs they would not otherwise have met. This also led to the formation of local young JC groups which plan their own activities and are still growing as independent organizations.
- In Winnipeg, following the organization of the standalone JCYLC in 2015, one YLC member was connected to YL on a national level and was encouraged to join the YLC within the next year. This experience opened eyes regarding new perspectives on the current issues facing YL and the NAJC.
- In Ottawa, one YLC member participated in the 2014 Vancouver JCYLC and was prompted to get more involved in the Ottawa local community thereafter, becoming a board member of the Ottawa Japanese Community Association, focusing on advocating youth perspectives.



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- Participation in the conferences have also helped promote awareness of youth-focused opportunities such as the Young Leaders Fund, various scholarships that the NAJC is affiliated with, and other leadership opportunities.
  - Note: the 2014 and 2015 JCYLCs in Vancouver and Winnipeg were standalone events that were very important in galvanizing a national network and community of young leaders. In 2016 and 2017, the JCYLCs were embedded within the Calgary and Ottawa conferences, and helped foster higher degrees of intergenerational interactions.
  - The JCYLC that was heralded as a watershed by many young leaders and former participants was the 2014 Vancouver conference. Though it was held in parallel with the NAJC's AGM/Conference, the standalone nature of the conference was cited as a major factor for this.
  - It has been invaluable for YLs to have dedicated time and space for face-to-face meetings to engage in wider discussions about key issues we face nation-wide. This has helped us grow and realize key commonalities in the key challenges and opportunities we have in our respective communities.
4. ***What kind of support and relationship do you value and what would you like to see from the NAJC?***
- We support and encourage both local organizations and the NAJC to engage in youth **empowerment**, not just youth engagement (i.e. just having token representation of youth, but not enabling young leaders opportunities to lead).
  - In this regard, YLC members note that they value a mutual relationship where the NAJC offers support (e.g. financial, publicity, promotions, networking, and contacts) for YL-driven projects and goals.
  - The YL could better leverage these areas of support through better articulating national-level goals for the short and long term.
  - Support from current leadership is key, and there has been a very challenging dynamic in the past. YLC members believe there is a great deal of future potential in this relationship, and it would be great to see more communication between the YLs (not just the YLC) and the NAJC.
  - One possible way forward is to facilitate a nationwide communication platform, via use of the ZOOM. Another possibility is to promote opportunities for in-person meetings where YLs have the space to connect and imagine potential for many different ways of working together.
  - Generally, the JCYLCs are seen as a really valuable foundation for young leaders to connect and build their own independent initiatives, while linking back to wider NAJC priorities.



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### 5. ***What kind of support and relationship do you receive and what would you like to see from your local organization?***

- There are a wide variety of opportunities in local communities, but we note that this survey does not capture the views of underrepresented communities (esp. rural communities in BC, Ontario, and the Prairies), and there may well be large support gaps.
- Generally speaking, helpful and meaningful support from local organizations would take the form of empowering youth to have a real share in decision-making, and/or being given support or opportunities to run YL-led initiatives and ideas.
- Sometimes this is as simple as arranging for a space (physical space or timeslot) in a larger community event that young people can do what they like with, or including young people in invitations to community events and consultations. In this regard, the Ottawa AGM/Conference has set an important precedent in allowing YLs to directly voice our hopes, concerns and ideas to a wider audience.
- Another potential option could be the development of a platform for centers to communicate more openly in order for some of the smaller centers to exchange ideas and strategies, perhaps on a regional basis.
- Space to host our own meetings and events in is also nice when it can be provided. We do not want to be invited into a group or meeting simply to be a token presence whose ideas are not listened to. In this sense, we support and encourage both local organizations and the NAJC to engage in youth **empowerment**, not just youth engagement.
- Some examples of tangible local support:
  - In Winnipeg, there is a small budget for youth type events from their local organization to host parties at the local centre in order to bring youth together. It would be great to organize more social events, even just to go out for dinner or coffee to be able to build relationships. Note: there isn't currently a formal YL group in Winnipeg.
  - In Ottawa, the local OJCA has helped enable participation in past conferences (both NAJC AGM/Conferences and JCYLCs) by providing subsidies for participation. Toronto, Edmonton and Winnipeg have also provided funding for two YLs to attend the 2017 AGM/Conference. More could be done to encourage NAJC member organizations to help make it possible for YL participation, alleviating budgetary pressures on the YLC.
  - Ottawa currently has a cultural centre that is far from the city centre, making youth participation difficult, especially for those who don't have their own vehicles. They are exploring novel approaches to facilitating more participation, including an uber-sharing subsidy scheme (i.e. uber costs will be subsidized if two or more people share one to get to the centre). This



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could be a means of helping overcome barriers to YL participation in local events.

- Note: Opportunities pertaining to youth involvement within the Okanagan centers in BC are relatively non-existent. Most events located within smaller communities are targeted at the broader community and are typically events which have been held consistently for a large number of years.

### **6. *How should the NAJC support new immigrants and other kinds of young leaders?***

- Diversity within the NAJC is an issue that seems to be under-addressed. Among young people, there seems to be a socio-economic barrier as most conference attendees in our generation are university students or professionals.
- Other groups that may need more support to have an active voice in the NAJC include women, new immigrants, and LGBTQ+ people. Being aware of different kinds of under-representation, the barriers they face to participating, and the broader societal challenges these groups might face is the first step towards thinking about how to lessen the barriers present for diverse leaders.
- The NAJC should be conscious of the steep learning curve present for anyone becoming active in the organization for the first time and take measures to be as open and explicit as possible about expectations and standard procedures.
- Having clear contact people for different kinds of questions, or even a one-to-one mentor system for anyone new to the organization with an open line of communication could make the organization more welcoming.
- The NAJC could provide opportunities for new people to get involved in existing projects AND support to start their own projects. In this sense, there is a need for clear and open communication about these opportunities and any attached expectations (while keeping things as unrestricted as possible).

### **7. *It is being proposed that the Endowment Fund Committee adjudicate the Endowment Funds, the Community Development Fund, and the Young Leaders Fund to ensure consistency of decision-making of all applications for NAJC funds and accountability in how those funds are being utilized.***

***Do you support the adjudication of the Young Leaders Fund, along with the Community Development Fund, being assigned to the Endowment Fund Committee?***

***If yes, how can the Young Leaders Council continue to have a voice in how the fund is used?***





## National Association of Japanese Canadians

- Though it takes away a key area of work for the YLC, there may be a potential efficiency gain with this new arrangement.
- If this change is to occur, it should occur alongside a specific quota of YL representatives being added to the Endowment Fund Committee (EFC) and/or working alongside the EFC to make decisions on YLF applications.
- For example, there should be two YL representatives and two Endowment Fund representatives working together to review and provide recommendations on the funding applications.
- This could be a valuable opportunity for learning and communication as long as YL voices are an essential part of the decision-making process.

### ***If no, how can communications between the Endowment Fund Committee, the Community Development Committee and the Young Leaders Committee regarding the adjudication of the granting of funds be improved?***

- YLC members prefer that the YLC continue to evaluate applicants for the Young Leaders Fund (YLF).
- The YLF application was created with the intent that it could be easy to fill out for YLs, and with the idea that these were reviewed by youth, so as to not deter applicants from applying.
- Much like how it is a great learning experience for YL to apply for the YLF, it is also a great and rewarding experience for YLC members to assess and approve applicants, and is part of the process of developing leadership capabilities for a new generation of leaders in the NAJC.
- The YLC has a core group of members (the Chair supported by two members who are the designated “coordinators” of the YLF) that will initially look over applications, then bring a recommendation to the YLC for approval (then approved by the NEB).
- There could be enhanced coordination and communication with the Endowment and Community Development committee to advance a more coordinated NAJC position on projects in any given year. This can also ensure that there aren’t overlaps in projects and that applicants are not “double dipping”, but our understanding is that the National Administrator is keeping a master list of the different funds, and should be able to do a quick check to ensure that applicants are not applying for multiple grants (NOTE: One challenge here is that the timeline upon which applications and projects run are different, but this can be revisited).
- Again, the purpose of having a YLF separate from the Endowment Fund grants is to give YL autonomy and ownership over their own projects, including the approval of funding on the part of the YLC. Having the YLF administered by the Endowment Fund would strip it of that meaning.





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## **SECTION THREE: COMMITTEE REPORTS**

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## ENDOWMENT FUND COMMITTEE REPORT

### David Mitsui

Endowment Fund Committee: David Mitsui, President and Chair; Kayla Isomura (Vancouver); Anri Simpson (Hamilton); Laura Uyenaka (Toronto).

In summary, the EF Committee received 17 applications (2 for Sport, Education, and Arts Development; 15 for Culture Development). The approved projects, the amount awarded and reasons for not supporting projects are provided below.

<b>Type: CD or SEAD</b>	<b>Member Organization Project leader</b>	<b>Project Description</b>	<b>Funds Approved</b>
SEAD	Central Vancouver Island JJC – Eiko Eby	Participation in the World Cup for Field Hockey for Masters in Barcelona, July 27-August 5, 2018. Request \$2,500	2,500
CD	Lakehead Japanese Cultural Association (LJCA) Angela Foreman	Workshops of Kaminari Wan Taiko in northwestern Ontario communities including Thunder Bay. Request \$5,000	5,000
CD	Calgary Japanese Community Association- Shirley Shigematsu	Invitation to Eitetsu Hayashi, Taiko master, to perform and teach a workshop to high level students of Taiko from all over Alberta. Request \$5,000.	5,000
CD	Hamilton- Bryce Kanbara	Monograph about Japanese Canadian Art and Artists within the Canadian Culture. Request \$2,800	1,000
CD	Burnaby, BC- Hirokazu Okusa	Book about the history of JC through the lens of the Japanese Martial Art Kendo in Canada. Request \$ 5,000	4,900
CD	Nikkei National Museum-Sherri Kajiwarra	Revision of the Nikkei National Museum Field trips, research and development of new materials. Request \$5,000	5,000



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<b>Type: CD or SEAD</b>	<b>Member Organization Project leader</b>	<b>Project Description</b>	<b>Funds Approved</b>
CD	Vernon Japanese Cultural Society-Darrell Oshiro	Haru Matsuri Spring Festival project activity and materials: taiko, tea ceremony, koto, sushi, calligraphy and children's activity. Request \$3,100	3,100
CD	Ottawa Japanese Community Association- Matt Miwa	Photoshoot of models in kimonos at Takahashi Dojo with photographer Kyoko Tsunetomi who specializes in kimono styling. Request \$1,000	1,000
CD	VR360 Media Inc-Graham Cairns	Virtual reality documentary project about JC interned at the New Denver Camp. Use cameras in 360 degrees. Request \$5,000	5,000
			CD=\$30,000 SEAD=\$2,500

There were eight applications that did not receive any funding. As the amount of funds available for distribution each year is limited to the investment returns of the Endowment Funds, applications need to be prioritized by the Endowment Fund Committee and it is not possible to fund all applications received.

Other reasons for not funding other applications include:

- Feasibility of a project
- Application received better suited for a different type of grant
- Lack of clarity in project description
- Project received funding in previous years
- Insufficient benefit to the Japanese Canadian community



National Association of Japanese Canadians

## COMMUNITY DEVELOPMENT FUND REPORT

### Kevin Okabe and Karina Uehara

Full NAJC Member Organizations eligible to receive up to \$3,000 in funding  
 Supporting Member Organizations eligible to receive up to \$1,000 in funding  
 Maximum Expenditure Approved in 2018-2019 Budget: \$10,000

2018 Submission Deadline: April 29, 2018

Community Development Fund Committee Members: Michiko Yano-Shuttleworth  
 (Chair), Bryce Kanbara, Terry Watada

<b>ORGANIZATION</b>	<b>CONTACT PERSON</b>	<b>PROJECT: TITLE AND SUMMARY</b>	<b>FUNDING APPROVED</b>
1. Japanese Cultural Association of Manitoba Inc (JCAM)	Art Miki	Recognition of JC seniors and early pioneers with a luncheon. Presentation about the 30 <sup>th</sup> anniversary of the historic redress settlement. Requested \$3,000.	None
2. Greater Toronto Chapter	Lynn Kobayashi	Chapter's gala reception in commemoration of the 30 <sup>th</sup> anniversary of the JC Redress Settlement. Requested \$5,500.	None
3. Calgary Japanese Community Association	Shirley Shigematsu	Compilation of Seniors JC and pictures framed to honor the founders of CJCA. Requested \$3,000	\$2,000
4. Nikkei National Museum & Cultural Centre	Sherri Kajiwarra	Remounting the traveling exhibit "A call for justice" as a commemoration of the 30 <sup>th</sup> anniversary of Internment with the NNMCC's annual Community Awards Dinner. Request \$1,000.	\$500
5. Kamloops Japanese Canadian Association	George Uyeda	Banquet to celebrate the 30 <sup>th</sup> years of Redress. Request \$3,000.	\$2,500



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<b>ORGANIZATION</b>	<b>CONTACT PERSON</b>	<b>PROJECT: TITLE AND SUMMARY</b>	<b>FUNDING APPROVED</b>
6. Hamilton Chapter NAJC	Patricia Hirasawa Simpson	Transportation to attend the gala event at the Bell Tiff Lightbox Luma to celebrate the 30 <sup>th</sup> anniversary of Redress. Offset costs for the guest speaker Art Miki. Requested \$3,000.	\$2,500
7. Ottawa Japanese Community Association	Sachiko Okuda	OJCA will hold a redress commemoration called "Truth, Justice and Community" partnered with Library and Archives Canada. Guest speakers and a short excerpt of the play "The Tashme Project". Request \$3,000.	\$2,500
8. Japanese Medical Support Network in Canada	Kiyoshi Dembo	Dementia supporter training. Request \$1,000.	N/A – not eligible as not submitted by member organization
9. Greater Vancouver Japanese Canadian Citizens' Association	Lorene Oikawa	Lunch to reconnect internment survivors and document stories. Film through online access and distribution. Request \$3,000	None
<b>TOTAL</b>		<b>Approved</b>	<b>\$10,000</b>

Note that no application received maximum funding. Because more funding applications were received than the amount of funding actually available, the committee had to prioritize and limit funds awarded, and it was not possible to award funding to all applicants.



National Association of Japanese Canadians  
**COMMUNITY RENEWAL FUND REPORT**  
**Art Miki**

The committee consisting of Eiko Eby, George Uyeda, David Mitsui, Patti Simpson and Art Miki adjudicated applications submitted before September 30, 2017 and March 31, 2018 deadlines. The committee reviewed 10 applications from Full member and 2 from Supporting organizations. Awards were given to the following organizations:

Full Members:	Amount
1. Edmonton Japanese Community Association (Sept)	\$20,950
2. Edmonton Japanese Community Association (March)	\$3,050
3. Calgary Japanese Community Association	\$24,000
4. Kamloops Japanese Cultural Association (2 <sup>nd</sup> request)	\$2625.25
5. Lakehead Japanese Cultural Association	\$9900
6. Victoria Nikkei Cultural Association	\$16,134
7. Greater Vancouver JCCA	\$5000
8. Greater Toronto Chapter of NAJC	\$18,990
9. Hamilton Chapter NAJC (First request 5 projects)	\$17,093
10. Hamilton Chapter NAJC (Second request)	\$2500
Supporting Members:	
1. Greater Vancouver Island JC Cultural Society	\$4000
2. Regina Japanese Canadian Club Inc.	\$4000

Final reports are pending for a number of projects.

Next deadline date is September 30, 2018



National Association of Japanese Canadians

## **CONSTITUTION AND BYLAWS COMMITTEE REPORT**

### **Kevin Okabe**

The Constitution and Bylaws Committee has not existed since the resignation of Susan Matsumoto from the NAJC's National Executive Board.

During my short tenure so far as Executive Director, it is apparent that a thorough review and amendment to the Bylaws are required to address several areas for our evolving NAJC.

Specifically:

- Review and address the recommendations and findings put forward by the Nominations Committee during the 2018 election process;
- Clarify the submission and vetting processes for the submission of Annual General and Special General Meeting motions;
- Clarify conflict of interest requirements relating to the awarding of grants;
- Review for potential changes resulting from the adoption of recommendations relating to Future Directions.

As a result, it is recommended that the Constitution and Bylaws Committee be reconstituted to complete a thorough review of these documents and recommend potential changes to be discussed at the next Annual General Meeting of the NAJC.

Respectfully submitted,

Kevin Okabe  
Executive Director





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**FUTURE DIRECTIONS TEAM REPORT**

**Bev Ohashi and David Mitsui**

The Future Directions Team (FDT) was created in 2016 as an ad hoc committee to involve the National Council (NC) in long term planning for the NAJC to ensure that its priorities and planning reflect the national and local needs of the Japanese Canadian communities.

Its members were comprised of: Andre Boutin-Maloney (2016), Eiko Eby (2018), Angela Kruger (2016), Susan Matsumoto (2016), Art Miki (2016-2018), David Mitsui (2016-18), Carolyn Nakagawa (2016-18), Ken Noma (2016-17), Bev Ohashi (2016-18), Takashi Ohki (2016-18), Ken Teramura (2016-18).

At the Calgary AGM 2016 and results from the 2016 National Survey, the following priorities were identified by National Council:

Priorities	Updates
Community Development	
Education	
Human Rights	
New Immigrants	
Young Leaders	



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At the Ottawa AGM 2017, opportunity was given for National Council to discuss the impact of NAJC if financial resources are diminished and to review effective practices. Discussion points were also compiled by FDT for member organizations to organize a focus group to discuss these issues further and the following responses is a summary as well as recommendations from FDT:

	<b>Summary of Responses</b>	<b>Recommendations from FDT</b>
<b>1</b>	<p><b>New Immigrants From Japan</b></p> <ul style="list-style-type: none"> <li>- 77% supported the focus on new immigrants; those who did not may have believed that this priority was to replace existing priorities of NAJC when it was not meant to change the primary focus of NAJC</li> <li>- 3 priorities were identified by the survey:               <ul style="list-style-type: none"> <li>a) bilingual (E/J) or Jpn. Language Conference sessions</li> <li>b) bilingual (E/J) or Jpn. Language Cmtes/Work Groups</li> <li>c) Japanese language newsletter</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- invite as supporting member or partnership with Toronto Social Services and Vancouver Tonari Gumi</li> <li>- offer bilingual/parallel sessions at National Conferences (separate but focusing on the same topics; at the end, discussions are shared)</li> <li>- bilingual website and articles posted in Nikkei Voice and The Bulletin</li> <li>- costs have to be considered before these initiatives can move forward</li> </ul>
<b>2</b>	<p><b>Regional Meetings</b></p> <ul style="list-style-type: none"> <li>- response to the 3 regions is very close:               <ul style="list-style-type: none"> <li>a) 53.3% - Eastern (Ontario), Central (Manitoba, Alberta, &amp; Saskatchewan), and Pacific (BC &amp; Yukon)</li> <li>b) 46.7% - Eastern (Toronto, Hamilton, Ottawa), Central (Manitoba, Alberta, Saskatchewan, Thunder Bay), and Pacific (BC and Yukon)</li> </ul> </li> <li>- Thunder Bay supports B; therefore recommend Model B</li> <li>- National Council Meetings occur as needed</li> <li>- Regional Meetings are supported if there is no National Conference</li> </ul>	<ul style="list-style-type: none"> <li>- more discussion is needed from membership to understand if all the options are presented including the discussion about restructuring of the AGM/NC may clarify membership's preference</li> <li>- provide some time at the AGM/NC in Winnipeg to have this discussion</li> </ul>



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<b>3</b>	<b>Restructuring of AGM/NC</b> <ul style="list-style-type: none"> <li>- supported 2/3 years for the National Conference</li> <li>- some organizations supported subsidy by their own organization to offset the costs of an AGM/National Conference</li> </ul>	<ul style="list-style-type: none"> <li>- same as above re: regional meetings</li> </ul>
<b>4</b>	<b>Restructuring of Membership</b> <ul style="list-style-type: none"> <li>- supported individual members as 3 categories: Young Leaders (35 and under), Adults (36-59), Seniors (60+)</li> </ul>	<ul style="list-style-type: none"> <li>- information will be shared with the Membership Committee and adjusted for 2019-20</li> </ul>
<b>5</b>	<b>Young Leaders</b> <ul style="list-style-type: none"> <li>- funding and mentoring were identified as ways that member organizations support YL</li> <li>- in addition, YL participate at local events as hosts or ambassadors as well as getting involved in social events and use of social media</li> <li>- NAJC is a catalyst for local Young Leaders Groups to stay motivated by sending delegates to the AGM/NC</li> <li>- goal for local organizations is to support independence and decision-making for YL; focus on empowerment and not just engagement</li> <li>- acknowledged systemic barriers in terms of participation; not just for YL but other groups that are underrepresented in the NAJC</li> </ul>	<ul style="list-style-type: none"> <li>- continue with further dialogue and conversations</li> <li>- organize individual young leaders sessions at the Winnipeg AGM/NC</li> <li>- keep YL funds managed by YL and for YL</li> </ul>
<b>6</b>	<b>Communications</b> <ul style="list-style-type: none"> <li>- supported bi-monthly ZOOM meetings with NEB but contradicts the majority that supported NC meetings as needed</li> <li>- continue with regular postings on the NAJC website and social media as well as the Bulletin</li> </ul>	<ul style="list-style-type: none"> <li>- support on-going updates on NAJC website, social media, and Bulletin</li> </ul>

2018 ANNUAL GENERAL MEETING – SEPTEMBER 21-23 IN WINNIPEG



## National Association of Japanese Canadians

<b>7</b>	<p><b>Restructuring of NEB</b></p> <p><b>A) Reducing the size of NEB from 10 to 7 elected members</b></p> <p>Positive Impacts:</p> <ul style="list-style-type: none"> <li>-cost savings</li> <li>-possibly greater efficiencies</li> <li>-potential ability of smaller board to discuss and respond more quickly to issues</li> </ul> <p>Negative Impacts:</p> <ul style="list-style-type: none"> <li>-regional representation may be limited</li> <li>-increased individual member work-load and heavier portfolio responsibility</li> <li>-board member burn-out a real concern</li> <li>-some projects not addressed due to limited manpower</li> </ul>	<ul style="list-style-type: none"> <li>- reduce the number of NEB elected members from 10 to 9 positions (eliminate past-president).</li> </ul>
	<p><b>B) Restructuring of Standing Committees</b></p> <p>Positive Impacts:</p> <ul style="list-style-type: none"> <li>-fewer Standing committees provides the NEB to focus on board priorities and strategies</li> <li>-get more people involved on Standing Committees; increase outreach to volunteers and member organizations;</li> <li>-make Standing Committees more accountable for results</li> <li>-reduced cost; simpler structure</li> <li>-increased focus on priority issues</li> </ul> <p>Negative Impacts:</p> <ul style="list-style-type: none"> <li>-committees may lose influence without an elected board member assigned to it</li> <li>-need very clear communications</li> </ul>	<ul style="list-style-type: none"> <li>- Clarify the difference between standing and ad hoc committees.</li> <li>- Explore possibilities of reducing the number of NEB Standing or other Committees. A list of Standing Committees to be listed in the AGM booklet.</li> </ul>



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	<p>-reduced capacity of the NAJC and NEB</p> <p>-more work for a reduced board compliment</p> <p>-may be a challenge to complete long-term projects</p> <p>-less focus on ACE and Youth if some portfolios reduced to Special Advisor role</p>	
	<p><b>C) Creation of Special Advisors on NAJC</b></p> <p>Positive Impacts:</p> <ul style="list-style-type: none"> <li>-effective way to retain skilled and experienced individuals who have served their 4 years on a committee</li> <li>-reduces the cost (both financial and human) of having NEB members assigned to work on that issue</li> <li>-creates opportunity to recruit special expertise in an identified priority area</li> <li>-Terms of Reference, including milestones, to be shared with Member Organizations</li> </ul> <p>Negative Impacts:</p> <ul style="list-style-type: none"> <li>-is it expected that Special Advisors will attend the AGM? If so, what is the cost?</li> <li>-if properly mobilized, there is no downside</li> <li>-possible negative repercussions if Special Advisor recommendations are not supported by the NEB</li> <li>-this role can create confusion if the Special Advisor does not follow the NEB's strategic plan or there is a question how the work benefits the NAJC</li> <li>-Special Advisors need to be open to and understand regional and community differences</li> </ul>	<ul style="list-style-type: none"> <li>- Establish Special Advisor positions with Specific Terms of Reference if required. Eg. Human Rights, Elders and Business Initiatives, and New Immigrants.</li> </ul>



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	<p><b>D) Standing Presidents of NAJC member organizations should NOT be eligible for Executive Officer Positions on the NEB</b></p> <ul style="list-style-type: none"><li>-approximately 54% support for this statement</li><li>-however, the others disagreed or cautioned that smaller member organizations may not have a choice of nominating candidates to NAJC Executive Officer positions due to the limited size of their membership/board</li></ul> <p><b>FOR THE PROPOSAL:</b></p> <ul style="list-style-type: none"><li>-eliminates any doubt of conflict</li><li>-potential conflict of interest may cause biased views</li></ul> <p><b>AGAINST THE PROPOSAL:</b></p> <ul style="list-style-type: none"><li>-they can recuse themselves from discussion and voting on issues of conflict</li><li>-there may be very qualified individuals not permitted to run for elected office</li><li>-currently all NEB members must declare any and all conflicts of interests...the position of President is the only Executive position that should be ineligible for office of a sitting member organization president.</li></ul>	<ul style="list-style-type: none"><li>- Standing Presidents of NAJC member organizations are not eligible to hold the office of President of the NAJC.</li></ul>
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National Association of Japanese Canadians  
**NOMINATIONS COMMITTEE REPORT**  
**Noreen Kuroyama**

The 2018 Nominations Committee members include Noreen Kuroyama (Toronto, current NEB Treasurer), Roger Teshima (Calgary), Lisa Uyeda (Vancouver, current NEB Director) and Terumi Kuwada (Winnipeg, Past President). The committee are supported by the Executive Director (Kevin Okabe), who sits in on the Nominations Committee meetings, and Karina Uehara, who does not sit in on the meetings but manages the administrative processes relating to the nominating process.

During the year, NEB election processes were codified and distributed to the membership in order to provide a clear overview of the 2018 election process.

Under the by-laws there should be three appointed members on the Nominations Committee plus the Past-President, who serves as chair. Unfortunately, the Past-President (Bev Ohashi) is no longer serving the NAJC in that capacity. Keiko Miki (Winnipeg) was a member of the committee up until June 22, 2018. She resigned her position as at that date to submit a nomination for the Vice President position.

**A. Voting Rights of Members**

<b>Member Type</b>	<b>Votes</b>	<b>Nominate/Second Nominations</b>	<b>Comments</b>
Full Member Organization	10 votes (cannot be split)	Yes	Must be member in good standing, with renewals and payments processed in time
Supporting Member Organization	2 votes (cannot be split)	Yes	Must be member in good standing, with renewals and payments processed in time
Individual Member	1 vote	Yes	Must be member in good standing, with renewals and payments processed in time, cannot be director or executive member of member organization
National Executive Board	1 vote	Not identified	Not clear whether an National Executive Board member needs to hold individual membership in order to vote



## National Association of Japanese Canadians

<b>Member Type</b>	<b>Votes</b>	<b>Nominate/Second Nominations</b>	<b>Comments</b>
Chair (appointed by NEB)	No vote unless to break tie	No	Vote to break tie will be cast anonymously and will not be made public to the membership
Returning Officer (appointed by NEB)	None	No	

### **B. Recommendations from the Nominations Committee**

Recommendation 1: For the future, it is recommended that the nomination form should be revised as follows:

- The check boxes used to identify the position the candidate is running for should make the selection very clear;
- Candidates should declare their membership(s) in the NAJC and its member organizations; and
- The eligibility criteria for election to the National Executive Board should be identified on the form and the candidate should sign a declaration stating that they meet the following eligibility criteria:

#### 13. National Executive Board

13.1. To be eligible for election to the National Executive Board, a member must:

- (a) be of Japanese descent, partially of Japanese descent, or a spouse or child of a person of Japanese descent;
- (b) be a Canadian citizen or a permanent resident within the meaning of the Immigration and Refugee Protection Act, as amended from time to time;
- (c) be bondable;
- (d) be committed to upholding the purposes, philosophy and general policies of the NAJC, as state in the Constitution;
- (e) have the willingness and ability to devote necessary time to Board activities;
- (f) have particular expertise or experience deemed necessary or desirable by the Membership; and (g) Protect the confidential nature of information discussed at National Executive Board Meetings





## National Association of Japanese Canadians

Recommendation 2: The National Executive Board review the questions posed by the Nominations Committee below and clarify how the specific clauses should be interpreted and followed. The Nominations Committee recommends that the Constitution and By-Law committee review and suggest changes to the NAJC's By-laws to address the issues identified in the table below.

Extract from Current By-Laws	Nomination Committee Comments/Questions
<p><i>8.1 Nominations</i></p> <p>8.1.1. To qualify for nomination in any election, a potential nominee must be a member-in-good standing of the NAJC or of a NAJC member organization for more than one year prior to the Annual General Meeting at which the elections are to take place.</p> <p>8.1.2. Only two (2) persons from one (1) Member Organization are eligible for election and if there are more than two (2) persons from one (1) Member Organization wishing to run for a position, the Member Organization must select two (2) persons to stand for election.</p>	<p>The nomination forms should ask nominees to identify their membership affiliations so that the qualifications with respect to this bylaw can be confirmed. Member organizations should be asked to confirm that a nominee has been a member in good standing for more than one year.</p> <p>Should confirm whether membership in an organization would constitute where a member is from. Could a nominee effectively be "from" several organizations if the nominee holds membership in multiple organizations? (e.g. subscription to JCCA Bulletin also provides membership in the Greater Vancouver JCCA).</p> <p>The Nomination Committee believes that "position" should be changed to "National Executive Board". It is very unlikely to have more than two people from a member organization running for one specific position. However, there could be a possibility that more than two people from a member organization run for different positions on the National Executive Board.</p> <p>Are people appointed to director positions exempt from meeting the requirements of this by-law?</p>



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Extract from Current By-Laws	Nomination Committee Comments/Questions
8.1.5 Any candidate shall only run for a single Executive Board position.	The restriction on running for just one position on the Executive Board could result in people that are interested in serving on the National Executive Board being eliminated because they happen to run for a position that was contested. Allowing people to run for multiple positions on the other hand could make mail in voting more complicated to administer.
13.6 The members of the National Executive Board shall not have the right to vote on motions and shall only vote as Individual Members in elections.	This clause seems to suggest that National Executive Board members do have a right to vote as individual members in elections. Does this mean that all National Executive Board members can vote in elections, irrespective of whether they are individual members of the NAJC?

It may be a good idea to consult with the former members of the Constitution and By-laws committee for their interpretation of the above.

### **C. Timeline relating to the Nomination and Election Process**

April 24, 2018 – Nomination papers to be sent out from the National Office (Done)

June 23, 2018 – Deadline to receive nomination forms (Passed)

July 23, 2018 – Nomination papers to be sent out to membership as received. (Done)

August 23, 2018 – Deadline for receiving requests for a mail-in ballot from members (Passed)

September 14, 2018 – Deadline for receiving mail-in ballots from members to be counted at the election

September 21, 2018 – Annual General Meeting held, where elections are to take place.



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## **SECTION FOUR: ADVISOR AND OTHER REPORTS**

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National Association of Japanese Canadians  
**EXECUTIVE DIRECTOR'S REPORT**  
**Kevin Okabe**

## **Introduction**

I am very grateful to the National Association of Japanese Canadians for bringing me on as its' new Executive Director. It has been exactly four months since I assumed this position and it has been a whirlwind from the beginning.

In some ways things have come full circle for me with the NAJC. I was first employed by the NAJC almost thirty years ago as their part-time accountant, when I was in the middle of my University studies back in Winnipeg. I now return to the NAJC after retiring from a career that included 15 years of public practice with Chartered Accounting firms and 12 years working in senior management roles in the private sector.

During the past thirty years, I remained connected with either the NAJC or the local Japanese Canadian communities in Winnipeg and Calgary, so in some way, this role brings together my passion for serving the Japanese Canadian community and my experience in management and accounting. I am also grateful for the flexibility offered by this role, which allows me to balance the demands of the store/deli operations that my wife and I operate, and the work required by the NAJC.

## **Work Completed to Date**

There definitely is no shortage of things to do in this role. My first few months have primarily been focused on supporting and streamlining the administrative aspects of the NAJC, including:

- Organizing meetings of the NAJC National Executive Board, National Council, and preparing for the Annual General Meeting, in conjunction with the National Administrator and the AGM organizing Committee;
- Compiling financial reports for the organization, including audit preparation efforts relating to the 2018 fiscal year end, updating investment analytics, and supporting the budget making processes;
- Supporting the preparation of the NAJC Annual/AGM report;
- Supporting the work of the Nominating Committee in attracting candidates, formalizing election processes, and documenting issues;



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- Streamlining and enhancing current processes through the use of technology (including document sharing and synchronization and video/web conferencing); and,
- Distributing membership communications, e-news and website updates.

During the past few months, I also represented the NAJC at the Mount Robson Signage Unveiling, Consul-General (Calgary) events, and events hosted by the Asian Heritage Foundation of Southern Alberta.

As co-chair of the Asian Heritage Foundation of Southern Alberta, I also have been attending Alberta Governmental consultations as a representative of the Japanese Canadian community relating to Anti-Racism Strategy (attended Government announcement unveiling their Anti-Racism Strategy), Charitable Gaming Funding (issues faced by charitable organizations), Economic Development (business opportunities and trade between Asia and Alberta). Through the Asian Heritage Foundation, I hope to expand the exposure of the Japanese Canadian community (at least in Alberta) to key governmental institutions and officials.

### **Short Term Priorities**

For the next month or two, I will be focused on supporting the AGM/National Conference event and the transition to the new National Executive Board. Following that, I expect to focus on:

- Updating the organization's strategic plan, leveraging from the work done by the Future Directions Team, past National Executive Boards and input from the AGM and National Council;
- Enhancing the organizations' financial budgeting and reporting, with the aim of generating monthly reports and eventually real-time reports;
- Coordinating the NAJC's communication strategy, to make effective use of our website and further automating our email distribution channels; and
- Enhancing our communications strategy and plan. Communications need to be more frequent and timely, while at the same time not being overwhelming for our membership.



## National Association of Japanese Canadians

### **Thank Yous!**

I would like to close by thanking the National Council member organizations and individuals for their continued support of the NAJC. Your participation, input and feedback drive our organization forward and it is this continued support and dialogue that will propel the organization forward.

The past Executive Director, Ken Noma, also deserves kudos for expanding the reach of the NAJC by helping to attract new member organizations and individuals to the NAJC, and for recruiting new volunteers to work with the organization in a variety of capacities. Many new programs and initiatives were launched under his leadership, and that fact should be acknowledged and recognized.

I would also like to thank the members of the past National Executive Board for their dedication and service. The number of hours devoted to the NAJC by NEB members is countless, and their leadership has helped expand the reach and scope of the NAJC's activities. Along that vein, the many members that work on NAJC committees and those that help advise the organization must also be appreciated, as this organization would not continue to flourish without their hard work and efforts.

Finally, the efforts of our tremendous National Administrator, Karina Uehara must be appreciated. Her capacity to handle all of the key administrative tasks for the NAJC is incredible. She is quick to complete tasks and is always on top of things, sending out friendly reminders and emails to ensure that everything stays on track. She assumed much of the administrative burden associated with our bookkeeping and financial responsibilities and always operates with a friendly, positive attitude!

Respectfully submitted,

Kevin Okabe  
Executive Director



National Association of Japanese Canadians

**SPECIAL ADVISOR FOR HUMAN RIGHTS REPORT**  
**Keiko Miki**

I was appointed to this position two years ago after completing my term on the Human Rights Committee. I asked what the criterion is for the position and there did not seem to be one for this role.

I have neither been contacted for advice nor invited to a meeting to be kept informed about the work done by the Human Rights Committee during the past two years. Therefore, I have nothing to report.

However, I recommend that this position be reassessed by NEB to draft guidelines and criteria that would clearly outline the responsibilities and processes. I think it is important to seek advice from the community on NAJC human rights issues.





National Association of Japanese Canadians

## **SPECIAL ADVISOR FOR NEW IMMIGRANTS REPORT**

### **Takashi Ohki**

#### **Background**

In September 2016 at the NAJC AGM in Calgary, discussions on NAJC future directions identified several priority issues for the NAJC. The NAJC set up an ad hoc committee, the Future Direction Team (FDT), to examine these priority issues and make recommendations to the NAJC. One of the issues was closer integration of new Japanese immigrants into local Japanese Canadian communities and into the NAJC activities. Since I was a new Japanese immigrant and had been involved in local Japanese Canadian and new Japanese immigrant organizations (since 1975) and the NAJC (since the early 1980s), I joined the FDT in the spring of 2017.

On May 17, 2017, the FDT held a zoom meeting on new immigrant issues. The meeting was attended by the FDT members and representatives of organizations familiar with those issues including Vancouver Nikkei Centre, Japanese Social Services in Toronto, the Japanese Canadian Association of Yukon, the Victoria Nikkei Cultural Society and the Edmonton Japanese Community Association.

On June 27, 2017, the FDT held another zoom meeting on new immigrant issues in Japanese and invited representatives from the Japanese Canadian Association of Yukon, the Edmonton Japanese Community Association, the Japanese Cultural Association of Manitoba and the Victoria Japanese Cultural Society. The discussions focused on new social service need by new Japanese new immigrants, particularly by young women married to non-Japanese Canadians and need for Japanese language sections on the NAJC website and discussion sessions at NAJC AGMs.

In October, 2017, the NAJC created a position of special advisor for new immigrants and advertised the position for competition. An open completion was held and Mr. Takashi Ohki in Edmonton was chosen for the position.

In September 2017, the NAJC AGM in Ottawa held a group discussion on new Japanese immigrant issues and was attended by about 20 people, half of them young people in their late teens and twenties. After the AGM, the FDT decided to conduct a survey of NAJC members about the priority issues for future NAJC activities. The survey included new Japanese immigrant issues. After the survey, the FDT identified three priority recommendations for new Japanese immigrant issues: (1) making the NAJC website bilingual in English and Japanese, (2) conducting a survey of social services available to new Japanese immigrants, and (3) establishing closer relations between the NAJC and new Japanese immigrants.



## National Association of Japanese Canadians

In January 2018, Takashi Ohki compiled a report, "Demographic Characteristics of Japanese Canadians 2016" from the 2016 Canada Census and circulated it among NAJC members (This report is available on the NAJC website/News/Demographic Characteristics of Japanese Canadians 2016.)

The following three sections are a summary of characteristics of Japanese new immigrants based on "Demographic Characteristics of Japanese Canadians 2016," FDT zoom meetings on new Japanese immigrant and a small discussion group at the 2017 NAJC AGM on new Japanese immigrants.

### **Who are Japanese new immigrants?**

- We define Japanese new immigrants as Japanese immigrants who have emigrated from Japan to Canada after 1967 when Canada introduced a merit system to its immigration policy. Japanese new immigrants as defined above have some common characteristics that are different from those of other Japanese Canadians and thus require the NAJC to pay special attention to their characteristics when developing its programs for Japanese new immigrants.
- According to the 2011 National Household Survey of Canada, there were 110,000 people who said that they had a Japanese ethnic origin (Japanese Canadians), out of which 25,000 could be Japanese new immigrants and 33,000 their children. At present, Japanese new immigrants and their children could be about a half of Japanese Canadians. For the last ten years, there have been about 1,000 Japanese new immigrants every year.
- Until the 1980s, Japanese immigrants were mainly people with skills and professional qualifications, and men and women were split more or less evenly. Starting in the 1980s, however, more women than men immigrated from Japan to Canada and in the 1990s, 2000s, and 2010s, roughly three out of four Japanese immigrants were women. They included women with special skills and professional qualifications and also young Japanese women who married non-Japanese Canadian men. This new trend appears to be still continuing until the present time and has changed the nature of Japanese new immigrants over the last three decades.
- There are two groups of Japanese new immigrants: those who came to Canada in the 1960s, 1970s and 1980s (the "old" new immigrant group) and those who came to Canada in the 1990s and later (the "new" new immigrant group) and they have different characteristics. At present, the ratio between the "old" and "new" groups is 4 to 6. If the present trend in Japanese new immigrant continues, the ratio will further tilt towards the "new" group.



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### **The “old” new immigrants**

- They have adjusted to the Canadian way of life (those who could not went back to Japan) and manage their daily life in English, although they feel more comfortable with Japanese than English.
- They are aging and facing issues related to aging. Some have lost their spouses (more widows than widowers) and are living alone. Often their children have non-Japanese Canadian spouses and are living in a different city. They are concerned with their life when they move into assisted living facilities because they are afraid that they may revert to their mother tongue of Japanese and lose their English speaking abilities and also revert to the preference for traditional Japanese food which will not be available at those assisted living facilities. Some of them suffer dementia and start losing their English speaking abilities, making it difficult for them to communicate with their children whose Japanese speaking abilities are limited.
- They have their old parents in Japan and feel guilty when they cannot help them in their last years.
- Most of them have been active in their local Japanese Canadian communities and often have been a major source of resources for local Japanese cultural programs. However, they are getting old and need new people who can replace their roles in their local communities.
- Most of them wanted their children to acquire Japanese language skills and sent them to a Japanese language school. The level of Japanese language skills those children have acquired varies from person to person. There are many who can manage basic daily conversations in Japanese. Those children participated in the activities of local Japanese Canadian communities with their parents when they were young (up to grade 6 or so). As they grew older, they stopped participating in those activities.
- The “old” new immigrants used to have their own organizations for exchanging information and feeling comfortable with somebody in the similar condition in Canada. But those organizations have either ceased to exist or merged with a Japanese Canadian organization as they felt that they became a part of Japanese Canadians.

### **The “new” new immigrants**

- This group is dominated by women who immigrated to Canada in the 1990s, 2000s and 2010s. In this group there are many women with non Japanese Canadian husbands. Some met their future husbands in Japan and some in Canada. Most of them were young: among those who came to Canada from 2001 to 2011, a total of 30 percent of them were between 25 to 34 years old and 46 percent were between 35 to 44 years old.



## National Association of Japanese Canadians

- Some of these women have skills and professional qualifications that they acquired in Japan but have difficulty in making use of these skills and qualifications to find a job in Canada, partly due to their English inadequacy and partly because their skills and qualifications are not formally recognized in Canada.
- Some had hard time adjusting to the Canadian way of life and communicating with their non-Japanese speaking husbands. Some face serious domestic problems such as divorces and domestic violence.
- Some feel they need professional counseling services but are reluctant to talk to an English speaking counselor. Some go to a Japanese consulate for advice but the Japanese consulate does not provide such counseling services.
- Most of Japanese women with non-Japanese husbands are eager to provide Japanese language education to their children and send their children to a Japanese language school. A large percentage of children learning Japanese language schools are now children of mixed marriages. For example, 80 percent of 120 children learning Japanese at the Edmonton Japanese Community School (2 hours every Friday evening) are now children of mixed marriages.
- A Japanese language school is a major community for Japanese women with non-Japanese Canadian husbands. At the school, they exchange information and feel comfortable to see somebody with similar living styles. In some cities, those women form their own organizations to exchange information, particularly about raising children in Canada.
- Some of them have been actively engaged in local Japanese Canadian community organizations, particularly supporting Japanese cultural programs. Some of their non Japanese Canadian husbands are interested in Japanese culture and help their wives in the local Canadian Japanese communities.

### **New Japanese Immigrant Projects**

The following three projects will be submitted to the NAJC NEB for approval after the 2018 AGM.

#### **1. Making the NAJC Website Bilingual in English and Japanese**

##### **Project contents**

This project is to make the current NAJC website bilingual in English and Japanese. Japanese new immigrants in Canada and the Japanese in Japan and abroad will find Japanese articles easier to read than English articles. The bilingual website will send a message to Japanese new immigrants that the NAJC cares for them.

The current NAJC web site is composed of three types of articles in terms of their updating timings: (1) no updating needed, (2) occasional updating needed, and (3)



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regular updating needed (see the attached table). This project team starts translating English articles into Japanese in the first category of articles first and proceeds to the second and third category. This project also expands the scope of the NAJC website to include original Japanese articles with their English translations.

### Current Status

Takashi Ohki has identified those articles in Category 1 above and started to translate them into Japanese. Some articles such as NAJC Vision Statements have been already translated.

## 2. A Survey of Social Services Available to Japanese New Immigrants

### **Project contents**

In the discussions with Japanese new immigrants, the Future Directions Team found that the nature of recent Japanese new immigrants had changed and that they needed social services such as support for the aged and counseling services for family and marriage issues, particularly for couples of mixed marriages.

This project is aimed at:

- Survey needs for social services and services currently offered to Japanese new immigrants.
- Identify any gap between social services Japanese new immigrants need and currently receive.
- Explore means to fill the gaps.

### Current status

Some information on social services available to new immigrants in English and other languages have been collected.

Takashi Ohki attended two meetings of Japanese new immigrants organized by the Edmonton Japanese Cultural Association and participated in the discussions about needs by recent Japanese new immigrants.

## 3. A Network of Japanese New Immigrants

### **Project contents**

The Future Directions Team organized two Japanese new immigrant forums (online video conferences), one in English and the other in Japanese. Through these forums, the Future Directions Team could learn issues facing Japanese new immigrants. Those who were invited to participate in the forums appreciated opportunities to discuss



## National Association of Japanese Canadians

issues they shared regarding Japanese new immigrants. Japanese new immigrants are now a large component of the Japanese Canadian community and their closer relations with the NAJC and Japanese-Canadians in general will be important for the viability of Japanese-Canadian community today and tomorrow. This project will expand the current membership of New Immigrant Forum to improve its ability to collect and disseminate information on the needs of Japanese new immigrants.

### Current status

Takashi Ohki has recruited a few Japanese new immigrants who showed interest in joining this network.



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## **CANADIAN RACE RELATIONS FOUNDATION REPORT**

### **Art Miki**

The Canadian Race Relations Foundation is the creation of the Japanese Canadian Redress settlement 30 years ago. The Foundation was first proclaimed in 1996 and opened its office in Toronto in November 1997. The first Chair was Hon. Lincoln Alexander, a former MP and Lieutenant Governor of Ontario and I was elected Vice-Chair and served on the Board for 6 years.

This past year after the appointment of Dr. Lillian Ma as Executive Director, there has been significant changes on the Board membership. Today, we have a complete turnover except for the Chairperson, Albert Lo, whose term will be completed in November 2018. Therefore, much effort was devoted in orientating the new members to the history, the policies, structure and the general operation of the organization. I, as the NAJC representative to the Board, gave presentations on the history, the redress movement and the settlement and apology on a number of occasions.

The CRRF has been involved in a number of co-sponsored projects the past year:

- In recognition of Canada's 150, the CRRF co-sponsored with the Canadian Museum for Human Rights a discussion session as part of a series of 5 dialogues across Canada entitled "After the Apology: Learning from Historic Injustices" across Canada. This was held at University of British Columbia in Vancouver on September 27, 2017 which focused on Japanese Canadian apology. Prior to the dialogue, presentations by Dr. Lillian Ma and Art Miki were given. Art Miki focused on the importance of a meaningful apology.
- Co-sponsored a project with the Greater Vancouver JCCA Human Rights Committee under the leadership of Judy Hanazawa and the committee members on December 10 (Human Rights Day). The project was entitled "*Building Bridges among East Asian Canadians: How Does Racism Affect Us*" brought together speakers from the Japanese, Chinese, Filipino, Vietnamese and Korean communities to share their experiences related to racism and its effect. Erica Isomura and Art Miki spoke on behalf of the Japanese Canadian community. Prior to the presentations there was a commemoration ceremony to recognize the important court case, Cunningham vs Tomekichi 'Tomey' Homma regarding citizenship rights. A plaque was unveiled and will be placed in the Vancouver Law Courts Building. Grace Eiko Thomson was the main proponent for this historic project and event.
- On Sunday, May 27, 2018 co-sponsored with Asian Heritage Society of Manitoba a dialogue entitled "*Celebrating Asian Heritage with All: Our Youth, Our Tomorrow*" at the Canadian Museum for Human Rights. A group of 25 young





## National Association of Japanese Canadians

leaders from Indigenous, Black and Asian communities engaged in a focus group setting to share their perspectives on racism and race relations in Canada. Yuhito Adachi, Alex Miki and Hayley Yamamoto represented Japanese Canadian community.

- On June 27, 2018 the CRRF in partnership with the Federation of Asian Lawyers, hosted an event "30 Years of Progress: Multiculturalism Day Celebration" at the Ontario Bar Association. This was held to celebrate the 30th anniversaries of the signing of the Japanese Canadian Redress Agreement and the *Canadian Multiculturalism Act*. The event featured speeches from the Honourable Justice Maryka Omatsu, renowned author Joy Kogawa, Indigenous elder Cat Criger and video presentations of "Swimming Upstream" and "Children of Redress" and a presentation on the progress of Joy Kogawa's interactive app "East of Rockies".
- The Awards of Excellence will be held in Winnipeg on September 27, 2018, a week after the NAJC AGM. Recognition will be awarded to organizations across Canada that demonstrate best practices in dealing with racism and promoting positive race relations. These organizations compete under various sectors as Indigenous, Community, Government, Education and Youth. The Landscape of Injustice project from University of Victoria was awarded the Award of Excellence for their work on Japanese Canadian dispossession and projects designed to educate the Canadian public. At the awards dinner local Champions were recognized that included Art Miki.

The following are the present members of the CRRF Board:

Albert Lo – BC - Chairperson. His term is over on October 22, 2018  
Alice Damley – Ontario  
Emilie Nicolas – Quebec  
Roy Pogorzelski – Alberta  
Rajesh Uttamchandani – Ontario  
Gina Valle – Ontario  
Balpreet Singh Boparai – Ontario  
Orlando Bowen – Ontario  
Anne-Marie Pham – Alberta  
Moses Gasirabake – Ontario  
Cheryl May - Ontario





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## NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	JCAY (Japanese Canadian Association of Yukon)	
NAJC Membership Type (member organization or associate member)	Member Organization	
Address	531 Grove Street, Whitehorse, Yukon Y1A 5J8	
E-Mail Address	jcayukon@gmail.com	
Phone Number(s)	867-393-2588	
Fax Number(s)	867-393-2588	
Contact Person	Yoko Oda, President	
Report Completed by	Yoko Oda, President	
Board of Directors (name and position)	<b>Name and Position:</b>	<b>Email:</b>
	Yoko Oda, President Mie Hayashida, Vice president Masumi Horiguchi, Secretary Suzuko Kurokawa, Treasurer Fumi Torigai, Community Relations Advisor Taeko Torigai, Director Eri Morimoto, Director Keiko Fujise, Director	
Date of AGM	April 29, 2018	
Estimated Yearly Operating Budget	2017-2018: approx. \$11,000	2018-2019: \$17,000(?)



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<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>		<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>	
	Regular		\$10	84		
	Associate		\$5	18		
	Youth (age ___ to ___)					
	Family					
	Seniors (age ___ & over)					
<b>Newsletter</b>  <b>JCAY mailing list</b>  <b>Partnerships (if applicable)</b>	<b>Frequency:</b>		<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	As needed		Via email	n/a	x	n/a
	<b>Name of Partner</b>			<b>Reason For Partnership</b>		
<b>Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)</b>	<b>Name of Organization</b>		<b>Main Purpose</b>			



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### **New Programs/Events/Initiatives:**

Japanese Language School for Children (since 2015)  
 Japanese Conversation Class for general public (continuing program)  
 PlayCare (continuing program)  
 Taiko Group  
 Commemoration of the 75<sup>th</sup> anniversary of the JC Internment (in planning)  
 Japanese Film Festival (fall 2018 and/or winter 2019)  
 Japanese Village Festival (winter 2019 in planning)

### **Focus 2018-19:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
<b>Young Leaders Initiatives</b>	Actively recruiting young members for more involvement	
<b>Recruitment of New Members and Volunteers</b>	Ongoing	
<b>Resources</b>		
<b>Services and Programs</b>	PlayCare for families with young children Japanese Language School for Children Japanese Conversation Classes for general public Assistance of new Yukoners in wide range of areas Taiko group Tea group	



## National Association of Japanese Canadians

<p><b>Chapter / Association Priorities (excluding the above focus areas):</b></p> <p>Improved communication among members.</p> <p>More involvement by more members.</p> <p>Increasing the level of members' knowledge and awareness of Japanese Canadian History and its relevance to our lives.</p>	
<p><b>How do you evaluate and monitor your organization?</b></p> <p><b>x Surveys</b>   <input type="checkbox"/> <b>Focus Groups</b>   <b>x Committees</b>   <b>x Board Meetings</b>   <input type="checkbox"/> <b>Strategic Plan</b>   <b>x Special Forums/Conferences</b></p>	
<p><input type="checkbox"/> <b>Other (specify):</b> Personal contact</p>	
<p><b>Fund-raising activities: (list your successes)</b></p> <p>Selling bento boxes to raise money for the Japanese Language School for Children.</p> <p>Community Clean-up for the City of Whitehorse.</p> <p>Collecting refundable recycling items.</p> <p>Fundraising at the Farmers' market to aid the victims of Osaka earthquake and western Japan flood.</p>	
<p><b>Grants received (awarded / anticipated):</b></p> <p>\$850 from NAJC CDF for the Japanese Language School for Children (second half of 2017's, received)</p> <p>\$250 from the Japan Foundation for the Japanese Language School for Children (material, received)</p> <p>\$17,700 (?) from NAJC for the storage, taiko, and the Japanese Language School for Children. (waiting for approval)</p> <p>\$5,000 (?) from the New Canadians Event Fund of the Yukon Government for Japanese Village Festival. (hoping for)</p> <p>\$500 (?) from the Consulate General in Vancouver for the Japanese Film Night. (hoping for)</p>	
<p><b>QUESTIONS</b></p>	
<p><b>A. Questions your Organization has for The NAJC/NEB:</b></p> <p>Does the NEB consider that the communication among NAJC members has improved recently?</p>	
<p><b>B. What topics do you recommend for Community Forums?</b></p> <p>How to improve communications among members? Where and how can we exchange opinions freely and openly?</p>	
<p><b>C. Other:</b> It would be nice to spend more time for free discussion on the future directions of NAJC during the AGM by keeping the time to deal with official businesses to minimum.</p>	
<p><b>Additional Comments:</b> (if applicable)</p>	



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### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Victoria Nikkei Cultural Society	
NAJC Membership Type (member organization or associate member)	Member Organization	
Address	c/o 1200 Tolmie Ave, Victoria, BC, V8X2H9	
E-Mail Address	info@VNCS.ca	
Phone Number(s)	c/o 250-384-2654	
Fax Number(s)		
Contact Person	Tsugio Kurushima	
Report Completed by	Tsugio Kurushima	
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>
	Tsugio Kurushima, President Debbie Ibaraki, Vice-President Ken Watai, Treasure Yukari Peerless, Director of Communications Amy Kawano, Director Kyla Fitzgerald, Director Karen Kobayashi, Director Mieko Fedrau, Director Hitomi Harama, Director Craig Mercer* Kana Mercer* Lorin Goshinmon* * new for 2018	<a href="mailto:tsugukurushima@gmail.com">tsugukurushima@gmail.com</a> <a href="mailto:ibarakidebbie@gmail.com">ibarakidebbie@gmail.com</a> <a href="mailto:kwatai@shaw.ca">kwatai@shaw.ca</a> <a href="mailto:yukaripeerless@gmail.com">yukaripeerless@gmail.com</a> <a href="mailto:amy.kawano6@gmail.com">amy.kawano6@gmail.com</a> <a href="mailto:kyla_fitzgerald@hotmail.com">kyla_fitzgerald@hotmail.com</a> <a href="mailto:kmkobay@uvic.ca">kmkobay@uvic.ca</a> <a href="mailto:mieko.fedrau@gmail.com">mieko.fedrau@gmail.com</a> <a href="mailto:haramahitomi@gmail.com">haramahitomi@gmail.com</a> <a href="mailto:craig@themercers.ca">craig@themercers.ca</a> <a href="mailto:kana@themercers.ca">kana@themercers.ca</a> <a href="mailto:sherryandlorin@hotmail.com">sherryandlorin@hotmail.com</a>
Date of AGM	2018-02-04	
Estimated Yearly Operating Budget	2017: \$33,655	2018: \$35,000 (approximately)



## National Association of Japanese Canadians

Membership Structure (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>	<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>	
	Regular - Individual	\$10.00	45 Note: we estimate there are approximately 200 individuals represented by 53 family memberships and 45 individual memberships.		
	Family	\$15.00	53		
Newsletter <b>Title: Victoria Nikkei Forum</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	Bi-monthly	Approx 200	Yes but minimal. Less than \$200 annually	Yes -We use Mailchimp	No.
Partnerships (if applicable)	<b>Name of Partner</b>	<b>Reason For Partnership</b>			
	Inter-Cultural Association of Victoria	Long time membership which allows us to be part of the multicultural community in Victoria.			
	NAJC	To be our vehicle for lobbying and speaking out on issues the Nikkei community such as human rights and racism. Access to NAJC grant programs			
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	<b>Name of Organization</b>		<b>Main Purpose</b>		
	Victoria Japanese Friendship Society		Shin ijusha group; hold many joint events with this group.		
	Victoria Heritage Japanese Language School		Japanese language school; hold many joint events with this group.		
	Victoria Morioka Friendship Society		Strong sister city ties with Morioka; hold joint events with this group.		
	Urasenke Tankokai Victoria Association		Japanese tea ceremony group		

2018 ANNUAL GENERAL MEETING – SEPTEMBER 21-23 IN WINNIPEG





## National Association of Japanese Canadians

### **New Programs/Events/Initiatives:**

Our regular program and events are Mochi Tsuki Kai held jointly with VJFS & VHJLS, Nori Tori (nori gathering), tanabata (July), Obon ceremony, and our Annual Japanese Cultural Fair which is both a sharing of our Japanese Cultural heritage with the greater community and our major fund raiser. We support three cultural groups – ikebana, taiko and odori. In 2016 we started Japanese Conversational Language Classes which were well attended so we will hold them again. We have a women's group called Sakura Fujinkai. We also provide a local grant program where we offer grants of up to \$350 for organizations or individuals to promote Japanese and Japanese-Canadian culture in the Greater Victoria area, New for 2017

On July 28 we held our inaugural Japan Fest, a mid-summer Japanese Cultural Festival and a fund raiser. This Festival was held in collaboration with a local Japanese Restaurant. It was a success and current plans are to hold it again next year. The other major initiative we have in 2018 is a campaign to have the Township of Esquimalt build a commemorative Tea House at one of its parks. We are supported by the Uvic Landscapes Of Injustice Project in this campaign. If successful this will be a multi-year undertaking.



## National Association of Japanese Canadians

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
Young Leaders Initiatives	Sending Kyla Fitzgerald to the JCYLC and National Conference in Winnipeg.	Sept/2018
Recruitment of New Members and Volunteers	Our campaign to have a commemorative Japanese Tea House built in Esquimalt Gorge Park has increased our visibility with the general public because of the articles and interviews in the local media. This has the potential to attract new members. Our annual Japanese Cultural Fair in its 19 <sup>th</sup> year is very popular and well known in the greater community. Because of its success we have attracted numerous new volunteers.	Ongoing
Resources	In 2017 we set up a storage locker to centralize and better manage VNCS resources and assets. This has proven quite effective. We also learned that we have more assets than we realized and will have to move to a larger storage locker.	By Dec/2018
Services and Programs	We held our inaugural summer fund raiser, called Japan Fest. This was done in collaboration with a local Japanese Restaurant that was a Platinum sponsor for our Fall Japanese Cultural Fair. (Platinum sponsorship is the highest level).  Post-secondary scholarship – a committee has been formed to work out the details for a VNCS post-secondary scholarship.	Done July 28, 2018  Ongoing



## National Association of Japanese Canadians

<p><b>Chapter/Association Priorities (excluding the above focus areas):</b></p> <ol style="list-style-type: none"> <li>1. Annual Japanese Cultural Fair – this is our major outreach event and fund raiser. Oct 27, 2018</li> <li>2. Campaign to have a commemorative Japanese Tea house built at the Esquimalt Gorge Park.</li> </ol>	<p><b>How do you evaluate and monitor your organization?</b></p> <p> <input type="checkbox"/> Surveys               <input type="checkbox"/> Focus Groups               <input type="checkbox"/> Committees               <input type="checkbox"/> <u>Board Meetings</u>               <input type="checkbox"/> <u>Strategic Plan</u>               <input type="checkbox"/> <u>Special Forums/Conferences</u> </p> <p style="text-align: center;"><b>Through Monthly Board Meetings</b></p>
<p><b>Fund-raising activities: (list your successes)</b></p> <ol style="list-style-type: none"> <li>1. Annual Japanese Cultural Fair – this is our major outreach event and fund raiser. Oct 27, 2018. Last year we raised \$12,000. The Cultural Fair includes such fundraising activities raffle, silent auction, Fujinkai craft sale, Thing Japanese sale, book sale, Japanese food sales – sushi, manju, bento and onigiri are the main food items. In 2016 we introduced 2 new food items a yaki-soba submarine and a Japanese flavoured hot dog. This year we will work with one of our platinum restaurant sponsors and serve Poke. For our Cultural Fair we have a sponsorship program with bronze, silver, gold and platinum categories. The top category, platinum, requires donors to donate goods, services and/or cash in value over \$1,000. The number of platinum sponsors has increased over the years.</li> <li>2. This July we held a midsummer fundraising event called Japan Fest. Although it only raised \$600 it has the potential to raise much more revenue but not nearly the amount raised at our Fall Japanese Cultural Fair.</li> </ol>	<p><b>Grants received:</b></p> <p>NAJC Community Renewal Grant - \$1,682.38</p>
<p><b>QUESTIONS</b></p>	
<p>A. <b>Questions your Organization has for The NAJC/NEB:</b></p>	
<p>B. <b>What topics do you recommend for Community Forums?</b></p>	
<p>C. <b>Other:</b></p>	
<p><b>Additional Comments:</b> (if applicable)</p>	



## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Greater Vancouver Japanese Canadian Citizens' Association	
NAJC Membership Type (member organization or associate member)	Organization member	
Address	249 – 6688 Southoaks Crescent, Burnaby, BC V5E 4M7	
E-Mail Address	gvjcca@gmail.com	
Phone Number(s)	604 777 5222	
Fax Number(s)	none	
Contact Person	Judy Hanazawa	
Report Completed by	Judy Hanazawa	
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>
	Judy Hanazawa	President
	April Shimizu	Vice President
	Jack Matsushita	Treasurer
	Chika Buston	Secretary
	Lorene Oikawa	Director
	Gary Matson	Director
	Yuji Matson	Director
	Ron Nishimura	Director
	Lily Shinde	Director
	Mana Murata	Director
	Carmel Tanaka	Director
	Emiko Kordyback	Director
	Liz Nunoda	Director
Date of AGM	March 24, 2018	
Estimated Yearly Operating Budget	\$164,000 approximately for 2018	



## National Association of Japanese Canadians

Membership Structure (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>	<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>	
	Regular (no Bulletin)	20.00		n/a	
	Regular with Bulletin subscription	40.00	1110		
	Regular Cdn, US, International Membership and E-Subscription(no Delivery)	25.00			
	Seniors/Students with Bulletin Subscription	30.00			
	US and Subscription International and Subscription	80.00 (US65) 135.00			
Newsletter <b>Title:</b> The Bulletin/Geppo	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	Monthly	Distribution to membership with subscriptions	yes	yes	yes
	<b>Name of Partner</b>	<b>Reason For Partnership</b>			
Partnerships (if applicable)	Tonari Gumi-Japanese Community Volunteers Association,101- 42 West 8 <sup>th</sup> Avenue, Vancouver BC V5Y 1M7		Joint ownership of building and property at 42 West 8 <sup>th</sup> Avenue, Vancouver at 49%GVJCCA and 51% TG		
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	<b>Name of Organization</b>		<b>Main Purpose</b>		
	Tonari Gumi Vancouver Japanese Language School		Services for Japanese Canadian, Japanese speaking seniors Japanese language education and JC history interpretive/education program – organizing projects such as the Internment Site interpretive Signage, the JC Interactive Map history education resource, area JC history walking tours		



## National Association of Japanese Canadians

	National Nikkei Museum and Cultural Centre Powell Street Festival Society	National Museum/ Cultural and recreational activities programs for JC Community Plan and present annual Powell Street Festival and support service projects for residents of the Downtown Eastside – the location of the festival
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### **New Programs/Events/Initiatives:**

- Collaboration with groups: re JC Legacy Committee: support for the Legacy Internment Signage Project, the Nitobe Memorial Garden history committee, the JC Hastings Park Committee and development of the Hastings Park Lesson Plan Project
- Annual Events: May Asian heritage month activity, Annual Asahi Tribute Game, Surrey Fusion Festival, Obon, Vancouver Buddhist Temple, Powell Street Festival, Nikkei Centre Matsuri, Remembrance Day Event, Keirokai, Shinnenkai, GVJCCA Volunteer Appreciation Event
- Additional events: Legacy of Redress Forum – November 2017, CRRF Building Bridges Among East Asian Canadians,– December 2017, Right to Remain Event – March 24, 2018
- Initiatives: Planning for an Intergenerational conference proposed for the fall of 2019 – application completed for funding from New Horizons.
- Outreach to communities – Richmond Black History Month, African Descent Group and support for the Hogan's Alley Heritage project, outreach to the LGBT2 community, outreach to the Centre for Israel and Jewish Affairs, outreach with the Japanese Consulate Consul General Okai and meeting Amvassador Kimihiro Ishikane at head of Missions Session in January, 2018
- Ongoing: planning for 30<sup>th</sup> Anniversary of Redress events, May 2018 Walking Tour Reflections on Asian Canadian Life and work in the Powell Street District, Canada Summer Student program, computer/software system upgrades/Bulletin publication/revamping the GVJCCA website/Re-establishing the online community calendar
- 60<sup>th</sup> Anniversary of the Bulletin – possibility of developing a special edition



## National Association of Japanese Canadians

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
Further development of bulletin – community perspectives page	Bulletin subcommittee mtg in fall, 2018 to develop policy and guidelines for publishing varying community articles and viewpoints Developing a special bulletin edition re 60 <sup>th</sup> anniversary	2018-2019
See previous section on New Programs on 2017 community forums		
Follow up outreach work with other East Asian communities	Plan and present community workshop on sharing and understanding our east Asian histories and examining challenges upon immigration and settlement in Canada	2018-2019
Supporting and ensuring public education programming for our heritage sites	Continuing work on Hastings Park, Nitobe Memorial Garden and supporting further work on the Internment sites signage project	2018-2019

### **Chapter/Association Priorities (excluding the above focus areas):**

- Support for community young leadership and community succession planning – present and future community social development and well-being
- Providing opportunity for intergenerational story-telling and sharing through art making and cooking – presenting an intergenerational conference in fall 2019
- Planning an event/luncheon? To commemorate the 30<sup>th</sup> Anniversary of Redress in 2018
- Participating in the community and government relations process re redress concerning the 2012 BC Apology to Japanese Canadians

### **How do you evaluate and monitor your organization?**

☒ **Surveys**    ☐ **Focus Groups**    ☒ **Committees**    ☐ **Board Meetings**    ☐ **Strategic Plan**    ☒ **Special Forums/Conferences**





## National Association of Japanese Canadians

### **Fund-raising activities: (list your successes)**

- Community Bowlathon, 6<sup>th</sup> Annual Tonari Gumi JCCA Golf Classic Tournament, Wild Salmon BBQ and SPAM Sushi Food Booth at the Powell Street Festival
- HOP Book – Reprinting. Copies for sale

### **Grants received:**

2017: Canada 150 Province of BC \$20,000 grant re project to search and find government records of 1942 Japanese Canadian Hastings Park Detainees  
 2017: Surrey municipal grant of \$4000  
 2018: NAJC Community Renewal Grant installment: 4000

### **QUESTIONS**

#### **A. Questions your Organization has for The NAJC/NEB:**

- As the GVJCCA has had an active human rights committee from 1991, we have contributed to and participated over the years in national human rights committee activities and initiatives. Through no steps taken by our GVJCCA Human Rights Committee, since 2014 there has been no involvement or activity by the GVJCCA human rights committee with the national HRC and no concrete reason given by the NAJC why this happened. We would like to participate in national human rights program planning and activities as we did prior to 2014 . We appreciate there have recently been online programming and zoom/teleconferencing sessions about human rights issues which we can voluntarily dial into.
- 2. Recently through a motion which was distributed among member organizations there were concerns which pointed to individual directors and conflicted decisions within the NEB. Correspondence indicated possible situations regarding breach of confidentiality, slander, and lack of transparent procedure related to financial decisions within the NAJC. The GVJCCA president forwarded questions to the NAJC based on concerns upon receiving correspondence. The primary concern which has been expressed by the board of the GVJCCA related to this matter is that the NAJC should demonstrate and uphold transparency. To date, we have received a response from the NAJC that concerns are serious and legal advice has been accessed. The GVJCCA considers it the responsibility of the NAJC to provide a clear explanation to the membership about the causes of the concern and what has been done or is being done to address and resolve this situation. This includes providing the membership the opportunity to question and have answers. Hopefully information will be shared and a resolution of this situation will be achieved through opportunities such as the August 20 teleconference and if matters are not clear at that time, there will be effective discussion, answers, and process established for resolution during the AGM.
- 3. Clarity concerning the NAJC Redress Strategy which will be carried out related to the 2012 BC Apology to Japanese Canadians. What are the steps and what is the community involvement? What are the timelines? There has been a lack of coordination and connection of the Redress Strategy with current JC Legacy projects committee Internment Signage Unveiling Project which has





## National Association of Japanese Canadians

already covered Tashme, Lillooet and self supporting sites, Kaslo, Slocan and New Denver, Greenwood, and the Hope Princeton Road camp (September 7, 2018).

4. Since 2014 the Japanese Canadian Working Group (JCWG) has been addressing the survivor, family and community effects of the sexual abuse perpetrated over decades upon boys in the national Japanese Canadian Community by former Anglican minister the late GG Nakayama. On June 15, 2015 the Anglican Church gave their spoken and written apology for the harm caused by Mr. Nakayama and the church to survivors, families, friends and the Japanese Canadian community. From October 2017 to June, 2018, the JCWG, with Anglican funding support, met with communities across Canada to provide education, support and seek community consultation about effective healing and redress from the Anglican Church regarding the abuse. On July 15, 2018 the JCWG met with and provided a final report to the national Anglican Church which included a proposal seeking post apology Anglican healing funds toward scholarship funding, ongoing clergy sexual abuse prevention and community education on intergenerational trauma and other effects of sexual abuse, counselling support, and the development of an educational website about GG Nakayama and community steps to address and overcome clergy child sexual abuse. Because the JCWG was aware ongoing project development and funding negotiations with the Anglican Church required formal national level organizational structure rather than the localized informal, community based voluntary group represented by the JCWG, the JCWG approached the GJVCCA Human Rights Committee seeking committee support for their work. On August 14, 2018, upon recommendation by the Human Rights Committee, the GJVCCA board unanimously endorsed the work of the Japanese Canadian Working Group. We are aware the JCWG, in seeking NAJC acceptance of their project, also wrote to and provided their community report to the President and Board of the NAJC. As a member organization of the NAJC, and in view of the national scope of the JCWG project, and the urgent current situation, given funding talks and negotiations with the Anglican Church are underway, the GJVCCA asks the NEB and the NAJC Council to support and accept this project so that it will become a program of the NAJC. All original members of the JCWG are prepared to continue working as conscientiously as before on this important project and are available as an NAJC steering committee. The community report from the JCWG has been forwarded to the NAJC and is available for further information.

### **B. Other:**

None at this time.

Thank you for the opportunity to not only report about the GJVCCA but to also ask important questions of the NAJC.

### **Additional Comments:** (if applicable)

None at this time.



## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Kamloops Japanese Canadian Association	
NAJC Membership Type (member organization or associate member)	Full membership	
Address	160 Vernon Ave, Kamloops, BC, V2B 1L6	
E-Mail Address	<a href="mailto:Kjca@telus.net">Kjca@telus.net</a>	
Phone Number(s)	250-376-9629	
Fax Number(s)		
Contact Person	George Uyeda	
Report Completed by	George Uyeda	
Board of Directors (name and position)	<b>Name and Position:</b>	<b>Email:</b>
	President: Tim Araki Vice: Morgan Elander Treasurer: Donna Tabata Secretary: Brenda Sawada Directors: Cathy Levin Nicola Tabata Willy Takeshita Wendy Reddeman Mayumi Paravantes Mary Ann Mochizuki Anne Nihiro Lance Yamada Merv Mochizuki Dana Turner	
Date of AGM	2 <sup>nd</sup> Thursday in January	
Estimated Yearly Operating Budget	2016-17: \$ 72,000	2017-18: \$ 75,000



## National Association of Japanese Canadians

<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>	<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>	
	Regular	\$ 15			
	Associate				
	Youth (age 19 & over)	\$ 10			
	Family (includes children 1-18)	\$ 25			
	Seniors (age 65 & over)	\$ 10			
Senior couple (age 65 & over)	\$15				
<b>Newsletter Title:</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	Monthly	Email Hard copy	Yes	160	150
	<b>Reason For Partnership</b>				
<b>Partnerships (if applicable)</b>	<b>Name of Partner</b>				
	KJCA has partnership with Kamloops Multicultural Society				
	City of Kamloops				
<b>Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)</b>	Uji City, Japan (Sister City)				
	<b>Name of Organization</b>		<b>Main Purpose</b>		
	Kamloops Buddhist Church				
<b>New Programs/Events/Initiatives:</b> Summer Festival for the Children (H.....) Japanese Language School for Youth and Adults					



## National Association of Japanese Canadians

### **Focus 2017-18:**

Community Forums were held in 2018 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
<b>Young Leaders Initiatives</b>		
<b>Recruitment of New Members and Volunteers</b>	Tried to recruit more new Japanese Canadians Tried to get more Youth involvement	
<b>Resources</b>		
<b>Services and Programs</b>		

### **Chapter / Association Priorities (excluding the above focus areas):**

Trying to have the NAJC National involved/engaged with the smaller centers. (ie. Kamloops)

#### **How do you evaluate and monitor your organization?**

☐ Surveys   x Focus Groups   x Committees   x Board Meetings   x Strategic Plan   x Special Forums/Conferences

☐ Other (specify):

#### **Fund-raising activities: (list your successes)**

- 1) Membership
- 2) General donations
- 3) Donations in memory
- 4) Things Japanese sale
- 5) Fun casino
- 6) Monthly udon & sushi sales
- 7) Folkfest
- 8) Monthly CN lunches
- 9) Sale of books & KJCA cookbooks
- 10) Center rentals
- 11) Rummage sale
- 12) KJCA craft sale
- 13) Till tapes rebate # 600



## National Association of Japanese Canadians

<p>14) Catering: a) yearly senior Christmas hockey banquet, b) 2017 3 other lunches</p> <p>15) Sushi workshop</p> <p>16) Ikebana workshop</p> <p>17) Mochi tasting</p> <p>18) Manju workshop</p>
<p><b>Grants received:</b></p> <p>NAJC Community development grant</p>
<p><b>QUESTIONS</b></p>
<p><b>A. Questions your Organization has for The NAJC/NEB</b></p> <p>The KJCA would like to see the NAJC be more visible and transparent</p>
<p><b>B. What topics do you recommend for Community Forums?</b></p> <p>Bring back the liaison system someone from the National come to Kamloops and discuss how to improve our center</p>
<p><b>C. Other:</b></p> <p>Can the NAJC cover expenses to come to Kamloops and sell the NAJC? Our board is news, younger and do not have no one from the past to inform the history of NAJC and what is expected from the new board. Kamloops is losing touch with the NAJC</p>
<p><b>Additional Comments:</b> (if applicable)</p>



National Association of Japanese Canadians

## NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Vernon Japanese Cultural Society	
NAJC Membership Type (member organization or associate member)	Member Organization	
Address	P.O. Box 566, Vernon, B.C. V1T 6M4	
E-Mail Address	vjcsannouncement@gmail.com	
Phone Number(s)	250-545-4162	
Fax Number(s)		
Contact Person	Rick Ogasawara	
Report Completed by	Darrell Oshiro and Tom Ouchi	
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>
	Rick Ogasawara, Aubrey Comley Brian Yakura Darrell Oshiro Janie Crockett Tom Ouchi	President 1st Vice-President 2nd Vice-President Treasurer Secretary Hall Manager
Date of AGM	March 18, 2018	
Estimated Yearly Operating Budget	20,000	



## National Association of Japanese Canadians

Membership Structure (youth, individual, family, senior categories; total size; membership fee)	Type:	Fee:	Total Membership:	Groups Within Membership:	
	Regular	10.00	20		
	Family	20.00	64		
Newsletter Title:	Frequency:	Distribution:	Paid Advertising:	Digital Copy:	Hard Copy:
	Quarterly	Email and mail	4		
	Name of Partner	Reason For Partnership			
Partnerships (if applicable)			Main Purpose		
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	Name of Organization	Main Purpose			

### **New Programs/Events/Initiatives:**

Nothing new.

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
How to engage the our youth	Discussions at Board level to engage youth and find ways to draw them to participate in activities at the Center.	ongoing
Promoting continuance of our language program	Support our Japanese language school to utilize technology to provide teaching tools	ongoing



## National Association of Japanese Canadians

<p><b>Chapter / Association Priorities (excluding the above focus areas):</b>          Continued support of our Vernon Japanese Women's Auxiliary (Fujinkai) to fund raise and activities. Support of the Buddhist Church activities. Support of our Judo Club and Karate Club. Support of our Japanese Dance group (Odori). Participate in community multi-cultural events.</p>	<p><b>How do you evaluate and monitor your organization?</b>  <input type="checkbox"/> <b>Surveys</b>   <input type="checkbox"/> <b>Focus Groups</b>   <input checked="" type="checkbox"/> <b>Board Meetings</b>   <input type="checkbox"/> <b>Strategic Plan</b>   <input type="checkbox"/> <b>Special Forums/Conferences</b>          NAJC AGM</p>
<p><b>Fund-raising activities: (list your successes)</b>          Haru Matsuri ( Spring Festival). Fujinkai Bazaar and Chow Mein fundraisers.</p>	
<p><b>Grants received:</b>          NAJC \$3,100</p>	
<b>QUESTIONS</b>	
<p><b>A. Questions your Organization has for The NAJC/NEB:</b>          Successful youth initiatives to grow membership. Successful fundraising activities.</p>	
<p><b>B. What topics do you recommend for Community Forums?</b>          How to recognize past atrocities to better inform our community's citizens. Investigate registered charitable status for member organizations such as ours to enable us to access to available grants, and is this the way to go?</p>	
<p><b>C. Other:</b>          Ideas on how to fund large capital projects on our hall specifically our parking lot.</p>	

**Additional Comments:** (if applicable)

Thank you NAJC for funding received for our Haru Matsuri event in the spring as this allows our community to experience our Japanese culture. This also brings our members closer in putting on this event. Again, thank you.

Continue to support larger capital spends to sustain our cultural society's infrastructure going forward.

**2018 ANNUAL GENERAL MEETING – SEPTEMBER 21-23 IN WINNIPEG**





## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Edmonton Japanese Community Association		
NAJC Membership Type (member organization or associate member)	Member organization		
Address	6750 88 St. Edmonton, AB T6E 5H6		
E-Mail Address	office@ejca.ca		
Phone Number(s)	780-466-8166		
Fax Number(s)	N/A		
Contact Person	Sanae Ohki		
Report Completed by	Sanae Ohki		
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>	
	Sanae Ohki	President	
	Tamara Sutherland	Vice President	
	John Priegert	Secretary	
	Lyn Rafferty	Treasurer	
	Hideji Ono	Director	
	Julie Rossignol	Director	
	Omar Amer	Director	
	Jim Hoyano	Director	
Date of AGM	October 15, 2017		
Estimated Yearly Operating Budget	2018	Income	\$75,000
		Expenses	\$60,000
		Net Income	\$15,000



## National Association of Japanese Canadians

Membership Structure (youth, individual, family, senior categories; total size; membership fee)  The EJCA data is as of July 29, 2018 including valid memberships for 2018 that ends December 2018. In average, EJCA has about 400 memberships with 700 people registered every year.	<b>Type:</b>		<b>Fee:</b>	<b>Total Membership:</b>	<b>Number of people within Membership:</b>
	Family		\$35	120	382
	Single		\$20	137	137
	Senior Family		0	44	88
	Senior Single		0	76	76
	One senior and one non-senior		\$20	7	14
	Total			384	697
Newsletter <b>Title: Moshi Moshi</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	Bi-monthly	Members	Yes but minor	150 copies	Yes
Partnerships (if applicable)	<b>Name of Partner</b>		<b>Reason For Partnership</b>		
	Argyll Community League		Cooperation for the facility Management		
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	<b>Name of Organization</b>		<b>Main Purpose</b>		
	Metro Edmonton Japanese Community School		Japanese Language education to kindergarten to grade 9 level		
	Edmonton Japanese Christian Church		Church		

### **New Programs/Events/Initiatives:**

- Japanese language classes for Teens and Seniors
- Nihongo Salon for Japanese speaking members and non-members
- Cooking workshops
- Nihongo Kids and Nihongo Babies classes
- Modification of the Bylaws
- Documentation of policies and procedures
- Summer camps for Teens and school age children



## National Association of Japanese Canadians

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
Reach to New immigrants and Japanese speaking people	<ul style="list-style-type: none"> <li>Created "Nihongo Salon" where Japanese speaking members and guests can get together. Started regular events.</li> <li>Started Nihongo Kids and Baby groups where parents and kids get together in a Japanese language environment.</li> <li>Started summer camp for Japanese speaking children.</li> </ul>	<p>On going</p> <p>On going</p> <p>August 2018</p>

### **Chapter/Association Priorities (excluding the above focus areas):**

Update Bylaws: Drafted modified bylaws to be approved at the AGM in October  
 Document policies and procedures: Clarify and document association policies and procedures to compliment new bylaws  
 Enhance Japanese Language programs: Added Japanese language courses for both teens and seniors

### **How do you evaluate and monitor your organization?**

☐ Surveys   ☐ Focus Groups   ☒ Committees   ☒ Board Meetings   ☒ Strategic Plan   ☐ Special Forums/Conferences

### **Fund-raising activities: (list your successes)**

- Heritage Festival (\$8,000)
- Bazaar (\$6,000)
- Casino (\$75,000 every other year)

### **Grants received:**

- NAJC, \$3050 from Community re-development grant
- Japan Foundation, \$550 for Teens Summer Camp



## National Association of Japanese Canadians

QUESTIONS	
<b>A. Questions your Organization has for The NAJC/NEB:</b>	NAJC had a survey to all member organizations in March 2018. What are the results of the survey? What is your plan to use the survey results to set the NAJC's future direction?
<b>B. What topics do you recommend for Community Forums?</b>	Last year, NAJC directed the member organizations to do more activities to include new immigrants. EJCA initiated a few new activities. EJCA would like to have related reports/discussion from other member organization to share lessons learned from all member organizations. Please share successful activities, as well as challenges.
<b>C. Other:</b>	The EJCA has agreed to host the 2019 AGM in Edmonton. Two EJCA board members will attend the 2018 AGM/Conference. Please connect us to the Winnipeg AGM planning committee and the NAJC leaders during the 2018 Conference so that the EJCA can take advantage of past planning documentation to use as a good starting point for 2019.

**Additional Comments:** (if applicable)



## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Calgary Japanese Community Association		
NAJC Membership Type (member organization or associate member)	Member organization		
Address	2236 29 St SW Calgary AB T3E 2K2		
E-Mail Address	cjcmain@shaw.ca		
Phone Number(s)	403 242-4143		
Fax Number(s)			
Contact Person	Mari Sasaki, Office Administrator		
Report Completed by	Roger Teshima		
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>	
	Roger Teshima Maureen Coleman Shirley Shigematsu Harvey Tanaka Yoshiko Planidin Coates Tomoko Button Fong Louie Yukiko Moriya Wendy Nagata Mahtoy Gene Yamada	President Vice President Treasurer Secretary	
Date of AGM	May 6, 2018		
Estimated Yearly Operating Budget	2017-18: Revenue: \$154,225 Expenditures: \$209,362	2018-19: Revenue estimate: \$238,700 Expenditure estimates: \$238,223	



## National Association of Japanese Canadians

<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>		<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>
	Individual		\$15	500	
	Family		\$30		
	Senior (age 80 & over)		\$15		
<b>Newsletter</b> <b>Title:</b> CJCA Quarterly Newsletter	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	4 times per year	distributed to all members	yes	480	75
<b>Partnerships (if applicable)</b>		<b>Reason For Partnership</b>			
<b>Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)</b>	<b>Name of Partner</b>				
	<b>Name of Organization</b>		<b>Main Purpose</b>		
	Kotobuki Kai Kaede No Kai New Japanese Canadian Association		<ul style="list-style-type: none"> <li>organizes social gatherings and events for seniors</li> <li>organization which highlights cultural aspects of our community, especially traditional Japanese dance</li> <li>organizes activities and events for our new immigrants from Japan</li> </ul>		

<b>New Programs/Events/Initiatives:</b>
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### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>



## National Association of Japanese Canadians

<p><b>Chapter / Association Priorities (excluding the above focus areas):</b>          One desire for our Association is to encourage a closer tie between our more recent arrivals from Japan and those who have been born here or those who have been in Canada for many years.</p>	
<p><b>How do you evaluate and monitor your organization?</b>  <b>x Surveys</b>   <input type="checkbox"/> <b>Focus Groups</b>   <b>x Committees</b>   <b>x Board Meetings</b>   <input type="checkbox"/> <b>Strategic Plan</b>   <input type="checkbox"/> <b>Special Forums/Conferences</b></p>	
<p><b>Fund-raising activities: (list your successes)</b></p> <ul style="list-style-type: none"> <li>• annual Omatsuri: one-day festival had approx. 5000 in attendance</li> <li>• casino: biannual fundraising event</li> </ul>	
<p><b>Grants received:</b>          NAJC Community Renewal Grant, NAJC Cultural Development, NAJC Community Development Community Facility Enhancement Program          Pending: Alberta Culture and Tourism Grant</p>	
<b>QUESTIONS</b>	
<p><b>A. Questions your Organization has for The NAJC/NEB:</b>          The National Council, through the election process, elects Directors who will ultimately chair the various committees. However, the National Council is not involved in the 'election/selection' of the director who will chair the Young Leaders Committee. Why is this committee handled differently from the other committees? Why isn't one of the elected Directors given charge of the Young Leaders Committee?</p>	
<p><b>B. What topics do you recommend for Community Forums?</b></p>	
<p><b>C. Other:</b></p>	
<p><b>Additional Comments:</b> (if applicable)</p>	



## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Nikkei Cultural Society of Lethbridge and Area		
NAJC Membership Type (member organization or associate member)	Member Organization		
Address	P.O. Box 721, Lethbridge AB T1J 3Z6		
E-Mail Address	tanaka.david@gmail.com		
Phone Number(s)	403-330-1548		
Fax Number(s)			
Contact Person	David Tanaka		
Report Completed by	David Tanaka		
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>	
	Joyce Adachi	Secretary	
	Tim Koba	Treasurer & Young Leaders group leader	
	Michel Carbonneau	Board Member	
	Kyan Gordon	Board Member & Young Leaders member	
	Tomoko Greenshields	Board Member	
	Diane Minamide	Board Member	
	Deanna Oye	Board Member	
	Pat Sassa	Board Member	
	Mack Shimbashi	Board Member & Young Leaders member	
	David Tanaka	Board Member & Past President	
Date of AGM	March 25, 2018		
Estimated Yearly Operating Budget	2016-17: \$12,000	2017-18: \$12,000	





## National Association of Japanese Canadians

<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>		<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>
	Regular		\$10		
	Associate		n/a		
	Youth (age ____ to ____)		n/a		
	Family		\$20		
	Seniors (age ____ & over)		n/a		
<b>Newsletter Title:</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	NCS Bulletin		no	yes	yes
<b>Partnerships (if applicable)</b>	<b>Name of Partner</b>		<b>Reason For Partnership</b>		
	Nikka Yuko Japanese Garden (informal)		Common interests in southern Alberta Nikkei history and traditional and contemporary Japanese arts and crafts		
	University of Lethbridge Centre for Oral History and Traditions and University of Plymouth (informal)		COHT and University of Plymouth created the Nikkei Memory Capture Project and NCS help identify Nikkei members who could be interviewed. (Nissei initially, but also Sansei and later generations). NCS is now in negotiation with the two institutions to help fund a book based on the research.		
<b>Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)</b>	<b>Name of Organization</b>		<b>Main Purpose</b>		
	Kenjinkai (a few)		Social clubs for people with roots in various provinces in Japan		
	Bunka Society		Practice and demonstration of traditional Japanese arts and crafts		
	Okinawa Cultural Society		Preserves local Okinawa history, represents Okinawa community in southern Alberta		



## National Association of Japanese Canadians

### **New Programs/Events/Initiatives:**

Full evaluation underway, still at planning stage (see section on Priorities)

### **Focus 2015-16:**

Community Forums were held in 2016 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
<b>Young Leaders Initiatives</b>	Mochi-Tsuki demonstration, Japanese Language Classes, Youth Taiko Workshop	2017 and ongoing
<b>Recruitment of New Members and Volunteers</b>	Word of mouth, advertising at events	ongoing
<b>Resources</b>	n/a	n/a
<b>Services and Programs</b>	Programmes being evaluated	2018-2019

### **Chapter/Association Priorities (excluding the above focus areas):**

At the 2018 AGM in March, the NCS saw the most dramatic shift in board membership in more than a decade. New board members now make up 40% of the board, but more significantly, the board composition has been transformed from mostly retired seniors to a more balanced mix of retirees, early and mid-career professionals, and university students. This bodes well for the future of NCS.

The new board is undertaking a top-to-bottom assessment of NCS activities including:

1. evaluating current programmes and priorities;
2. exploring and charting new directions and opportunities;
3. developing short and long-term goals.

Planning will continue into late Fall 2018, with implementations scheduled for 2019-2020.



## National Association of Japanese Canadians

<p><b>How do you evaluate and monitor your organization?</b></p> <p><input type="checkbox"/> <b>Surveys</b> N   <input type="checkbox"/> <b>Focus Groups</b> N   <input type="checkbox"/> <b>Committees</b> Y   <input type="checkbox"/> <b>Board Meetings</b> Y   <input type="checkbox"/> <b>Strategic Plan</b> Y   <input type="checkbox"/> <b>Special Forums/Conferences</b> Y</p> <p><input type="checkbox"/> <b>Other (specify):</b> Informal discussions &amp; feedback at various social events _____yes</p>	
<p><b>Fund-raising activities: (list your successes)</b></p>	
<p><b>Grants received:</b>          Alberta Gaming and Liquor Commission funding (available to any non-profit group operating in Alberta). Funding operates on an approximately 24 month cycle with groups required to re-qualify for each cycle.</p>	
<b>QUESTIONS</b>	
<p>A.   <b>Questions your Organization has for The NAJC/NEB:</b></p>	
<p>B.   <b>What topics do you recommend for Community Forums?</b></p>	
<p>C.   <b>Other:</b></p>	
<p><b>Additional Comments:</b> (if applicable)</p>	



## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Japanese Canadian Association of Manitoba (JCAM)		
NAJC Membership Type (member organization or associate member)	Member organization		
Address	180 McPhillips Street Winnipeg, MB R3E 2J9		
E-Mail Address	m.jccc@shaw.ca		
Phone Number(s)	(204) 774.5909		
Fax Number(s)	(204) 774.6029		
Contact Person	Jake Marks (Administrator)		
Report Completed by	Ken Teramura Vice-President		
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>	
	Art Miki Ken Teramura Les Kojima Debra Takeuchi Grant Voakes Yuhito Adachi Wanda Yamamoto Jiyu Iida Karina Uehara Sadao Ono Marli Sakiyama Joy Letkemann Lucy Yamashita	President Vice President Treasurer Secretary Directors at Large	
Date of AGM	September 30, 2018		
Estimated Yearly Operating Budget	\$1.5m		



## National Association of Japanese Canadians

Membership Structure (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>		<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>
	Family			198	
	Single			147	
	Total			892	
Newsletter <b>Title: OUTLOOK</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	5 times a year	Most be email, some by hard copy	Available	75 %	25%
Partnerships (if applicable)	<b>Name of Partner</b>		<b>Reason For Partnership</b>		
	Asian Heritage Society of MB		Participate in Asian Heritage Month		
	Folklorama		Organize the Japanese Pavilion		
	Peacemakers Manitoba Ai Kon		Sponsor Hiroshima Peace Day Have joint activities at conference		
	<b>Name of Organization</b>		<b>Main Purpose</b>		
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	Manitoba Buddhist Church		Prepare manju for Folklorama, advertise JCAM events		

### **New Programs/Events/Initiatives:**

We are continuing with our building renovation plans.

We have had more events with Aikon, with hopes of increasing our membership with this group.

We also signed the Indigenous Accord sponsored with the City of Winnipeg and have had a sharing circle event.

Organize a Craft Day sale



## National Association of Japanese Canadians

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
Centre renovations	Met with various groups in the community – 5 meetings	Completed in May
Strategic Planning with Board	2 day meeting to develop strategic plans for next 2 years	Completed in February

### **Chapter/Association Priorities (excluding the above focus areas):**

Vision 20/20 Committee looking at the overall operations of the Centre as well as making recommendations on renovations and making more effective use of the facility  
Exploring several new programs to involve the newer immigrants and the young children and youth

### **How do you evaluate and monitor your organization?**

**x** ☐ **Surveys**   ☐ **Focus Groups**   ☐ **Committees**   **x** **Board Meetings**   **x** **Strategic Plan**   ☐ **Special Forums/Conferences**

### **Fund-raising activities: (list your successes)**

Annual gala dinner  
Bi-monthly donburi lunches from September to May  
Folklorama in August  
Sponsorships  
Ramen lunches



National Association of Japanese Canadians

<b>Grants received:</b> Frank Hori Foundation- \$15,000
<b>QUESTIONS</b>
<b>A. Questions your Organization has for The NAJC/NEB:</b> Review how the Community Development grants are assessed and awarded- the process is not transparent. Not sure who makes the decisions and who are on the committee.
<b>B. What topics do you recommend for Community Forums?</b>
<b>C. Other:</b>

**Additional Comments:** (if applicable)



## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Lakehead Japanese Cultural Association		
NAJC Membership Type (member organization or associate member)	Member organization		
Address	c/o 915 Edward St. South, Thunder Bay Ont. P7E 6R2		
E-Mail Address	<a href="mailto:tbaylca@gmail.com">tbaylca@gmail.com</a> c/o ttsubouchi@tbaytel.net		
Phone Number(s)	c/o 807-577-2030 c/o 807-622-7517		
Fax Number(s)			
Contact Person	Terry Tsubouchi		
Report Completed by	Terry Tsubouchi		
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>	
	Terry Tsubouchi	President	
	Jane Eddington	Past President	
	Jim Squier	Vice President	
	Earl McIvor	Treasurer	
	Cameo Shameshita	Secretary	
	Akio Brayshaw	Director	
	Cindy Brayshaw	Director	
	Doug Eddington	Director	
	Madison Shameshita	Director	
Date of AGM	January 27, 2017		
Estimated Yearly Operating Budget	2015-16 \$3600.00	2016-17 \$4000.00	





## National Association of Japanese Canadians

<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>		<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>
	Family		\$35.00	23	
	Single		\$20.00	11	
	Sr. Family		\$15.00	13	
	Sr. Single		\$10.00	17	
	Youth		\$10.00	0	
<b>Newsletter</b> <b>Title: L.J.C.A.</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	Quarterly	135	None	65	70
<b>Partnerships (if applicable)</b>	<b>Name of Partner</b>				
	West Thunder Community Center				
	Thunder Bay Multicultural Assoc.				
<b>Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)</b>	<b>Name of Organization</b>				
	<b>Main Purpose</b>				
<b>New Programs/Events/Initiatives:</b> Workshop for Kaminari Wan Taiko drummers to reskin drums.					



## National Association of Japanese Canadians

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
<b>Community Involvement</b>	<b>Attend the city's Folklore Festival</b>	<b>Yearly</b>
	<b>Peace Bell ringing ceremony</b>	<b>Yearly</b>

### **Chapter/Association Priorities (excluding the above focus areas):**

Fundraising, raising awareness of our organization and our history within the community.

### **How do you evaluate and monitor your organization?**

☐ Surveys    ☐ Focus Groups    ☐ Committees    ☒ Board Meetings    ☐ Strategic Plan    ☐ Special Forums/Conferences

Community Renewal Grant  
Cultural Development Programme

### **QUESTIONS**

**A. Questions your Organization has for The NAJC/NEB:**

**B. What topics do you recommend for Community Forums?**

**C. Other:**

**Additional Comments:** (if applicable)



National Association of Japanese Canadians

## NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Greater Toronto Chapter of the NAJC	
NAJC Membership Type (member organization or associate member)	Member Organization	
Address	Front Desk, 6 Garamond Ct, Toronto, ON, M3C 1Z5	
E-Mail Address	<a href="mailto:torontonajc@gmail.com">torontonajc@gmail.com</a>	
Phone Number(s)	647 932-1296	
Fax Number(s)	None	
Contact Person	Bruce Tatemichi, President & Ron Shimizu, chapter secretary	
Report Completed by	Ron Shimizu	
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>
	Bruce Tatemichi	President
	Ron Shimizu	Secretary
	Randy Sakauye	Treasurer
	Janet Sakauye	Membership Coordinator
	Lynn Deutscher Kobayashi	Chair – Gala Reception Organizing Committee
	Michiko Yano Shuttleworth	Director
	Yosh Inouye	Director
	Toku Suyama	Director
	Kim Uyede-Kai	Director
Date of AGM	Usually held in early December or early January	
Estimated Yearly Operating Budget	\$30 – \$35K	



## National Association of Japanese Canadians

<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>	<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>
	Senior – individual and couples	\$30/yr		
	Individual -	\$40/yr		

  

<b>Newsletter Title:</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	Monthly Update on Chapter Website and in the Bulletin				

  

<b>Partnerships (if applicable)</b>	<b>Name of Partner</b>	<b>Reason For Partnership</b>
	Momiji Health Care Society - informal partnership	Free use of facility for chapter meetings, events and providing assistance to Momiji events and fund raising

  

<b>Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)</b>	<b>Name of Organization</b>	<b>Main Purpose</b>
	See attached Japanese Community Network Organization (JCNO) Agenda for listing	Meets quarterly to exchange inform on pass events and upcoming events.
	Main JC organizations in Toronto are the following: 1. Japanese Canadian Cultural Centre – for social and cultural programs 2. Japanese Social Services – social assistance to non English speaking JC seniors and Japanese citizens in the GTA	



## National Association of Japanese Canadians

	<p>3. Momiji Health Care Society operates senior retirement residence and provides social and health assistance programs for JC seniors</p> <p>4. Toronto Buddhist Church, St Bayview United Church, St Andrews Japanese Anglican Congregation and JC Gospel Church</p>	
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### **New Programs/Events/Initiatives:**

1. Holding a Gala Reception in commemoration of the 30<sup>th</sup> Anniversary of Redress Settlement on November 8<sup>th</sup> at TIFF Litebox - LUMA Restaurant and Lounge.
2. Initiated the Review and Upgrade of the Chapter Website this year
- 3 Review and Upgrade of the Chapter Membership structure and fee for 2019

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
Not applicable		



## National Association of Japanese Canadians

### Chapter / Association Priorities (excluding the above focus areas):

Recruiting new younger JC members interested in the JC community

### How do you evaluate and monitor your organization?

☐ Surveys   ☐ Focus Groups   ☐ Committees   ☒ Board Meetings   ☐ Strategic Plan   ☐ Special Forums/Conferences

Events and projects are discussed, proposed, and reviewed at monthly board meetings.

Chapter sets up an information booth at community festivals – Haru Matsuri and Natsu Matsuri to meet with members and general public.

Our Board members are members of a variety of Japanese Canadian organizations in the GTA and gather feedback and network extensively.

### Fund-raising activities: (list your successes)

Chapter requests donations through its annual membership renewal campaign each fall.

Several Sponsorship Packages in support of the Gala Reception were successfully sold to date.

### Grants received:

No NAJC Fund grants received in 2018

### QUESTIONS

#### A. Questions your Organization has for The NAJC/NEB:

#### B. What topics do you recommend for Community Forums?

#### C. Other:

**Additional Comments:** (if applicable)



## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Ottawa Japanese Community Association		
NAJC Membership Type (member organization or associate member)	NAJC Member Organization		
Address	2285 St. Laurent Blvd., Unit B16, Ottawa, ON, K1G 4Z5		
E-Mail Address	Ojca_ojcc@yahoo.ca		
Phone Number(s)	613-731-7939		
Fax Number(s)	613-731-1367		
Contact Person	Sachiko Okuda ( <a href="mailto:sachiko_okuda@sympatico.ca">sachiko_okuda@sympatico.ca</a> ; <a href="mailto:sachiko.okuda14@gmail.com">sachiko.okuda14@gmail.com</a> )		
Report Completed by	Sachiko Okuda		
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>	
	Sachiko Okuda Naomi Katsumi Karen Shigeishi-Waite Takashi Toyooka Sumihisa Aota Dr. Henry Shibata Melisa Kamibayashi-Staples Brian Yamashita Yumi Schoenhofer Matt Miwa Alex Okuda-Rayfuse Bryan Tomlinson	President Vice-President Treasurer Secretary Membership coordinator Member at large Building Committee chair OJCC liaison Community Services chair Member at large Facebook coordinator Young Leaders coordinator	
Date of AGM	October 14, 2018		
Estimated Yearly Operating Budget	2017-2018 \$8,000	2018-2019 \$8,500	



## National Association of Japanese Canadians

Membership Structure (youth, individual, family, senior categories; total size; membership fee)	Type:	Fee:	Total Membership:	Groups Within Membership:	
	Family	\$30	77		
	Individual	\$25	80		
	Senior (up to 2 persons)	\$20	45		
	Student	\$15	7		
Newsletter Title:	Frequency:	Distribution:	Paid Advertising:	Digital Copy:	Hard Copy:
	Quarterly	Members	Annual fees Full page: \$100 Half page: \$50 Quarter page: \$25	Default	Upon request
	Ottawa Japanese Cultural Centre <a href="http://www.ottawajapanesecommunity.ca">http://www.ottawajapanesecommunity.ca</a>				
The OJCA, established in 1976, shares a common membership with the OJCC, which was established post-Redress. Each organization has its own board.					
Thanks to J-C Redress Agreement funding for community development, coupled with generous contributions from individuals and much sweat equity, the Ottawa community was able to purchase a building and establish the OJCC in 1991.					
The OJCC is a community meeting space/event venue/rehearsal space. Primary users are the OJCA and Japanese-related clubs and groups (odori, tea ceremony, Japanese-language playgroup for pre-school children and their parents, crafts, cooking,					





## National Association of Japanese Canadians

	<p>Japanese Exchange and Teaching Alumni Association (JETAA)  <a href="http://www.jetaaottawa.ca">www.jetaaottawa.ca</a></p>	<p>Buddhist fellowship, Ottawa Japanese Language School summer program, Melody of Japan choir).</p> <p>The OJCC board is the hub for requests from the public for performers and cultural interpreters.</p> <p>The OJCA partners with JETAA Ottawa and the Embassy of Japan on an ad hoc basis, for activities and events that benefit from synergies, shared resources, and an expanded volunteer- and participant base.</p> <p>JETAA, the alumni association of the JET Programme, is a support network for former JET participants who resettle in Ottawa. JETAA organizes social and cultural events, and Japanese-language lessons for its members. JETAA also assists the Embassy of Japan in the annual pre-departure orientation of new JET participants, and organizes the annual Natsumatsuri, a major outdoor public event.</p>
	<p>Embassy of Japan  <a href="http://www.ca.emb-japan.go.jp">www.ca.emb-japan.go.jp</a></p>	<p>The Embassy of Japan is actively involved in strengthening and maintaining Japan-Canada diplomatic, economic, and trade relations. The Embassy provides information on official Japanese scholarships, awards, and exchange programs, and has an active cultural events program. The Embassy also administers the annual Japanese-Canadian Invitation Program, a 10-day, hosted visit to Japan, to support and enable networking with and amongst invited Nikkei who are making contributions to Canada and to Japan-Canada relations.</p>



## National Association of Japanese Canadians

	Asian Hockey Classic (AHC) <a href="mailto:nkatsumi@gmail.com">nkatsumi@gmail.com</a>	This partnership, initiated in 2015-2016, provides the OJCA with outreach and recruitment opportunities, and provides the AHC with access to the OJCA's volunteer base. The AHC is one of the cornerstone events of Ottawa Asian Heritage Month.
	Ottawa Asian Heritage Month Society (OAHMS) <a href="http://www.asianheritagemonth.net/">http://www.asianheritagemonth.net/</a>	The OJCA/OJCC contributes to the OAHMS's public programming during Asian Heritage Month (May).
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	<b>Name of Organization</b> NOTE: most of the organizations described here do not limit their membership to persons of Japanese origin	<b>Main Purpose</b>
	Canada-Japan Society of Ottawa (CJSO) <a href="http://www.cjsso-ottawa.com">www.cjsso-ottawa.com</a>	CJSO is a not-for-profit group that organizes cultural and social events for its members.
	Carleton University Japanese Association (CUJA) <a href="http://www.cujapan.ca">www.cujapan.ca</a>  University of Ottawa Japanese Enthusiasts Language Learning Organization (JELLO) <a href="http://www.aelijello.wordpress.com">www.aelijello.wordpress.com</a>	CUJA and JELLO are the two local university-student organizations.
	Contact: Japan (Rogers Community TV 22) <a href="http://www.rogerstv.com/show?sid=2733&amp;rid=4&amp;lid=12">www.rogerstv.com/show?sid=2733&amp;rid=4&amp;lid=12</a>	Contact: Japan is the Ottawa-based, monthly Japanese community TV show. For more than 30 years, Contact: Japan has produced local programming about Japanese and Japanese-Canadian-related events, artists, businesses, and community members.



## National Association of Japanese Canadians

	JOttawa <a href="http://www.jottawa.com">www.jottawa.com</a>	JOttawa is a web-based platform for sharing information in Japanese about events and resources.
	Oto-Wa Taiko and Dagaku <a href="http://www.otowataiko.ca">www.otowataiko.ca</a>	Oto-Wa Taiko and Dagaku are, respectively, adult and children's taiko groups, composed of learners and performance ensembles. Dagaku also offers a taiko program, in partnership with the Ottawa-Carleton District School Board's Heritage Languages program.
	Ottawa Bonsai Society <a href="http://www.ottawabonsai.org">www.ottawabonsai.org</a>	The Ottawa Bonsai Society is a not-for-profit organization dedicated to promoting interest and understanding in the art form of bonsai.
	Ottawa Japanese Language School (OJLS) <a href="http://www.ojls.ca">www.ojls.ca</a>	OJLS is the community-based Japanese language school for children and adult learners.
	Ottawa Hoshuko <a href="http://www.ottawahoshuko.ca">www.ottawahoshuko.ca</a>	Ottawa Hoshuko offers children's classes in Japanese and follows a Japanese curriculum.
	Melody of Japan <a href="mailto:Melodyofjapanchoir.ottawa@gmail.com">Melodyofjapanchoir.ottawa@gmail.com</a>	Melody of Japan is the Japanese women's choral group based in Ottawa.



## National Association of Japanese Canadians

### **New Programs/Events/Initiatives:**

NAJC 2017 AGM, Conference, and Gala Dinner at the Canadian Museum of History, September 22-24, 2017  
2017 marked Canada's 150<sup>th</sup> anniversary, and Ottawa, the national capital, was the NAJC's choice for the AGM, conference and gala dinner. The local OJCA/OJCC community, on behalf of the NAJC and in partnership with the Canadian Museum of History, made the local arrangements for the AGM, developed and programmed the conference, "Honouring Japanese-Canadian History for Canada's 150<sup>th</sup> Anniversary", and produced the sold-out gala dinner.

### OJCA Speakers' series, March 2018 – ongoing

This occasional series was launched to provide an opportunity for community members to come together to be informed and inspired by individuals in our community who have a particular expertise or who have or have had very compelling careers. To date the featured speakers have been Dr. Brian Yamashita, Forensic Investigation Research Scientist (retired), and Dr. Henry Ryusuke Shibata, Surgical Oncologist (retired), Professor Emeritus, McGill Faculty of Medicine, and founding President of the Canadian Society of Surgical Oncology.

### Japanese Community activities guide, pilot project

The OJCA is piloting an activities guide, a single, go-to resource for information about courses and workshops related to Japanese culture offered by different individuals and organizations. The objectives for this project include to foster stronger ties to groups and individuals working to promote Japanese culture, and to foster relationships amongst ijusha, people interested in Japanese culture, and existing members of the local Japanese community.

### Building Task Force

The Task Force has been created to research the following options for the future of the Ottawa Japanese Cultural Centre, which is currently housed in an industrial condo complex in southeast Ottawa:

- Stay and renovate?
- Stay and create a secondary, centrally located satellite location?
- Move/rent?
- Build a new centre?

The final decision, to be taken by the membership in October 2018, will inform the OJCA/OJCC's application process for the March 2019 call for proposals.



## National Association of Japanese Canadians

Japanese-language party, September 15, 2018

This outreach and membership/volunteer recruitment initiative is aligned with the OJCA's priority of outreach to Ottawa-Gatineau's new Japanese immigrant community.

"Revisiting Japanese Canadian Redress", mini-conference, September 20, 2018

In partnership with Library and Archives Canada, an important national institution, and funded in part by a grant from the NAJC CD Fund, the OJCA/OJCC is organizing a major public event to commemorate the 30<sup>th</sup> anniversary of the signing, in Ottawa, of the Japanese Canadian Redress Agreement. Special guest speaker Art Miki will come from Winnipeg to join local speakers Ted Itani, Anne Scotton, Gabrielle Nishiguchi, and Andrew Cardozo. Special archival/memorabilia displays will be created for the event, and excerpts of the verbatim theatre piece, *The Tashme Project*, will be performed.

### Focus 2017-18:

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

Focus	Actions	Timeline



## National Association of Japanese Canadians

<p><b>Chapter/Association Priorities (excluding the above focus areas):</b></p> <ul style="list-style-type: none"> <li>• Community renewal, including outreach and development of programs and services for youth (30 years and under) and for Japanese speakers, particularly those with young families</li> <li>• Volunteer recruitment, in particular, for Japanese-language writers/translators</li> </ul>	<p><b>How do you evaluate and monitor your organization?</b></p> <p><input type="checkbox"/> Surveys   <input type="checkbox"/> Focus Groups   <input type="checkbox"/> Committees   <input checked="" type="checkbox"/> Board Meetings   <input type="checkbox"/> Strategic Plan   <input checked="" type="checkbox"/> Special Forums/Conferences</p>
<p><b>Fund-raising activities: (list your successes)</b></p> <ul style="list-style-type: none"> <li>• Annual, traditional fund-raising events: Mochitsuki in December; Spring bazaar and food sale in April</li> <li>• Individual, proactive initiatives by members, for example, <ul style="list-style-type: none"> <li>- an art show by established professional artist, Mitsugi Kikuchi, who donated half of the proceeds to the community organization</li> <li>- a \$10,000 bequest from the late Dr. Yoshimitsu Amenomiya, a founding member of the OJCA, and the late Mrs. Matoko Amenomiya.</li> </ul> </li> </ul>	<p><b>Grants received:</b></p> <ul style="list-style-type: none"> <li>• \$2,500, NAJC 2018 Community Development Fund grant for "Revisiting Japanese Canadian Redress" (September 20, 2018)</li> <li>• \$1,000, NAJC Endowment Fund grant for a community photo-shoot project</li> </ul>



## National Association of Japanese Canadians

<b>QUESTIONS</b>
<p><b>A. Questions your Organization has for The NAJC/NEB:</b></p> <ul style="list-style-type: none"> <li>Please provide an update on the Future Directions initiative, in particular, a brief, “elevator-pitch” statement on the top priorities for our national association, so that we in turn can keep our local communities “au courant” and engaged.</li> <li>What is the best way for Council and individual members to keep themselves informed of NEB decisions and discussions?</li> <li>Moving forward, will AGMs be conducted virtually?</li> <li>What support can the national office provide to enable low-cost regional meetings (examples: assistance in setting up Zoom meetings; other logistical support)?</li> <li>How will the NEB keep Council apprised of its actions on the campaign for a national commemoration day for the Nanjing Massacre, and other issues of national impact?</li> </ul> <p>(Some background information)</p> <ul style="list-style-type: none"> <li>The current campaign at the federal level was preceded by similar private members’ bills at the provincial level (Ontario Bill 79; Manitoba Bill 223).</li> <li>In response to the provincial bills, the NAJC President sent letters to the respective premiers in 2016 and 2017, respectively.</li> <li>Neither provincial bill passed into law, although the commemorative day in Ontario was declared in a non-binding motion.</li> <li>Starting in 2017 and ongoing, B.C. MP <u>Jenny Kwan</u> has been calling in the House of Commons for a national commemoration day.</li> <li>On July 23, the <u>Globe and Mail</u> (“B.C. MP Jenny Kwan calls for national day to commemorate Nanjing Massacre”) reported on reactions to MP Kwan’s proposal from Satoko Norimatsu, founder, Japanese Canadians Supporting Nanjing Massacre Commemorative Day, and from Gordon Kadota, Chair, Japanese-Canadian Coalition for Racial Harmony.</li> </ul>
<p><b>B. What topics do you recommend for Community Forums?</b></p>
<p><b>C. Other:</b></p>
<p><b>Additional Comments:</b> (if applicable)</p>



## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Hamilton Chapter NAJC	
NAJC Membership Type (member organization or associate member)	member organization	
Address	Box A, 45 Hempstead Drive Hamilton, ON L8W 2Y6	
E-Mail Address	hamiltonnajc@gmail.com	
Website	<a href="https://hamiltonnajc.wordpress.com/">https://hamiltonnajc.wordpress.com/</a>	
Contact Person	Patricia Hirasawa Simpson	
Report Completed by	Patricia Hirasawa Simpson	
Board of Directors (name and position)	<b>Name:</b>  Patricia Hirasawa Simpson Douglas Ikeda Anri Simpson Marlene Frazer Tak Yano Joyce Hirasawa (retired) February 4, 2018	<b>Position:</b>  President Treasurer webmaster CJCC liaison picnic convenor, newsletter support
Date of AGM		
Estimated Yearly Operating Budget	\$ 1400.00 plus grant expenditures  report due August 20, 2018	\$ 1200.00 community development grant for community contact list creation: completed.  community renewal grant in process community development grant for 30th anniversary of redress in process





## National Association of Japanese Canadians

Membership Structure annual fee	<b>Type:</b>	<b>Fee:</b>	<b>Total Memberships:</b>	<b>Groups Within Memberships:</b>
	regular/family	\$ 20.00	12 memberships	
	senior/family	\$ 10.00	23 memberships	
Newsletter <b>Title: Community News</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>
	quarterly		yes	published on website
	<b>Hard Copy:</b>			50 copies
Partnerships (if applicable)	<b>Name of Partner</b>	<b>Reason For Partnership</b>		
	Greater Toronto Chapter NAJC	participate , support and assist in planning the gala for 30th anniversary of Redress for Japanese Canadians		
	Greater Toronto Chapter NAJC	assist in planning and financial support for Road Sign project to recognize Japanese Canadian farm workers in Chatham Kent		
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	CJCC	annual picnic annual Keirokai		
	<b>Name of Organization</b>	<b>Main Purpose</b>		
	CJCC	martial arts: Kawasaki Rendokan, Wado Ryu Karate, Hamilton Kendo, Hamilton Kyudo, Taichi, yoga, jiu jitsu, Aikido, Iaido cultural: ikebana, classes, Suzuran Odori social: euchre, Koyukai seniors, crafts, Go, Karaoke religious: Hamilton Buddhist Temple		
	HJUC	religious services, Taisho exercises, quilting, Torigumi calligraphy, Hamilton Chapter Ikenobo,		
	Momiji Health care	monthly Japanese lunch program for seniors annual Tanabata festival at Macassa Lodge in conjunction with HJUC volunteers, NAJC volunteers		



## National Association of Japanese Canadians

### **New Programs/Events/Initiatives:**

organize Landscapes of Injustice talk

sexual abuse workshop

photo project

mochitsuki planned

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
community contact list	google forms questionnaire finalized contact list created	completed 2017
website creation	website created and updated regularly	complete 2017
website updated to paid version	funding for website is confirmed	will be updated by December 2018
new promotional material required	new promotional material purchased	complete 2018
new equipment for photo project	researching	December 2018
new audio equipment required	purchased	complete 2018



## National Association of Japanese Canadians

<p><b>Chapter / Association Priorities (excluding the above focus areas):</b></p> <p>apply for funding from Community Renewal grant          new initiative will be mochitsuki event          fulfill grant and produce reports          initiate photo project          initiate community development forum          continue to support community seniors through Keirokai, Tanabata, picnic</p>	
<p><b>How do you evaluate and monitor your organization?</b></p> <ul style="list-style-type: none"> <li>• Surveys</li> <li>• Committees</li> <li>• Board Meetings</li> <li>• Strategic Plan</li> <li>• Special Forums</li> </ul>	
<p><b>Fund-raising activities: (list your successes)</b></p> <p>book sales          bazaar donations          picnic donations</p>	
<p><b>Grants received:</b></p> <p>community development: report completed          community renewal: working on completing requirements          community development: focus on Redress celebration will complete by end of November 2018</p>	
<p><b>QUESTIONS</b></p>	
<p>A. Questions your Organization has for The NAJC/NEB:          How to connect with new Canadians who are married to Canadians in the community and may be isolated.</p>	
<p>B. What topics do you recommend for Community Forums?</p>	
<p>C. Other:</p>	
<p>Additional Comments: (if applicable)</p>	





National Association of Japanese Canadians

## **SECTION SIX: SUPPORTING MEMBER ORGANIZATION REPORTS**

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## National Association of Japanese Canadians

### NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Central Vancouver Island Japanese Canadian Cultural Society (a.k.a. 7 Potatoes)		
NAJC Membership Type (member organization or associate member)	Supporting Member Organization		
Address	5651 Finale Place, Nanaimo, B.C. V9V 1W2		
E-Mail Address	<a href="mailto:eikoeb@shaw.ca">eikoeb@shaw.ca</a>		
Phone Number(s)	250-756-0658 (H) 250-713-6099 (C)		
Fax Number(s)	250-756-0658		
Contact Person	Eiko Eby		
Report Completed by	Eiko Eby		
Board of Directors (name and position)	Name:		Position:
	Eiko Eby		President
	Keiko Limshue		Vice President
	Toshi Serjeant		Treasurer
	Maki McPhee		Secretary
	Toshi Yonehara		Director
Date of AGM	October 28 <sup>th</sup> , 2017		
	2017-18: \$5080		2017-18: \$5000
Estimated Yearly Operating Budget			



## National Association of Japanese Canadians

<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>	<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>
	Regular - Single	\$15	10	Ladies Circle
	Associate			Nanaimo Taiko Drumming
	Youth (age ___ to ___)			
	Family	\$30	44	
<b>Newsletters</b> <b>Title: 7Ps</b>	Seniors (age ___ & over)	\$20	12	
	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>
	Every 3 months	By email	\$25/year	On website
	<b>Name of Partner</b>	<b>Reason For Partnership</b>		
	Tamagawa Gakuen of Canada Society	Liaison to facilities and activities		
Partnerships (if applicable)	Nanaimo Taiko Drumming	Liaison for funding and expertise		
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	<b>Name of Organization</b>	<b>Main Purpose</b>		
	N/A			
<b>New Programs/Events/Initiatives:</b> 1. Community Renewal Fund supporting equipment purchase completed in 2017				





## National Association of Japanese Canadians

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>
Young Leaders Initiatives		
Recruitment of New Members and Volunteers	Through website launch, social media, and word of mouth	
Resources	NAJC Grant and Sponsorship	
Services and Programs		

### **Chapter / Association Priorities (excluding the above focus areas):**

Continue offering social and cultural activities.

Get the Taiko practices and storage/practice facilities organized.

How do you evaluate and monitor your organization?

☒ Surveys   ☐ Focus Groups   ☐ Committees   ☒ Board Meetings   ☐ Strategic Plan   ☐ Special Forums/Conferences

Fund-raising activities: (list your successes)

NAJC grant applications for Community Renewal Fund

Sponsors for the newsletter and the website

Grants received:

2016-2017 NAJC Cultural Development Grant for formation of Taiko Drumming Group

2017-2018 NAJC Community Renewal Fund for equipment purchase

### **QUESTIONS**

#### **A. Questions your Organization has for The NAJC/NEB:**

Why are the Supporting Member Organizations not given subsidy or even partial subsidy to attend the AGM?

#### **B. What topics do you recommend for Community Forums?**

Event planning, Resource sharing, Volunteer appreciation ideas

#### **C. Other:**

**Additional Comments:** (if applicable)



National Association of Japanese Canadians

## NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Nikkei National Museum & Cultural Centre	
NAJC Membership Type (member organization or associate member)	Supporting Member	
Address	6688 Southoaks Crescent, Burnaby BC V5E 4M7	
E-Mail Address	<a href="mailto:info@nikkeiplace.org">info@nikkeiplace.org</a>	
Phone Number(s)	604.777.7000	
Fax Number(s)	604.777.7001	
Contact Person	Sherri Kajiwara, Museum Director Curator	
Report Completed by	Sherri Kajiwara	
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>
	See attached list for full roster	
Date of AGM	April 13, 2018	
Estimated Yearly Operating Budget	\$1.1M for the entire centre, \$385,000 for the museum	



## National Association of Japanese Canadians

<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>	<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>	
	Regular	\$35			
	Family	\$45			
	Senior	\$25			
<b>Newsletter</b> <b>Title: Nikkei Images</b>  <b>NNMCC in Bulleting Mag</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>	<b>Hard Copy:</b>
	2 – 3X/year	300 to paid members			
	12x/year	5000 circulation			
	<b>Name of Partner</b>	<b>Reason For Partnership</b>			
<b>Partnerships (if applicable)</b>					
<b>Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)</b>	<b>Name of Organization</b>	<b>Main Purpose</b>			



## National Association of Japanese Canadians

**New Programs/Events/Initiatives:** We have a mission to preserve, and share Japanese culture and Japanese Canadian history and heritage for a better Canada, and do so through public programs, exhibits, services, publication, public use of the facilities, and special events. 2018 began with the conclusion of our Hastings Park 1942 exhibit, which featured the innovative performance titled Japanese Problem. We are pleased to congratulate the actors of Japanese Problem for their Jessie Award win in summer 2018. The next exhibit this year was Beta Vulgaris: Sugar Beet Projects, featuring Nikkei landscape architect Kely McKinnon with musical support from her Juno Award winning cousin Kerri Latimer. The exhibit ran from Feb – May, and was followed by The Suitcase Project featuring photography artist Kayla Isomura who was the NNM's curatorial assistant for a full year, thanks to a BC Arts Council Early Career Education grant. She asked her yonsei/gosei peers what they would pack if given 24 hours to leave home, as a reflection on her own grandparents' experience during the Second World War. The exhibit runs June – Sept and will have a short reprieve during Nikkei Centre's Community Awards event in October which celebrates the 30<sup>th</sup> anniversary of Redress this year. Online, our work continues on a Virtual Museum of Canada major investment exhibit and with help from the NAJC, have successfully completed research on locating descendants of some of the 300+ letters of protest written by the Nikkei community in the 1940s. From this fall, the museum undergoes renovations, and to that end our collections/archive/museum program team has been busy preparing to relocate our resource centre and shop for the duration of construction so that we remain open to researchers and visitors. While we won't have another exhibit in the gallery until we re-open next summer, we are making full use of temporary display cases on our second floor to features some of our larger artefacts that have not had a chance to be viewed by the public before. We will also be working hard to fulfill important education initiatives that, thanks to both NAJC and Metro Vancouver funding, we are able to pursue this fall/winter.

### Focus 2017-18:

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

Focus	Actions	Timeline

### Chapter / Association Priorities (excluding the above focus areas):



## National Association of Japanese Canadians

<p><b>How do you evaluate and monitor your organization?</b></p> <p><input type="checkbox"/> Surveys    <input checked="" type="checkbox"/> Focus Groups    <input checked="" type="checkbox"/> Committees    <input checked="" type="checkbox"/> Board Meetings    <input type="checkbox"/> Strategic Plan    <input type="checkbox"/> Special Forums/Conferences</p>	<p><b>Fund-raising activities: (list your successes)</b> The museum has had to rethink its annual Spring fundraising called Bloom due to donor fatigue. All museum exhibits are grant funded as are special projects and programming and we do benefit from some of the fundraising done at Nikkei Centre's Community Awards Dinner in the fall.</p> <p><b>Grants received:</b> We apply for approximate \$300,000 in grants annually, and have been successful in receiving support from Gaming, BC Arts Council, Canadian Heritage, Province of BC, City of Burnaby, Dept of Citizenship and Immigration, NAJC, and smaller foundations including Irving K Barber and Deux Mille.</p>
<p><b>QUESTIONS</b></p>	
<p><b>A. Questions your Organization has for The NAJC/NEB:</b></p> <p>We would like the membership to be aware of our services and activities and think of us as their <b>national</b> repository for anything related to Japanese Canadian history, arts, and culture. We are actively developing educational resources, and invite collaboration, and resource sharing.</p>	
<p><b>B. What topics do you recommend for Community Forums?</b></p> <p>How do we encourage more national conversations? How can we attract and sustain youth engagement?</p>	
<p><b>C. Other:</b></p>	
<p><b>Additional Comments:</b> (if applicable)</p>	



National Association of Japanese Canadians

## NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Nikkei Internment Memorial Centre (Village of New Denver)	
NAJC Membership Type (member organization or associate member)	Supporting Member	
Address	115 Slocan Avenue, New Denver, BC, V0G 1S0	
E-Mail Address	nikkei@newdenver.ca	
Phone Number(s)	250-358-2316	
Fax Number(s)		
Contact Person	Amanda Murphy	
Report Completed by	Amanda Murphy	
Board of Directors (name and position)  Council	<b>Name:</b>	<b>Position:</b>
	Ann Bunka	Mayor
	Heather Fox	Councilor
	Nadine Raynolds	Councilor
	Dave Hodsall	Councilor
	Henning Von Krogh	Councilor
Date of AGM	N/A	
Estimated Yearly Operating Budget	Overall municipal budget is \$ 1,400,000 NIMC portion - \$80,000	



## National Association of Japanese Canadians

Membership Structure (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>	<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>
	Admission - Student	\$7.00	142	
	Admission - Senior	\$7.00	1200	
	Admission - Adult	\$9.00	1485	
	Admission – Family*	\$20.00	908	*calc. 2 adults + 2 children
School Group		40% discount	307*	*# of Students
Newsletter <b>Title: N/A</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>
				<b>Hard Copy:</b>
Partnerships (if applicable)	<b>Name of Partner</b>	<b>Reason For Partnership</b>		
	Nikkei National Museum & Cultural Centre	Sharing Online Database and Collection Management Assistance		
	JC Community of BC	Legacy Internment Signage		
Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)	<b>Name of Organization</b>	<b>Main Purpose</b>		
	Kyowakai Society	To support and assist the Village of New Denver with the cultural interpretation of the NIMC.		

### **New Programs/Events/Initiatives:**

- Research and production of booklet describing Kyowakai's role in the creation and development of the NIMC
- Annual free season passes to residents and property owners in New Denver
- Free entry to all previous internees
- 40% discount to school groups



## National Association of Japanese Canadians

### Focus 2017-18:

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

Focus	Actions	Timeline

### Chapter/Association Priorities (excluding the above focus areas):

- Spearhead a fundraising drive for the restoration and repair of Roy Sumi's Heiwa Teien Garden and site buildings
- Develop Strategic Plan to address sustainability of operating and restoration costs of the NIMC

#### How do you evaluate and monitor your organization?

☐ **Surveys**   ☐ **Focus Groups**   ☐ **Committees**   ☒ **Board Meetings**   ☒ **Strategic Plan**   ☐ **Special Forums/Conferences**  
 Owned and operated by a local government. All budget and planning discussions are approved by Council. Operational Plan is developed annually for approval by Council prior to the opening season.

#### Fund-raising activities: (list your successes)

Donation boxes at the NIMC create an average of \$2,000 annually. Private donations are given an official tax donation receipt.

#### Grants received:

During the 2017 no grants from the NAJC were received. The NIMC was successful in receiving YCW and CSJ Federal money for 2 student positions: a museum attendant and a collections assistant.





## National Association of Japanese Canadians

<b>QUESTIONS</b>	
<b>A. Questions your Organization has for The NAJC/NEB:</b>	<p>As a recognized national historic site and also a unique and important site dedicated to telling the history of the internment of Japanese Canadians, there are concerns about how to continue to operate, enhance and maintain the site in the future. Are there plans to have a dedicated fund available to ensure the long term viability and sustainability of sites with important heritage and historical value? If not, what other considerations or support are available to ensure this important part of Canadian and Japanese- Canadian history is not lost?</p>
<b>B. What topics do you recommend for Community Forums?</b>	<p>How can promotion of the already created and newly created sites be coordinated to ensure that the hard work and effort put into the many wonderful memorials and educational sites is more visible and accessible?</p> <p>How does the greater community view sites such as the NIMC? Do they wish to become more actively involved in ensuring its growth and future operations? What would that look like? Is there an appetite to support financially the restoration of the exhibits and grounds? What kind of out-reach would be appropriate to contact and build relationships with other member organizations to ensure the NIMC is in alignment with the goals and objectives of the broader community?</p>
<b>C. Other:</b>	

**Additional Comments:** (if applicable)



National Association of Japanese Canadians

## NAJC AGM MEMBERSHIP ORGANIZATION REPORT 2018

Name of Organization	Regina Japanese Canadian Club Inc	
NAJC Membership Type (member organization or associate member)	Associate member	
Address	820 Shannon Road	
E-Mail Address	Rjcc.info@gmail.com	
Phone Number(s)	306-584-5646	
Fax Number(s)	-	
Contact Person	Joanne Rollins	
Report Completed by	Joanne Rollins	
Board of Directors (name and position)	<b>Name:</b>	<b>Position:</b>
	Joanne Rollins	President
	Laura Kobayashi	Vice President
	Sandra Kerr	Treasurer
	Mariko Sawa	Events Coordinator / Communications
Date of AGM Estimated Yearly Operating Budget	Mimi Moutapha	Events Coordinator / Communications
	May and November	
	~ \$900.00	
	not including special events such as Matsuri	



## National Association of Japanese Canadians

<b>Membership Structure</b> (youth, individual, family, senior categories; total size; membership fee)	<b>Type:</b>	<b>Fee:</b>	<b>Total Membership:</b>	<b>Groups Within Membership:</b>
	Seniors	Nil	8	
	Family	\$30	14	
	couple	\$ 20	10	
	seniors	\$10	10	
	single	\$10	12	
<b>Newsletter Title:</b>	<b>Frequency:</b>	<b>Distribution:</b>	<b>Paid Advertising:</b>	<b>Digital Copy:</b>
<b>Partnerships (if applicable)</b>	<b>Name of Partner</b>			
	<b>Reason For Partnership</b>			
<b>Other Nikkei Organizations in the Community (if applicable, list name of organization and its main purpose)</b>	<b>Name of Organization</b>			
	<b>Main Purpose</b>			

**New Programs/Events/Initiatives:**

- Our executive are in talks about several different events for the next couple years but have not made any definite decisions.
- Anniversary celebration of the first Japanese to come to live in Regina – needs more research
  - Celebration of the original families that started the RJCC – bring in entertainment from other cities?
  - Cooking classes, Japanese Movie day, Children's day



## National Association of Japanese Canadians

### **Focus 2017-18:**

Community Forums were held in 2017 on the following areas. Provide updates on what local planning and actions have occurred:

<b>Focus</b>	<b>Actions</b>	<b>Timeline</b>

### **Chapter / Association Priorities (excluding the above focus areas):**

#### **How do you evaluate and monitor your organization?**

**X** Surveys   ☐ Focus Groups   **X** Committees   ☐ Board Meetings   ☐ Strategic Plan   ☐ Special Forums/Conferences

#### **Fund-raising activities: (list your successes)**

Matsuri

#### **Grants received:**

NAJC Renewal grant; Frank Hori Foundation

### **QUESTIONS**

#### **A. Questions your Organization has for The NAJC/NEB:**

#### **B. What topics do you recommend for Community Forums?**

#### **C. Other:**

### **Additional Comments: (if applicable)**



National Association of Japanese Canadians

## **SECTION SEVEN: AWARDS & SCHOLARSHIPS**

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National Association of Japanese Canadians

**CANADIAN JAPANESE MENNONITE SCHOLARSHIP REPORT**  
**Reproduced from Mennonite Central Committee**  
**Press Release**

Congratulations Sonja Senthanaar, the 2017 recipient of the Canadian Japanese Mennonite Scholarship! Sonja's a student at the University of Waterloo whose research examines labour market barriers for refugees in Canada. Specifically looking at the economic, social, & family effects of gender expectations & work opportunities on women.



The \$2,000 scholarship is a symbol of cooperation between Canadian Japanese and Canadian Mennonites. For more info go to [mcccandada.ca/scholarships](http://mcccandada.ca/scholarships) #mccpeace

And on Twitter at <https://twitter.com/mccorg/status/930543128628494337>



National Association of Japanese Canadians

## **GORDON HIRABAYASHI HUMAN RIGHTS AWARD REPORT**

### **Lorene Oikawa**

#### **2018 Gordon Hirabayashi Human Rights Awarded to Kay Kiyoshi Kato Shimizu**

The NAJC is very pleased and honoured to confirm the awarding of the 2018 Gordon Hirabayashi Human Rights Award to Kay Kiyoshi Kato Shimizu. The award presentation took place in Oakville Ontario where she lives. Kay Shimizu was the first Japanese Canadian social worker and assisted Japanese Canadians during internment. The nomination by the Greater Vancouver Japanese Canadian Citizens' Association (GVJCCA) Human Rights Committee and Jean Kamimura was well supported by members of the Japanese Canadian community. Anne Sunahara offered testimony to Ms. Shimizu's activities as the first Japanese Canadian social worker in the 1940s. She says Ms. Shimizu was a valuable resource when she was researching her book, *The Politics of Racism: The Uprooting of Japanese Canadians During the Second World War*.

In 1985, Ms. Shimizu was Chairperson of the Ottawa Redress Committee. She moved to Vancouver and became involved in the Vancouver Redress movement. Ms. Shimizu introduced her nominator Jean Kamimura to the program of Abbeyfield Housing for Seniors and worked with her, Lillian Kadota, and others to make the idea for housing a reality and the housing still exists today. Jean Kamimura was also involved in the Vancouver Redress campaign and says she got to know Ms. Shimizu and learned of her "heart wrenching experience in 1942 tending to the needs of the people in Hastings Park..."

The National Association of Japanese Canadians (NAJC) Dr. Gordon Hirabayashi Human Rights Award is presented every two years in recognition of an individual or organization contributing to the development or promotion of human rights and equality in Canada.





## National Association of Japanese Canadians



Photo caption: NAJC Vice President Lorene Oikawa presents the 2018 Dr. Gordon Hirabayashi Human Rights Award to Kay Kiyoshi Kato Shimizu. The award presentation took place in Oakville Ontario where she lives.



National Association of Japanese Canadians

## **HYODO-SHIMIZU RESEARCH SCHOLARSHIP REPORT**

### **Reproduced from Landscapes of Injustice Spring 2018**

### **Newsletter**

Landscapes of Injustice congratulates Kara Isozaki on receiving the NAJC/LOI Hide Hyodo-Shimizu Research Scholarship funded by the National Association of Japanese Canadians and Landscapes of Injustice, valued at \$10,000. We are thrilled to welcome her to the project.

Can you tell us about yourself and your academic background?

I am a fourth-generation Japanese Canadian on both sides of my family. I was born and raised in Toronto, which is where my grandparents settled after WWII. I completed my undergraduate degree at the University of Toronto in East Asian Studies and archaeology. I graduated this June from the Master of Museum Studies program and the Master of Information program in the archives and records management concentration from the University of Toronto.

How did you hear about the project and the research fellowship?

I first heard about the project while volunteering at the Moriyama Nikkei Heritage Centre (MNHC) at the Japanese Canadian Cultural Centre (JCCC). This past February, a board member of the Greater Toronto Chapter of the NAJC told me about the research fellowship. I immediately contacted Mr. Abe and was delighted to learn that I was eligible to apply.

In addition to your studies, what work experience do you feel you will bring to the project's dissemination goals in Phase 2?

Through my work at the JCCC, I am very familiar with different aspects of Japanese Canadian history and the types of materials that have been collected to preserve and tell this history. At the MNHC, I catalogued hundreds of archival materials and artefacts, such as photographs of Hastings Park and Japanese dance costumes. With the SEDAI Project, I helped the Manager develop a way to regulate the vocabulary used to create metadata tags for interviews. I produced tags for over 50 hours of video with interviewees who generously shared their stories about the war years and life before and after them.

I have experience producing interpretive materials that contextualize archival records, artefacts, and deliverables developed from research data sets. In terms of online content, I created an exhibition for the Royal Ontario Museum about Toronto archaeology as well as one for a University of Toronto research program featuring student projects.

**2018 ANNUAL GENERAL MEETING – SEPTEMBER 21-23 IN WINNIPEG**



## National Association of Japanese Canadians

I understand that you are also deeply involved in the Japanese Canadian community. Can you elaborate on this, perhaps highlighting some of the special initiatives you have undertaken?

I have more than ten years' experience volunteering and working in the community, especially with the JCCC. One of the most memorable experiences was assisting with the installation of 'A Call for Justice – Fighting for Japanese Canadian Redress,' which was a travelling exhibition from the Nikkei National Museum & Cultural Centre. Members of my family were involved in Redress, including my grandparents who went to Ottawa, so it was wonderful to help convey this part of the community's history.

How might you imagine combining your academic studies with your work experience and community service as you embark on your work with the project?

I am excited to apply the theoretical and practical knowledge I have gained from my archives and museum courses, particularly regarding usability, privacy, and collections management of digital repositories. I look forward to using this knowledge and my critical thinking skills to help the Digital Archival Cluster facilitate access to and promote content with which I already have professional and personal connections.

Do you have any advice to other Japanese-Canadian youth to help them identify with their heritage?

I would encourage them to get involved with their local Japanese-Canadian groups. By working alongside the JCCC staff and volunteers, I learned about many of the shared and individual experiences that make up my community and family heritage.